July 19, 2012

Dear Board Members,

At our mid-year meeting, the Budget, Finance, and Audit (BFA) Committee discussed possible changes in dues that could be considered for 2013. We reviewed the due categories and structure of other professional organizations and the history of changes in SSSP dues. The BFA Committee is reluctant to recommend an increase in dues across the Board at this time. Instead, we recommend adding an additional dues category for members who earn \$100,000 or more with a fee of \$230.

In lieu of a dues increase, the BFA Committee recommends an increase in registration fees for the 2013 Annual Meeting. New York, San Francisco, and Chicago will be expensive meetings. It was noted that universities are more likely to support conference attendance than they are to support membership dues for faculty and students. The BFA Committee discussed whether it is appropriate to expect the Society to cover the cost of the annual meeting or whether the conference fees should cover the full meeting costs. After considerable discussion, the BFA Committee recommends that the highlighted dues categories be added. If the Board of Directors approves this recommendation, the matter will be brought to the membership for a vote at the Annual Business Meeting or via ballot should a quorum not be met.

Most sincerely,

David L. Levinson, Chair Budget, Finance, and Audit Committee

Dues Categories	<u>2008-2012</u>	Proposed 2013
Student	\$30	\$30
Unemployed	\$30	\$30
Retired Member	\$45	\$45
First Time Professional Member	\$45	\$45
\$24,999 & under	\$70	\$70
\$25,000-\$34,999	\$90	\$90
\$35,000-\$44,999	\$100	\$100
\$45,000-\$54,999	\$120	\$120
\$55,000-\$64,999	\$150	\$150
\$65,000-\$74,999	\$170	\$170
\$75,000-\$84,999	\$190	\$190
\$85,000 & up	\$210	
\$85,000-\$99,999		\$210
\$100,000 & up		\$230
Sustaining Membership		
\$1,200 (Sustaining Membership)*		
\$1,700 (Sustaining Membership)		
Departmental Membership	\$85	\$85
Life Members, Emeriti	\$0	\$0

* = Dues Category from 2000-2007