

SSSP Presentation to the Board

The BFA met June 3, 2016, in Knoxville, Tennessee.

The BFA would like to report that Pamela Quiroz agreed to a 4th year as editor of Social Problems. A new call will be reviewed at this year's meeting and the process to replace her will begin. BFA did discuss the utility of the site visit to the potential editor's home university. There was consensus that if the site visit is done very early in the process there might be the potential to influence the administration at that university to provide more resources or it might be possible to determine that the resources being provided by the university are insufficient.

The association has approved and signed a new 5-year contract with the University of Tennessee. However, the BFA encourages the board and association to review the costs and benefits of the relationship to determine if the relationship continues to be useful given that technological advances have changed the way we interact with members and conduct business.

The BFA reviewed the publisher's report and was pleased that the association netted approximately \$50,000 more under Oxford University Press than under our previous arrangement.

The investments continue to do well. With a CD scheduled to mature this month (Aug 7), the BFA discussed new investment opportunities. The BFA unanimously approved transferring the CDFI funds to Four Bands Community Fund.

A concern has been raised by members about the conference bags that are distributed at registration. There was a recommendation that we seek to provide bags that are fair-trade, locally produced (US), and eco-friendly. Based upon initial research, it appears that the cost of each bag would be in the \$14 range rather than the current \$3 range. Thus, total costs for such bags would be approximately \$15,000. OUP traditionally contributes \$3000 toward the production of the bags. While there may be other sources that would provide slightly less expensive options, it is clear that the cost of such bags meeting these specifications would require a substantial allocation from the association toward the bags.

We received and reviewed the audit report and once again we received a positive report. However, the representatives raised an important concern to consider. They pointed out the need to have a plan in place in the event that Hector or Michele were suddenly unable to perform their duties. We began discussions of the need to have a list of duties and when they arise as well as a plan for cross-training others to assume responsibilities in the event of an emergency.

The BFA approved a 5% salary increase for the Administrative Officer and Meeting Manager, a 1.5% increase for the Administrative Assistant, and a 4% increase for the IT Specialist.