

Date: August 11, 2019

To: Michele Koontz, SSSP Administrative Officer, and SSSP Board of Directors

From: Kristen M. Budd, Chair of the SSSP Nominations Committee

Re: SSSP 2018-2019 Nominations Committee Annual Report

First, I would like to thank my fellow committee members for their service this year: Omari Jackson, Stephani Williams, Bhoomi Thakore, and David Embrick. Thanks also to Michele Koontz, Rachel Cogburn, and the Administrative Office staff for their help in compiling documents and answering questions.

The Nominations Committee is responsible for identifying the slate of candidates that, once approved by the Board of Directors, will be forwarded to the Elections Committee, who then contact each candidate to confirm interest in running for election. The Committee was able to compile their list, which hopefully will be sufficient for the Election Committee's process.

Call for nominees – After the initial call for nominees, certain positions did not have enough nominees (e.g., Vice President). Given the number of nominees needed to be on the ballot for certain positions, I recommended extending the nominations period with a particular focus on the following elected positions: vice president, anti-harassment committee, and committee on committees. The extended deadline did result in a small number of additional nominations (see Table 1).

Decreasing number of nominees – Compared to 2017, nomination numbers continue to be low. In an attempt to bolster nominations numbers moving forward, the committee members agreed to try a new strategy this upcoming election cycle where we each accept responsibility for a certain number of elected positions and use our networks (e.g., division membership, etc.) to recruit for those specific positions.

Table 1. Nomination numbers by year

Year	Number of Nominations
2019	41 (36*)
2018	34
2017	53

*Note: Number from initial nomination period.

Feedback on the Nominations form –The updated online nomination form continues to help the committee and provide useful information during the Committee's ranking process. While rare:

- There were a few instances where the "relevant experience" section was left blank (three instances during this nomination period).
- There were also a few instances where the same individual filled out the nomination form more than once (two instances during this nomination period). The committee is uncertain if this should be a concern and/or should be addressed, but did want to bring it to the Board's attention.

For this year, our one suggested edit to the form is to delete the "I am self-nominating" query given we can see this information in the data fields. We find it more important to query "I am nominating

someone who is aware of this nomination” with a yes/no required answer option before the form will submit. We will continue to work with the Administrative Office on the logistics of the form, and include language in the e-mail reminders about completing the required requested information.

ACTION ITEM – We move that the SSSP Board of Directors please approve the following two individuals who will serve a two-year term as nomination committee members. Stephani Williams is currently serving on the nominations committee. David Lane has served prior and would like to rejoin this committee next year.

1. David Lane (2019-2021)
2. Stephani Williams (2019-2021)

The following members will continue to serve:

1. Kristen M. Budd, Chair (2019-2020)
2. Bhoomi Thakore (2018-2020)
3. David Embrick (2018-2020)