

Board of Directors Approved Budget: 8/14/20		Approved
		2021 Budget
		8/14/2020
REVENUE		
MEMBERSHIP DUES		
4110	Membership Dues-Current Year	\$140,000
4111	Membership Dues-Sustaining	0
4115	Departmental Memberships	564
4118	Extra Division Fees	7,100
4120	Mailing Fees	320
	Total Membership Dues Income	\$147,984
JOURNAL AND PUBLICATIONS		
4210	OUP Royalty	\$173,336
4212	Editorial Office Support-OUP Stipend	83,454
4215	Social Media Committee Support-OUP Stipend	2,917
4216	Non-Journal Royalty Income	0
4217	Justice 21 Royalty Income (Amazon)	0
4220	Membership List Rental	0
4224	Online Submission Fees	0
4235	Rowman & Littlefield-Presidential Series	0
	Total Journal and Publications Income	\$259,707
ANNUAL MEETING		
4305	Pre-Registration-Member-\$175	\$43,750
4310	Pre-Registration-Student/Underemployed/Emeritus-\$60	12,000
4311	On-Site Registration-Student/Underemployed/Emeritus-\$70	1,050
4315	On-Site Registration-Member-\$200	2,000
4318	Exempt Conference Registration-\$75	1,500
4319	Guest Registration-\$35/\$40	700
4320	Program Advertising	0
4322	Non-Member Registration Surcharge-\$100	3,000
4323	Institutional Ethnography Workshop Registration-\$75/\$50	0
4324	TBD Conference/Workshop Registration	0
4325	Community-Based Workshop Registration-\$50/\$25	0
4326	TBD Conference/Workshop Registration	0
4327	TBD Conference/Workshop Registration	0
4330	Virtual Conference Registration-\$175	29,925
4331	Virtual Conference Registration-\$60	10,260
4342	Annual Meeting Contribution (Presidential Support)	0
4343	Raffle Ticket-\$5	500
4345	Annual Meeting Contribution (Tote Bag Sponsorship-OUP)	3,000
4346	Silly Ribbon-\$1	50
4348	Tour Ticket	0
4349	Miscellaneous Annual Meeting Income	0
	Total Annual Meeting Income	\$107,735
CONTRIBUTIONS		
4400	Contributions-General Fund	\$700
4410	Contributions-Lee Student Support Fund	250
4415	Contributions-Arlene Kaplan Daniels Paper Award Fund	100
4420	Contributions-Lee Scholar Support Fund	50
4425	Contributions-Accessibility Services Fund	300
4430	Contributions-C. Wright Mills Award Fund	75
4435	Contributions-Doris Wilkinson Faculty Leadership Award Fund	25
4440	Contributions-Thomas C. Hood Social Action Award Fund	125
4445	Contributions-Kathleen S. Lowney Mentoring Award Fund	75
4450	Contributions-Erwin Smigel Fund	5
4455	Contributions-Anti-Harassment Work Fund	25
4460	Contributions-Lee Founders Award Fund	50
4465	Contributions-Indigenous Peoples' Social Justice Award	5
4470	Contributions-Racial/Ethnic Minority Graduate Fellowship Fund	750
4480	Contributions-Joseph B. Gittler Bequest	5
4490	Sustaining Member Contribution Revenue	0

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4698	Transfer From-Restricted Sustaining Memberships	0
	Total Contributions Income	\$2,540
<u>INVESTMENT INCOME</u>		
4715	Dividend Income-Home Federal Bank Money Market	\$50
4717	Dividend Income-Self-Help Credit Union Money Market	500
4720	Dividend Income & Capital Gain-Parnassus Endeavor Fund-PFPWX	2,700
4725	Dividend Income & Capital Gain-Parnassus Core Equity Fund Institutional Shares	14,000
4732	Dividend Income & Capital Gain-Walden Asset Management Fund/Minority Fellowship	5,000
4737	Dividend Income & Capital Gain-Parnassus Core Equity Fund/Lee Legacy	500
4742	Dividend Income & Capital Gain-Parnassus Core Equity Fund/Sustaining Members	8,000
4745	Dividend Income & Capital Gain-Parnassus Core Equity Fund/Lee Founders/Social Action	0
4750	Interest-Checking Account	50
4810	Interest-C. Wright Mills Award Fund	5
4815	Interest-Joseph B. Gittler Bequest (Home Federal Bank)	5
4820	Interest-Lee Student Support Fund	15
4825	Interest-To be Determined (CD)	0
4830	Interest-Lee Scholar Support Fund	5
4835	Interest-Accessibility Services Fund	15
4840	Interest-Institutional Ethnography Workshop Fund	15
4845	Interest-James B. Wozniak Bequest	20
4850	Interest-To be Determined (CD)	0
4855	Interest-Arlene Kaplan Daniels Paper Award Fund	5
4860	Interest-Doris Wilkinson Faculty Leadership Award Fund	5
4865	Interest-Kathleen S. Lowney Mentoring Award Fund	5
4870	Interest-Erwin Smigel Fund	5
4871	Interest-Lee Founders Award Fund	5
4872	Interest-Thomas C. Hood Social Action Award Fund	5
4873	Interest-Anti-Harassment Work Fund	5
4874	Interest-Indigenous Peoples' Social Justice Award Fund	5
	Total Investment Income	\$30,920
<u>INVESTMENT INCOME/TEMPORARY</u>		
4880	Interest-Self Help Credit Union CD-1.95% (Joseph B. Gittler Bequest)	\$975
	Total Investment Income/Temporary	\$975
<u>OTHER INCOME</u>		
4890	Gain/Loss on Retirement of Fixed Assets	\$0
4900	Miscellaneous Income	0
	Total Other Income	\$0
	TOTAL REVENUE	\$549,861

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FUNCTIONAL EXPENSES		
EXECUTIVE OFFICER		
5005	Executive Officer-Salary	\$22,463
5010	Executive Officer-Fringe Benefits (25%)	5,616
5011	Executive Officer-Course Release (includes 12% Fringe Benefits)	0
5015	Executive Officer-Travel Funds (includes BFA, POSPC, & AM)	1,000
5020	Executive Officer-Bonding	75
5025	Executive Officer-Training Courses	0
5030	Executive Officer-Miscellaneous-Operating Expenses	250
	Total Executive Officer Expenses	\$29,404
ADMINISTRATIVE OFFICE		
5101	UT Project Director-Salary	\$2,350
5102	UT Project Director-Fringe Benefits	275
5103	UT Dept of Sociology Administrative Specialist-Bonus	500
5106	Administrative Officer-Bonus Pay	0
5107	Administrative Officer-Longevity Pay-UT	2,900
5108	Administrative Officer-Salary-100%	87,516
5109	Administrative Office-Local Travel Reimbursement	100
5110	Assistant to the Administrative Officer-Salary-100%	51,000
5111	Graduate Assistantship-50% (12 months)	20,000
5112	Information Technology Specialist-Salary-50%	30,448
5113	Administrative Office Annual Leave	500
5114	Interview/Train Administrative Office Position	0
5115	Department Compensation	13,122
5121	Assistant to the Administrative Officer-Fringe Benefits (UT-51%)	22,922
5122	Graduate Research Associate-Fringe Benefits (UT Insurance-\$184 per month)	2,208
5123	Administrative Officer-Fringe Benefits (UT-45%)	33,343
5124	Information Technology Specialist-Fringe Benefits (UT-17%)	5,176
5125	Office Supplies	1,500
5126	Bonding of Employees	279
5130	Computer Supplies	2,000
5133	Publications	100
5135	Equipment Expenses	1,000
5140	Repair & Maintenance	500
5145	Telephone Services	875
5150	First Class Postage	550
5155	Insurance-Business & Equipment	303
5157	Non-Profit Corporation Cost	350
5158	Depreciation Expense-Website	0
5159	Depreciation Expense-Software	0
5160	Depreciation Expense-Computers	2,000
5163	Computer Consultant-Membership Database & AM Software	4,000
5164	Computer Consultant-Electronic Balloting	500
5165	Computer Consultant-Website	350
5167	Host Database/Web/eCommerce	929
5170	Bank/Investment Service Charges	1,500
5171	Visa/MasterCard Service Charges	6,500
5172	Discover Service Charges	300
5173	American Express Service Charges	400
5175	CPA Services & Year End Audit	15,650
5177	Consultant-Open Systems Accounting Software	1,000
5184	Anti-Harassment Ombudsperson & External Consultant	0
5185	Contingency Fund-Legal Business Consultant	3,000
5190	Computer/Internet Charges	750
5192	Training Courses	1,000
5195	Miscellaneous-Operating Expenses	750
	Total Administrative Office Expenses	\$318,446

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<u>JOURNAL</u>		
5217	Subsidiary Rights-Author Payments	\$1,000
5223	Miscellaneous Journal	150
5224	Editorial Board Luncheon	1,250
	Total Miscellaneous Journal Expenses	\$2,400
5225	Stipend-Editor	\$15,000
5230	Honorarium-Editor	0
5235	Salaries-Managing Editor, Production Editor & Editorial Asst (EA Summer Only)	52,082
5236	Fringe Benefits-Managing Editor, Production Editor & Editorial Asst (EA Summer Only)	2,865
5237	Travel Funds-Editor	6,000
5238	Course Release-Editor	8,000
5239	Social Media Committee Stipend	7,000
5246	Relocation (Shipping)	0
5247	Relocation (Travel)	0
	Total Social Problems Editorial Office Expenses	\$90,947
	Total Journal Expenses	\$93,347
<u>ANNUAL MEETING</u>		
5303	Printing-Final Program	\$3,000
5304	Core-Apps-Mobile App [includes Avera Media Corporation & Graphic Design Charges]	4,000
5305	Registration Staff	2,000
5306	Copying	500
5307	Advertising/Sponsorship Opportunities Expenses	50
5310	Badges & Signs	2,000
5315	Depreciation Expense-AM Software	0
5317	Call for Papers/Student Paper Competition Poster	1,000
5320	Audio-Visual Equipment Rental	20,000
5321	Videoconferencing Equipment Rental	5,000
5322	Accessibility Services	2,500
5323	Exempt Participants-Conference Registration	1,500
5325	Equipment Rental & Registration Supplies	2,000
5330	On-Site Telephone & Internet Access in Meeting Space	1,250
5335	Contract (Termination) Penalty	48,392
5337	IT Specialist Virtual Conference Research-Over-time Salary (4 months)	10,161
5339	IT Specialist Virtual Conference Research-Fringe Benefits-16.60%	1,687
5340	Virtual/In-person Hybrid Conference Expenses	24,839
5345	Program Committee Expenses & Honoraria	1,500
5346	Program Committee-Invited Speakers Dues/Registration	2,200
5348	Tour Expenses	0
5350	Stipend & Expenses-Local Arrangements Chair	2,000
5355	Book Exhibit	0
5356	Film Exhibit	750
5363	Shipping-Registration Materials	2,000
5366	Non-Hotel-Meeting Room Rental Fee	0
5367	Hotel-Meeting Room Rental Fee	5,000
5370	Travel Expenses-Administrative Office	3,000
5375	Reception & Catering	35,000
5377	Annual Meeting-Transportation	0
5379	Donation to External Conference/Workshop	0
5380	TBD Conference/Workshop Expenses	0
5381	Presidential Support Expenses	0
5382	Community-Based Workshop Expenses	0
5383	TBD Conference/Workshop Expenses	0
5385	Annual Meeting-Insurance	350
5386	TBD Conference/Workshop Expenses	0
5387	Institutional Ethnography Workshop Expenses	0
5388	Meeting Manager-Fringe Benefits-17.65%	3,862
5389	Fundraiser Expenses-Raffle Tickets	500
5390	Meeting Promotion & Management	21,879
5391	Graduate Student Meeting w/Board Representatives	1,000
5392	Site Visit-2024-Montreal	2,000

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5393	Hotel Expenses-Administrative Office	2,500
5395	Meals Expenses-Administrative Office	1,500
5396	Pre-Meeting Conference	1,500
5397	Miscellaneous Annual Meeting	1,000
5399	Promotional Registration Bags	3,000
Total Annual Meeting Expenses		\$220,420
COMMITTEES		
5410	BFA-Travel & Annual Meeting Expenses (includes AO)	\$1,750
5415	Accessibility Committee	200
5417	Arlene Kaplan Daniels Paper Award Committee	100
5420	C. Wright Mills Committee (includes Award)	1,250
5422	Doris Wilkinson Faculty Leadership Award Committee	100
5425	Editorial & Publications Committee	1,250
5427	Editorial Site Visit	0
5428	Racial/Ethnic Minority Graduate Fellowship Committee [including SlideRoom Charges]	1,800
5429	Committee on Committees	100
5430	Permanent Organization Committee-Travel & Annual Meeting Expenses	3,000
5435	Membership Committee/Promotion Campaign	7,500
5440	Joseph B. Gittler Award Committee	100
5445	New Membership Brochures/Flyers	0
5450	Membership Renewal	1,650
5455	Elections Committee	0
5460	Transnational Initiatives Committee	4,000
5462	Committee on Social Action	0
5465	Nominations Committee	250
5470	Thomas C. Hood Social Action Award Committee	100
5474	Executive Officer Recruitment & Site Visit	0
5475	Justice 21 Project	0
PROGRAM OF DIVISIONS		
5476	Community Research & Development	\$600
5477	Crime & Juvenile Delinquency	600
5478	Drinking & Drugs	600
5479	Educational Problems	600
5480	Environment & Technology	600
5481	Family	600
5482	Health, Health Policy, & Health Services	600
5483	Conflict, Social Action, & Change	600
5484	Labor Studies	600
5485	Poverty, Class, & Inequality	600
5486	Society and Mental Health	500
5487	Racial & Ethnic Minorities	600
5488	Sexual Behavior, Politics, & Communities	500
5489	Social Problems Theory	600
5490	Sociology & Social Welfare	600
5491	Youth, Aging, & the Life Course	600
5492	Law & Society	500
5493	Teaching Social Problems	600
5494	Institutional Ethnography	600
5495	Global	600
5496	Disability	600
5497	Sport, Leisure, & the Body	600
5498	Division Sponsored Projects	5,000
5499	Program of Divisions	2,500
5500	Gender	600
Total Committees & Program of Divisions Expenses		\$44,150

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<u>BOARD GOVERNANCE</u>		
6010	Travel Expenses-Student Board Representatives	\$1,500
6020	Management Liability Insurance-Board and Officers	1,653
6025	AAAS Science and Human Rights Coalition Membership & Expenses	1,500
6030	Hotel Expenses-Board & Officers	2,000
6040	Meal Expenses-Board & Officers	5,000
6050	Miscellaneous Expenses-Board & Officers	200
	Total Board Governance Expenses	\$11,853
<u>INVESTMENT GAINS AND LOSSES</u>		
7000	Unrealized Loss on Investments	\$0
7010	Realized Gain/(Loss) on Investments	0
7020	Unrealized Gain on Investments	0
7030	Unrealized Gain/(Loss) on Investments-Temp Restrict	0
	Total Investment Gains and Losses	\$0
<u>BOARD RESTRICTED EXPENSES</u>		
8000	Lee Founders Award Committee	\$600
8010	Lee Scholar Support Fund	6,000
8020	Lee Student Support Fund	15,000
8030	Thomas C. Hood Social Action Award Fund	4,500
8035	Indigenous Peoples' Social Justice Award	525
8040	Racial/Ethnic Minority Graduate Fellowship Fund	30,000
8045	Kathleen S. Lowney Mentoring Award	300
8050	Travel Expenses-Minority Fellowship	2,000
8055	Erwin Smigel Fund Carryover (1 year)	0
8060	Erwin Smigel Fund	1,500
8065	Joseph B. Gittler Award Carryover	0
8070	Lee Scholar Support Fund Carryover (1 year)	1,750
8075	Lee Student Support Fund Carryover (1 year)	0
8076	Division Sponsored Projects Carryover (1 year)	0
8077	Program of Divisions Carryover (1 year)	0
8080	Beth Hess Memorial Scholarship	550
8085	Joseph B. Gittler Award	500
8090	Doris Wilkinson Faculty Leadership Award	500
8095	Arlene Kaplan Daniels Paper Award	500
8998	Transfer Out-Restricted Sustaining Memberships	0
9999	Suspense	0
	Total Board Restricted Expenses	\$64,225
	TOTAL FUNCTIONAL EXPENSES	\$781,845
	2021 PROJECTED REVENUE	\$549,861
	2021 PROJECTED EXPENSES	\$781,845
	2021 PROJECTED DEFICIT	-\$231,984