2018–2019 BOARD OF DIRECTORS AGENDA SUNDAY, AUGUST 12, 2018 8:00AM – 12:00PM

ITEM #1 – CALL TO ORDER Meeting called to order by President Nancy J. Mezey

ITEM #2 – INTRODUCTIONS Members Present: Nancy J. Mezey, President Heather Dalmage, President-Elect Luis A. Fernandez, Past-President William Cabin, Vice-President Daina Cheyenne Harvey, Vice-President-Elect Glenn W. Muschert, Secretary Susan Carlson, Treasurer Maralee Mayberry, Board Member Yvonne A. Braun, Board Member Fernando I. Rivera, Board Member Sarah Jane Brubaker, Board Member Deborah A. Potter, Board Member and Chair of Committee on Committees Maria D. Duenas, Board Member, Student Representative Apoorva Ghosh, Board Member, Student Representative Annulla Linders, Editor of Social Problems Kristen M. Budd, Chairperson, Council of the Divisions Héctor L. Delgado, Executive Officer Michele Koontz, Administrative Officer and Meeting Manager

ITEM #3 – ADOPTION OF THE AGENDA

Agenda adopted with the addition of ITEM #15, Part B in Unfinished Business: Strategies for Social Action, carried forward from the Thursday, August 9, 2018 Board agenda.

ITEM #4 – REPORT FROM THE EDITORIAL AND PUBLICATIONS COMMITTEE CHAIR Committee Chair Anna Maria Santiago presented the report of the Editorial and Publications Committee.

ACTION: The Board approved a change to the language in the Society's Operations Manual as follows. Existing language: "Papers accepted for publication are subject to a fee of \$100, which is waived for members of SSSP. The publication fee is also waived for graduate students or unemployed persons who are sole authors of accepted papers." New language: "Social Problems welcomes manuscript submissions from SSSP members as well as non-members. Papers accepted for publication are subject to a fee of \$100. The publication fee is waived if at least one author of the manuscript is a current member of SSSP. For non-members, the publication fee is also waived for manuscripts authored exclusively by one or more graduate students and/or unemployed persons at the time of paper acceptance." ACTION: The Board charged the Editorial and Publications Committee with investigating current practices regarding submission and publication fees for academic journals in related academic fields, and requests suggestions for best practices and any potential changes advisable in current policy.

ACTION: The Board approved the report of the Editorial and Publications Committee.

PART A: PROPOSED 2018-2019 ADVISORY EDITORS

Social Problems co-editor Annulla Linders presented the slate of 2018-2019 Advisory Editors for the journal. Also discussed was the issue regarding a delay in updating the Editorial Board on Oxford University Press's website, as the new editors take over in the editorial office before the Board has a chance to vote on the proposed slate of editors.

ACTION: The Board approved the slate of 2018-2019 Advisory Editors and Student Advisory Editors of *Social Problems*.

ACTION: The Board approved a change to the current practice of listing Advisory Boards (Associate Editors, Advisory Board, and Student Advisory Board) on the *Social Problems* website, as follows: As soon as the incoming editor(s) assemble their Advisory Boards, and the Board of Directors has approved those Advisory Boards, the listing of the Advisory Boards will be updated on the *Social Problems* website.

ITEM #5 – PRESENTATION OF THE 2019 PROPOSED BUDGET BY THE BUDGET, FINANCE, AND AUDIT COMMITTEE CHAIR

Committee Chair Lauren Eastwood presented the 2019 Proposed Budget, clarifying relevant changes and important points, while highlighting possible future trends looking forward.

ACTION: The Board approved the 2019 proposed budget.

ITEM #6 – REPORT FROM THE STUDENT REPRESENTATIVES OF THE BOARD OF DIRECTORS Maria D. Duenas and Apoorva Ghosh presented on highlights of the report from the Student Representatives of the Board of Directors. Discussion ensued.

ACTION: The Board approved the report from the Student Representatives of the Board of Directors.

ACTION: The Board approved the distribution of one beverage voucher per attendee at the Graduate Student Meeting with Student Board Representatives. The Board charged the Program Committee and the Student Board Representatives to explore options to increase attendance and to fit said event into the program.

ITEM #7 – REPORT FROM THE AD HOC COMMITTEE: ANTI-HARASSMENT COMMITTEE CHAIR Committee Chair Sarah Jane Brubaker clarified the high relevance of the issue of harassment in the wider culture, as well as within our professional associations, and presented on the progress of the committee since inception. The Committee brought forward a number of recommendations. Discussion ensued.

ACTION: The Board approved the report of the Ad Hoc Anti-Harassment Committee.

ACTION: The Board approved that the current Ad Hoc Committee will continue its work until a permanent Anti-Harassment Committee is established.

ACTION: The Board approved that the Society will establish a permanent Anti-Harassment Committee beginning 2021 and be composed of six (6) members. Three (3) members will be elected by the membership and three (3) members will be appointed by the President, one (1) of whom is a member of the Board of Directors and will chair the committee. Members will serve staggering terms. The Executive Officer will serve as ex-officio member.

ACTION: The Board approved that the committee will recommend to the Board mechanisms for reporting violations of the anti-harassment policy.

ACTION: The Board approved that the committee will recommend to the Board mechanisms for investigating and resolving reported violations of the anti-harassment policy.

ACTION: The Board approved that the committee will recommend to the Board mechanisms for providing support and assistance to those reporting the violations and ensuring due process for all involved parties. The committee may seek external expertise and guidance.

ACTION: The Board approved that, prior to the establishment of formal policy and procedure for reporting, investigating, and resolving reported violations of the anti-harassment policy, that in response to said accusations, the committee may request that the Board approve actions such as preventing an accused party from participating in- or attending the conference, serving in elected or appointed Society positions, or revoking membership, until adjudication of reported violations has been resolved.

ACTION: The Board approved that the committee will make recommendations to the Budget, Finance, and Audit Committee for the establishment of a fund to support the efforts of the Ad Hoc Committee on Anti-Harassment and the subsequent permanent Committee on Anti-Harassment to be established in 2021.

ACTION: The Board acknowledged with appreciation that the committee may be charged with additional tasks as requested by the Board.

ITEM #8 – REPORT FROM THE OUTGOING CHAIRPERSON OF THE COUNCIL OF THE DIVISIONS PART A – SUMMARY OF DIVISION ACTIVITIES, 2017-2018 Bhoomi K. Thakore presented the highlights of the report.

ACTION: The Board approved the report from the Outgoing Chair of the Council of the Divisions.

PART B – CONCERNS OF THE DIVISIONS Bhoomi K. Thakore presented the concerns of the Divisions.

ACTION: The Board tasked the Budget, Finance, and Audit Committee to evaluate the feasibility of increasing the Division budgets from \$500 to \$600 annually.

ACTION: The Board tasked the Budget, Finance, and Audit Committee to evaluate the feasibility of creating additional funds for community activists (comparable to the Lee Scholar and Lee Student

Support Funds) to be used toward travel and other accommodations to attend the SSSP annual meetings.

ACTION: The Board tasked the Accessibility Committee to evaluate the membership need in having division newsletters distributed in both PDF and TXT formats for accessibility, and to look into the best options and formats for newsletter accessibility.

PART C – INFORM BOARD WHICH TWO DIVISION CHAIRS WILL SERIVE ON THE COMMITTEE ON SOCIAL ACTION FOR THE 2018-2019 TERM

ACTION: The Board approved Felicia Arriaga (Law and Society Division) and Perri S. Leviss (Youth, Aging, and the Life Course Division) to serve on the Committee on Social Action for the 2018-2019 term.

ITEM #9 – REPORT FROM THE OUTGOING CHAIR OF THE NOMINATIONS COMMITTEE (INCLUDING NOMINATIONS FOR THE 2019 GENERAL ELECTION) Bhoomi K. Thakore presented the highlights of the committee report.

ACTION: The Board approved the report of the Outgoing Chair of the Nominations Committee.

ACTION: The Board tasked the Nominations Committee to work with the Elections Committee to explore the feasibility of combining the two committees.

ACTION: The Board approved the 2019 Slate of Nominees for the SSSP Election, noting one amendment.

ITEM #10 – APPOINTMENT OF TWO MEMBERS TO SERVE FOR THE 2018-2020 TERM AND TWO MEMBERS TO SERVE FOR THE 2018-2019 TERM ON THE NOMINATIONS COMMITTEE

ACTION: The Board approved Bhoomi K. Thakore and David Lane to serve for the 2018-2020 term, and Omari Jackson and Stephani Williams to serve for the 2018-2019 term.

ITEM #11 – NOMINATE CANDIDATES FOR SECRETARY AND TREASURER

ACTION: The Board approved Glenn W. Muschert and Susan M. Carlson as nominees for Society Secretary and Treasurer, respectively.

ITEM #12 – REPORT FROM THE COMMITTEE ON COMMITTEES CHAIR Deborah A. Potter presented the highlights of the report.

ACTION: The Board approved the report of the Committee on Committees, including the composition of SSSP committee members.

ACTION: The Board referred the slate of SSSP Committee members to the Ad Hoc Committee on Anti-Harassment for review and possible recommendations.

ITEM #13 – DISCUSSION OF ANY BUSINESS MEETING REFERRALS OR MOTIONS

There were no referrals or motions carried over from the Saturday, August 11, 2018 SSSP Business Meeting.

ITEM #14 – DISCUSSION OF RESOLUTIONS APPROVED AT THE BUSINESS MEETING (INCLUDING DISPOSITION)

Outgoing Vice-President David G. Embrick reported on the four (4) resolutions approved at the Saturday, August 11, 2018 SSSP Business Meeting. David also distributed a Report on Resolutions at the Board meeting. As this was not technically on the agenda, the Board deferred discussion of the report, with the agreement that the Board discuss the report at a future date via email.

ACTION: The Board affirmed the resolutions approved by Society Membership.

ITEM #15 – UNFINISHED BUSINESS FROM 2018

PART A. CREATION OF A NEW SSSP AWARD: SSSP AWARD FOR MEDIA NARRATIVES ABOUT SOCIAL PROBLEMS

This item was carried forward from the Friday, August 10, 2018 Board meeting, subsequently withdrawn by the member proposing the item, and will be moved forward to the 2019 SSSP Board meetings with further clarification of the proposal by the member initiating the proposal.

PART B. UNFINISHED BUSINESS ITEM - STRATEGIES FOR SOCIAL ACTION

This item was tabled at the Thursday, August 9, 2018 Board meeting and the Friday, August 10, 2018 Board meeting. Discussion occurred regarding the practice approved by the 2017 Board for creating of a small, mobile rapid-response committee, should developments in the world warrant a rapid response by the Society. The Board made no changes to current policy.

ITEM #16 - NEW BUSINESS

PART A – REQUEST FROM COMMUNITY RESEARCH AND DEVELOPMENT DIVISION FOR A WORKSHOP IN NEW YORK CITY

ACTION: The Board approved the request from the Community Research and Development Division for a workshop in New York City.

PART B – REQUEST FROM INSTITUTIONAL ETHNOGRAPHY DIVISION FOR A WORKSHOP IN NEW YORK CITY.

ACTION: The Board approved the request from the Institutional Ethnography Division for a workshop in New York City.

ITEM #17 ADJOURNMENT OF THE 2018-2019 BOARD There being no further time, President Nancy J. Mezey adjourned the meeting.

Minutes respectfully submitted by Glenn W. Muschert, SSSP Secretary