HISTORICAL CONTEXT

SHIFTING POLICIES TOWARD THE POOR AND WORKING POOR

• 1990’s Welfare Reform
  - Time Limits on Access to Benefits
  - Focus on Employment

• New Workforce Development Legislation – JTPA to WIA
  - Services for out-of-work adults shift away from training as a ‘first option’
  - Focus shifts to job search
Trio of voices converge

Workforce development

- Increase in part-time, low-wage work and its growing permanence in the labor market

Economic equity policy

- Wage stagnation

Welfare/poverty activists

- Fewer opportunities to access well-paying entry-level jobs
Sector strategies for Economic and Workforce Mobility

Self-Sufficiency Standard vs federal poverty levels

- women’s income levels
- planning for financial independence
- career development as an integral part of planning process
- family self-sustaining wage

Policy Advocates focus on regional solutions with national implications

- Bay Area: National Economic Development and Law Center
SSSP CONFERENCE  BAWFC: FUNDING INNOVATION

SELF-SUFFICIENCY CALCULATOR

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>Monthly Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Housing</td>
<td>$2,013</td>
</tr>
<tr>
<td>Child Care</td>
<td>$1,864</td>
</tr>
<tr>
<td>Food</td>
<td>$909</td>
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<tr>
<td>Transportation</td>
<td>$151</td>
</tr>
<tr>
<td>Health Care</td>
<td>$513</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>$545</td>
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<tr>
<td>Taxes</td>
<td>$1,611</td>
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<tr>
<td>Earned Income Tax Credit</td>
<td>$0</td>
</tr>
<tr>
<td>Child Care Tax Credit</td>
<td>($100)</td>
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<tr>
<td>Child Tax Credit</td>
<td>($250)</td>
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</table>

## Self-Sufficiency Wage

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>Hourly Per Adult</td>
<td>$41.23</td>
</tr>
<tr>
<td>Monthly</td>
<td>$7,256</td>
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<tr>
<td>Annually</td>
<td>$87,070</td>
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</table>

### Emergency Savings Fund

<p>| | |</p>
<table>
<thead>
<tr>
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<tbody>
<tr>
<td>Monthly Contribution</td>
<td>$293</td>
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The Bay Area Workforce Funding Collaborative funds community colleges in the 5 Bay Area Counties:

- San Francisco
- Alameda
- Contra Costa
- San Mateo
- Marin
Bay Area Workforce Funding Collaborative

- Formed in 2004 – first collaborative in the country focused on funding sector strategies
- Philanthropic and Corporate Funder Partnership
- Dual Focus: Economic Equity and Systems Change
- Over $10 million in funding innovations in workforce development
- Impact on national level for sector strategies through regional collaboration
- Impact on state-level policy for workforce development and sector-focused career pathway training and education
OPPORTUNITIES FOR COLLABORATION

- Convene regional thought leaders and funders in workforce development, economic, education and racial equity to discuss regional poverty, education, wage and occupational data
- Identify opportunities to effect change
- Learn regional best practices in sector approaches to workforce development and education
- Align funding to impact change – fund innovative practices that can be sustained – include public and philanthropic funds to maximize impact
  - Recent changes in the Workforce Investment Act – now Workforce Innovation and Opportunity Act - focus on sectors/work-based learning
- Fund policy changes in education equity, economic equity and workforce development
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