

**2022–2023 BOARD OF DIRECTORS AGENDA
SUNDAY, AUGUST 7, 2022
8:00 AM – 12:00 PM (PDT)
MEETING CONDUCTED IN PERSON
WITH SOME VIRTUAL PARTICIPANTS VIA ZOOM**

ITEM #1 – CALL TO ORDER

Meeting called to order by President Shirley A. Jackson at 8:16 am.

ITEM #2 – INTRODUCTIONS

Members Present:

Shirley A. Jackson, President
Mary Bernstein, President-Elect
Noreen M. Sugrue, Past-President
Stephani Williams, Vice-President v*
Anthony A. Peguero, Vice-President-Elect
Glenn W. Muschert, Secretary
Heather E. Dillaway, Treasurer v*
Kristen M. Budd, Board Member
Ebonie L. Cunningham Stringer, Board Member
Lauren Eastwood, Board Member v*
David Embrick, Board Member
Barbara Katz Rothman, Board Member
Cameron T. Whitley, Board Member
Shaonta' Allen, Board Member, Student Representative
Shiv Issar, Board Member, Student Representative
Giovanna Follo, *Ex-Officio*, Chairperson, Council of the Divisions
Annulla Linders, Editor, *Social Problems*
Louis Edgar Esparza, Chair, Editorial and Publications Committee v*
Nancy J. Mezey, Budget, Finance, and Audit Committee v*
Alex Trillo, Chair, Committee on Committees
Susan M. Carlson, Interim Executive Officer v*
Michele Koontz, Administrative Officer and Meeting Manager

Note, "v*" indicates virtual participation

ITEM #3 – ADOPTION OF THE AGENDA

The Board adopted the agenda presented, noting that the Combined Report from the Transnational Initiatives Committee and the Ad Hoc Transnational Virtual Initiatives Committee is forthcoming (Item #15, Part B).

ITEM #4 – REPORT FROM THE EDITORIAL AND PUBLICATIONS COMMITTEE CHAIR

Committee Chair Louis Edgar Esparza presented the Editorial and Publications (E&P) Committee report, with significant points as follows. The report highlighted the success of *Social Problems*, the search for

the new editor(s) of *Social Problems*, and the transition of the Justice 21 Committee to operate under the oversight of E&P. The incoming Chair of the E&P Committee will be Yvonne Braun.

ACTION: The Board approved the report of the Editorial and Publications Committee.

PART A. Motion for the Board's Consideration

The E&P Committee presented a proposal regarding publicizing publications.

ACTION: The Board approved the Editorial and Publications Committee's recommendation that Division Chairs provide links to the *Social Problems* journal and the *Agenda for Social Justice* on their websites.

PART B. *Social Problems* Editorial Search—Call for Applications

ACTION: The Board approved the Call for Applications for the *Social Problems* Editorial Search.

ITEM #5 – PRESENTATION OF THE 2023 PROPOSED BUDGET BY THE BUDGET, FINANCE, AND AUDIT COMMITTEE CHAIR

Committee Member Nancy J. Mezey, on behalf of Committee Chair Becky Pettit, presented the 2023 proposed budget, clarifying relevant changes and essential points and highlighting possible future trends. Revenues are down due to the pandemic. The Budget, Finance, and Audit (BFA) Committee has trimmed expenses while preserving the vital functions of the SSSP. The budget is as conservative as feasible. There is little to cut without compromising the core functions of the Society. The SSSP has a projected budget shortfall of \$215K for 2023. The SSSP is in a solid financial condition, considering the robust reserves, and therefore can endure short-term budget shortfalls. The BFA Committee does note that long-term deficits are not feasible. The BFA Committee encourages the Board to consider possible avenues for revenue generation.

ACTION: The Board approved the Budget, Finance, and Audit Committee's report.

PART A. 2023 Proposed Budget

Nancy J. Mezey presented the highlights of the 2023 proposed budget.

ACTION: The Board approved the 2023 proposed budget.

ITEM #6 – REPORT FROM THE STUDENT REPRESENTATIVES OF THE BOARD OF DIRECTORS

Board members Shaonta' Allen and Shiv Issar presented the report's highlights. The Student Board Representatives engaged in extensive communication with SSSP student members. In the past year, the priorities of SSSP student members were as follows. First, the students would like to see some streamlining of the mentoring program. Second, the students would like opportunities to interact with one another. Third, the students were interested in professional development content at next year's annual meeting. Finally, there is a possible need to create a student newsletter. Discussion ensued, especially concerning the effectiveness of the mentoring program and ways to enhance it.

ACTION: The Board approved the report from the Student Representatives of the Board of Directors.

ACTION: The Board approved reinstating a meeting mentor program and referred the duties to the Committee on Mentorship for its stewardship.

ITEM #7 – REPORT FROM THE CHAIRPERSON OF THE COUNCIL OF THE DIVISIONS

PART A – SUMMARY OF DIVISION ACTIVITIES, 2021-2022

Chair of the Council of Divisions, Giovanna Follo, presented the report's highlights.

The Council of Divisions met in person three times this year. Much of the information focused on division membership and communications within divisions.

ACTION: The Board approved Emily Helen An-Mei Yen, the current Vice Chair of the Labor Studies Division, to serve on the Committee on Social Action for the 2022-2025 term.

ACTION: The Board approved the report from the Chair of the Council of the Divisions.

PART B – CONCERNS OF THE DIVISION CHAIRS

Giovanna Follo presented the concerns of the Divisions specified in the report. Discussion ensued.

ACTION: The Board approved that, at the discretion of the Division Chair, a Division Newsletter Editor may receive a portion of the stipend for producing a single newsletter in a year.

ACTION: The Board empowered the Council of Division Chairs to form a task force that will provide more precise parameters for social media. The Chairperson of the Council of Divisions will create a task force consisting of three Division Chairs to develop the document for review by the Board.

ACTION: The Board empowered the Council of Division Chairs to begin the discussion of rebranding and division consolidation. This discussion will begin with Division Chairs giving questions so a grounded informational foundation can be created. Based on the information collected, the Division Chairs will create a structured questionnaire for their membership to understand the direction they would like to go. At this point, the Division Chairs will begin their deliberations.

ACTION: The Board approved that, once three email blasts have been sent out (one being from the Chairperson, Council of Divisions), the Division would be able to move into an election with only one candidate.

ITEM #8 – REPORT FROM THE CHAIR OF THE NOMINATIONS COMMITTEE (INCLUDING NOMINATIONS FOR THE 2023 GENERAL ELECTION)

Committee Chair Giovanna Follo presented the report's highlights, including the slate of the nominees for the 2023 SSSP General Election.

ACTION: The Board approved that nominees must have attended at least one annual meeting to be considered for an elected office.

ACTION: The Board approved the slate of nominees for the SSSP 2023 General Election, with one noted amendment.

ACTION: The Board approved the report of the Chair of the Nominations Committee.

ITEM #9 – APPOINT TWO MEMBERS TO SERVE FOR THE 2022-2024 TERM ON THE NOMINATIONS COMMITTEE

ACTION: The Board approved the following two individuals who will serve a two-year term as Nomination Committee members.

1. Shannon Carter (2022-2024)
2. Sarah Elisa Stanlick (2022-2024)

ITEM #10 – NOMINATE CANDIDATES FOR SECRETARY AND TREASURER

ACTION: The Board approved Glenn W. Muschert and Heather E. Dillaway as Society Secretary and Treasurer nominees, respectively.

ITEM #11 – APPOINT BOARD MEMBER TO SERVE FOR THE 2022-2024 TERM ON THE COMMITTEE ON MENTORSHIP

ACTION: The Board approved Ebonie Cunningham Stringer to serve for the 2022-2024 term.

ITEM #12 – REPORT FROM THE COMMITTEE ON COMMITTEES CHAIR

Committee Chair Alex Trillo presented the report's highlights, focusing on identifying candidates for various appointed positions in Society. The process this past year went smoothly.

ACTION: The Board approved the report of the Committee on Committees, noting that according to SSSP rules, only current Society members may serve.

ITEM #13 – DISCUSS ANY BUSINESS MEETING REFERRALS OR MOTIONS

No referrals or motions came to the Board from the SSSP Business Meeting on Friday, August 5, 2022.

ITEM #14 – UPDATE/NEXT STEPS: RESOLUTIONS VOTING

Vice-President Stephani Williams reported, on behalf of Past Vice-President Sarah Jane Brubaker, on the resolution process and its role in the SSSP.

ITEM #15 – UNFINISHED BUSINESS FROM 2022

Part A. Recommendation from the Permanent Organization and Strategic Planning Committee (POSPC)

The Board discussed the recommendation by the POSPC, “We recommend that the relationships among the President, the Board, the Executive Officer, the Administrative Officer, and the Parliamentarian be reviewed, clarified, and revised in relevant documents—e.g., By-Laws, Operating Manual, and website as appropriate—to make clear responsibilities, authority, and communication among these five entities.” The Board determined this item warranted no further discussion.

Part B. Combined Report from the Transnational Initiatives Committee Chair—Josephine T. V. Greenbrook and the Ad Hoc Committee Transnational Virtual Initiatives Committee Chair—Pattie Thomas.

The Board noted that the report remains forthcoming. Therefore, this item was tabled, to be discussed at a later Board meeting, TBD.

ITEM #16. NEW BUSINESS

Part A. Request from the Community Research and Development Division for a Workshop in Philadelphia

Part B. Request from the Environment and Technology Division for a Workshop in Philadelphia

Part C. Request from the Institutional Ethnography Division for a Workshop in Philadelphia

Part D. Request from the 2023 Program Committee for a Workshop in Philadelphia

ACTION: In a single vote, the Board approved the requests for the four workshops.

Part E. Discussion of Enhancing the Coordination of Applied Sociology Efforts

ACTION: The Board empowered Mary Bernstein and Noreen M. Sugrue to open a discussion with other professional associations to enhance the coordination of applied sociology efforts.

Part F. Formation of an Ad Hoc Committee to Consider Alternate Meeting Formats

President Shirley A. Jackson reported on efforts to form a committee to consider various meeting formats for the future.

ACTION: The Board approved the formation of an Ad Hoc Committee, led by President Shirley A. Jackson, to discuss various meeting formats and locations for the future.

PART G. Conference Badges and Preferred Pronouns

The Board noted that current conference badges do not include an option to specify preferred pronouns of the attendee. Discussion ensued with regards to whether the SSSP will include preferred pronouns on conference badges in the future.

ACTION: The Board approved that the SSSP will provide stickers to specify pronoun preference, which will be an option for conference attendees to attach to conference badges. In addition, “On the Market” and “Ph.D. Candidate” ribbons will be available at registration.

Part H. Student Immigration Status Related to the Classification of Sociology as Outside STEM Fields.

Board Student Representative Shiv Issar informed the Board of an initiative in progress among other professional associations to craft a letter in favor of classifying sociology as a STEM field. This would offer greater opportunities for sociology graduates to remain and work in the US. The Board was supportive of endorsing such a letter, once it is drafted.

Part I. Format of the 2023 Annual Meeting.

ACTION: The Board approved that the 2023 annual meeting would be an in-person-only format.

ITEM #17 – ADJOURNMENT OF THE 2022-2023 BOARD

There being no additional business, President Shirley A. Jackson adjourned the meeting at 11:43 am.

Minutes respectfully submitted by Glenn W. Muschert, SSSP Secretary.