

**To:** SSSP Board Members  
**From:** Sarah Jane Brubaker, Chair  
**Date:** July 9, 2021

## **Report from the Anti-Harassment Committee**

The anti-harassment committee, originally appointed by Hector Delgado, Executive Officer, on May 26, 2018, met twice virtually this past year.

Changes in membership included the following: David Embrick and Elroi Windsor rotated off after their terms ended. Two newly elected members, Kristen Budd and hephzibah strmic-pawl, joined the committee. Kristen Budd will rotate off to assume duties as a member of the Board of Directors, and replacing her is the candidate who received the next highest number of votes, Alycia Wright.

The first meeting took place on September 16, 2020 to discuss the applicability of our policy to Facebook discussions (a topic that had emerged since our last meeting), to discuss ongoing conversations with other sociology professional organizations regarding a collective approach to responding to harassment, and a discussion of goals and plans for the coming year.

A new policy was approved by the board on September 18, adding a reminder about and link to the anti-harassment policy to the SSSP Facebook page.

The second meeting, which took place on March 15, 2021, included a discussion of hosting listening sessions and a climate survey for SSSP members as well as strategies for enhancing diversity among the committee members.

On June 11, 2021, the committee shared a video with the membership to remind them of the policy and the committee and our goals and processes as well as to announce plans to host listening sessions regarding experiences with harassment. We also encouraged members, especially graduate students, to join the committee.

On June 29, 2021, the committee shared an email with the membership to invite them to attend one of several virtual listening sessions; some are organized based on identity and some on type of harassment. Sessions are scheduled for July 12-26, 2021.

Listening sessions will be recorded and the committee members will analyze the findings and use them to develop a climate survey that we plan to send to all SSSP members in order to better understand the current climate around harassment and opportunities for culture change and enhanced inclusiveness throughout our processes and practices.

I would like to thank Hector, Michele and Rachel for their support and assistance this year and to thank all the members of the committee for their diligent and thoughtful work on this important topic, which we all view as critical to the mission of SSSP.

Respectfully Submitted,

A handwritten signature in cursive script, appearing to read 'S. Brubaker', written in black ink.

Sarah Jane Brubaker, Chair, (on behalf of Adriana Bohm, Kristen Budd, Claire Renzetti, Wendy Simonds, hephzibah strmic-pawl and Alycia Wright)