

Board of Directors Approved Budget: 8/20/23		Approved
		2024 Budget
		8/20/2023
REVENUE		
<u>MEMBERSHIP DUES</u>		
4110	Membership Dues-Current Year	\$114,500
4111	Membership Dues-Sustaining	0
4112	Membership Dues-Gift Membership	1,141
4115	Departmental Memberships	752
4118	Extra Division Fees	7,500
4120	Mailing Fees	200
	Total Membership Dues Income	\$124,093
<u>JOURNAL AND PUBLICATIONS</u>		
4210	OUP Royalty	\$174,694
4212	Editorial Office Support-OUP Stipend	67,500
4215	Social Media Committee Support-OUP Stipend	5,000
4216	Non-Journal Royalty Income	0
4217	Justice 21 Royalty Income (Amazon)	0
4220	Membership List Rental	0
4224	Online Submission Fees	0
4235	Rowman & Littlefield-Presidential Series	0
	Total Journal and Publications Income	\$247,194
<u>ANNUAL MEETING</u>		
4305	Early Bird Registration-Member-\$165	\$46,200
4307	Pre-Registration Member-\$175	12,250
4310	Early Bird Registration-Student/Underemployed/Emeritus-\$50	11,500
4311	Pre-Registration-Student/Underemployed/Emeritus-\$60	2,700
4312	On-Site Registration-Student/Underemployed/Emeritus-\$70	350
4315	On-Site Registration-Member-\$200	1,000
4318	Exempt Conference Registration-\$75	1,500
4319	Guest Registration-\$35/\$40/\$45	645
4320	Program Advertising	0
4322	Non-Member Registration Surcharge-\$100	3,500
4323	Institutional Ethnography Workshop Registration-\$75/\$50	0
4324	TBD Conference/Workshop Registration	0
4325	Community-Based Participatory Action Research Workshop Registration-\$75/\$25	0
4326	TBD Conference/Workshop Registration	0
4342	Annual Meeting Contribution (Presidential Support)	1,500
4343	Raffle Ticket-\$5	300
4344	Annual Meeting Sponsorship (Kauffman Foundation)	2,550
4345	Annual Meeting Sponsorship (Oxford University Press)	3,000
4346	Silly Ribbon-\$1	30
4348	Tour Ticket-\$20	400
4349	Miscellaneous Annual Meeting Income	0
	Total Annual Meeting Income	\$87,425
<u>CONTRIBUTIONS</u>		
4400	Contributions-General Fund	\$500
4410	Contributions-Lee Student Support Fund	200
4415	Contributions-Arlene Kaplan Daniels Paper Award Fund	50
4420	Contributions-Lee Scholar Support Fund	50
4425	Contributions-Accessibility Services Fund	500
4430	Contributions-C. Wright Mills Award Fund	75
4435	Contributions-Doris Wilkinson Faculty Leadership Award Fund	25
4440	Contributions-Thomas C. Hood Social Action Award Fund	300
4445	Contributions-Kathleen S. Lowney Mentoring Award Fund	75
4450	Contributions-Erwin Smigel Fund	5
4455	Contributions-Anti-Harassment Work Fund	100
4460	Contributions-Lee Founders Award Fund	50
4465	Contributions-Indigenous Peoples' Social Justice Award	350

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4470	Contributions-Racial/Ethnic Minority Graduate Fellowship Fund	850
4475	Contributions-Transnational Initiatives Fund	50
4480	Contributions-Joseph B. Gittler Bequest	5
4485	Contribution-Kauffman Foundation Grant	4,737
4490	Sustaining Member Contribution Revenue	0
4698	Transfer From-Restricted Sustaining Memberships	0
	Total Contributions Income	\$7,922
<u>INVESTMENT INCOME</u>		
4715	Dividend Income-Home Federal Bank Money Market	\$25
4717	Dividend Income-Self-Help Credit Union Money Market	750
4720	Dividend Income & Capital Gain-Parnassus Endeavor Fund-PFPWX	1,925
4725	Dividend Income & Capital Gain-Parnassus Core Equity Fund Institutional Shares	16,250
4732	Dividend Income & Capital Gain-Walden Asset Management Fund/Minority Fellowship	5,000
4737	Dividend Income & Capital Gain-Parnassus Core Equity Fund/Lee Legacy	1,300
4742	Dividend Income & Capital Gain-Parnassus Core Equity Fund/Sustaining Members	9,000
4745	Dividend Income & Capital Gain-Parnassus Core Equity Fund/Lee Founders/Social Action	250
4750	Interest-Checking Account	25
4810	Interest-C. Wright Mills Award Fund	5
4815	Interest-Joseph B. Gittler Bequest (Home Federal Bank)	5
4820	Interest-Lee Student Support Fund	20
4825	Interest-To be Determined (CD)	0
4830	Interest-Lee Scholar Support Fund	5
4835	Interest-Accessibility Services Fund	20
4840	Interest-Institutional Ethnography Workshop Fund	15
4845	Interest-James B. Wozniak Bequest	20
4850	Interest-To be Determined (CD)	0
4855	Interest-Arlene Kaplan Daniels Paper Award Fund	5
4860	Interest-Doris Wilkinson Faculty Leadership Award Fund	5
4865	Interest-Kathleen S. Lowney Mentoring Award Fund	5
4870	Interest-Erwin Smigel Fund	5
4871	Interest-Lee Founders Award Fund	5
4872	Interest-Thomas C. Hood Social Action Award Fund	5
4873	Interest-Anti-Harassment Work Fund	5
4874	Interest-Indigenous Peoples' Social Justice Award Fund	5
4875	Interest-Transnational Initiatives Fund	5
	Total Investment Income	\$34,660
<u>INVESTMENT INCOME/TEMPORARY</u>		
4880	Interest-Self Help Credit Union CD-3.15% (Joseph B. Gittler Bequest)	\$1,575
	Total Investment Income/Temporary	\$1,575
<u>OTHER INCOME</u>		
4890	Gain/Loss on Retirement of Fixed Assets	\$0
4900	Miscellaneous Income	0
	Total Other Income	\$0
	TOTAL REVENUE	\$502,869

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FUNCTIONAL EXPENSES		
EXECUTIVE OFFICER		
5005	Executive Officer-Salary	\$30,000
5010	Executive Officer-Fringe Benefits (23%)	6,900
5011	Executive Officer-Course Release	6,000
5015	Executive Officer-Travel Funds (includes BFA, POSPC, & AM)	1,500
5020	Executive Officer-Bonding	75
5025	Executive Officer-Training Courses	800
5030	Executive Officer-Miscellaneous-Operating Expenses	400
	Total Executive Officer Expenses	\$45,675
ADMINISTRATIVE OFFICE		
5101	UT Project Director-Salary	\$2,350
5102	UT Project Director-Fringe Benefits	415
5103	UT Dept of Sociology Administrative Specialist-Bonus	0
5106	Administrative Officer-Bonus Pay	0
5107	Administrative Officer-Longevity Pay-UT	3,000
5108	Administrative Officer-Salary-100%	95,340
5109	Administrative Office-Local Travel Reimbursement	100
5110	Assistant to the Administrative Officer-Salary-100%	55,559
5111	Graduate Assistantship-50% (9 month position paid over 12 months)	20,580
5112	Information Technology Specialist-Salary-50%	33,170
5113	Administrative Office Annual Leave	500
5114	Interview/Train Administrative Office Position	0
5115	Graduate Research Associate Tuition & Fees (Spring, Summer, Fall)	15,873
5116	Assistant to the Administrative Officer-Longevity Pay-UT	600
5121	Assistant to the Administrative Officer-Fringe Benefits (UT-53% & SSSP-16.59%)	27,469
5122	Graduate Research Associate-Fringe Benefits (UT Insurance-\$224/12 months)	2,688
5123	Administrative Officer-Fringe Benefits (UT-45% & SSSP-17.65%)	39,628
5124	Information Technology Specialist-Fringe Benefits (UT-17% & SSSP-16.59%)	5,633
5125	Office Supplies	1,000
5126	Bonding of Employees	355
5130	Computer Supplies	2,000
5133	Publications	100
5135	Equipment Expenses	1,000
5140	Repair & Maintenance	500
5145	Telephone Services	1,000
5150	First Class Postage	550
5155	Insurance-Business & Equipment	425
5157	Non-Profit Corporation Cost	450
5158	Depreciation Expense-Website	0
5159	Depreciation Expense-Software	550
5160	Depreciation Expense-Computers	1,887
5163	Computer Consultant-Membership Database & AM Software	6,000
5164	Computer Consultant-Electronic Balloting	500
5165	Computer Consultant-Website	1,000
5166	Graphic Design Charges-Website	500
5167	Host Database/Web/eCommerce	1,305
5170	Bank/Investment Service Charges	1,200
5171	Visa/MasterCard Service Charges	4,500
5172	Discover Service Charges	125
5173	American Express Service Charges	400
5175	CPA Services & Year End Audit	16,850
5177	Consultant-Open Systems Accounting Software	1,500
5184	Anti-Harassment Ombudsperson & External Consultant	2,000
5185	Contingency Fund-Legal Business Consultant	3,000
5190	Computer/Internet Charges	1,100
5192	Training Courses	500
5195	Miscellaneous-Operating Expenses	500
	Total Administrative Office Expenses	\$353,702

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JOURNAL		
5217	Subsidiary Rights-Author Payments	\$0
5223	Miscellaneous Journal	150
5224	Editorial Board Luncheon	1,500
	Total Miscellaneous Journal Expenses	\$1,650
5225	Stipend-Editors	\$24,000
5235	Salaries-Managing Editor & Editorial Assistant	43,518
5236	Fringe Benefits-Managing Editor & Editorial Assistant	4,028
5237	Travel Funds-Editors & Graduate Assistants	6,000
5238	Course Release-Editor	7,000
5239	Social Media Committee Stipend	2,250
5246	Relocation (Shipping)	0
5247	Relocation (Travel)	0
	Total <i>Social Problems</i> Editorial Office Expenses	\$86,796
	Total Journal Expenses	\$88,446
ANNUAL MEETING		
5304	Mobile App (includes Avera Media Corporation & Graphic Design Charges)	\$5,000
5305	Registration Staff	2,000
5306	Copying	300
5307	Sponsorship Opportunities Expenses	0
5308	Graphic Design Charges (includes up to \$1K for President's artwork)	1,500
5310	Signage	1,250
5315	Depreciation Expense-AM Software	0
5320	Audio-Visual Equipment Rental	35,000
5321	Videoconferencing Equipment Rental	0
5322	Accessibility Services	2,500
5323	Exempt Participants-Conference Registration	1,500
5325	Equipment Rental & Registration Supplies	2,000
5330	Internet Access in Meeting Space	2,500
5335	Contract (Attrition or Termination) Penalty	0
5337	IT Specialist Virtual Conference-Over-time Salary (4 months)	0
5339	IT Specialist Virtual Conference-Fringe Benefits-16.59%	0
5340	Virtual Platform Expenses	0
5345	Program Committee Expenses & Honoraria	1,500
5346	Program Committee-Invited Speakers Dues/Registration	2,200
5347	Presidential Initiatives Expenses	2,000
5348	Tour Expenses	400
5350	Stipend & Expenses-Local Arrangements Chair	2,000
5355	Book Exhibit	0
5356	Film Exhibit	0
5363	Shipping-Registration Materials	1,500
5366	Non-Hotel-Meeting Room Rental Fee	0
5367	Hotel-Meeting Room Rental Fee	0
5370	Travel Expenses-Administrative Office	3,000
5375	Reception & Catering	30,500
5377	Annual Meeting-Transportation	0
5379	Donation to External Conference/Workshop	0
5380	TBD Conference/Workshop Expenses	0
5381	Presidential Support Expenses	1,500
5382	Community-Based Participatory Action Research Workshop Expenses	0
5383	TBD Conference/Workshop Expenses	0
5384	COVID-19 Protocol Expenses	0
5385	Annual Meeting-Insurance	450
5386	TBD Conference/Workshop Expenses	0
5387	Institutional Ethnography Workshop Expenses	0
5388	Meeting Manager-Fringe Benefits-17.65%	4,207
5389	Fundraiser Expenses-Raffle Tickets	400
5390	Meeting Promotion & Management	23,835

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5391	Graduate Student Meeting w/Board Representatives	1,250
5392	Site Visit 2027-Chicago	2,000
5393	Hotel Expenses-Administrative Office	2,500
5395	Meal Expenses-Administrative Office	1,500
5396	Pre-Meeting Conference	2,000
5397	Miscellaneous Annual Meeting	1,000
	Total Annual Meeting Expenses	\$137,292
<u>COMMITTEES</u>		
5410	BFA-Travel & Annual Meeting Expenses (includes AO)	\$0
5415	Accessibility Committee	200
5416	Anti-Harassment Committee	200
5417	Arlene Kaplan Daniels Paper Award Committee	75
5420	C. Wright Mills Committee (includes Award)	1,350
5422	Doris Wilkinson Faculty Leadership Award Committee	50
5425	Editorial & Publications Committee	1,250
5427	Editorial Site Visit	0
5428	Racial/Ethnic Minority Graduate Fellowship Committee (includes SlideRoom Charges)	1,500
5429	Committee on Committees	0
5430	Permanent Organization Committee-Travel & Annual Meeting Expenses	750
5435	Membership Committee/Promotion Campaign	7,000
5440	Joseph B. Gittler Award Committee	50
5455	Elections Committee	0
5461	Virtual Transnational Initiatives Committee Conference Expenses	0
5462	Committee on Social Action	0
5465	Nominations Committee	250
5470	Thomas C. Hood Social Action Award Committee	50
5474	Executive Officer Recruitment & Site Visit	0
5475	Agenda for Social Justice Editorial Luncheon	500
<u>PROGRAM OF DIVISIONS</u>		
5476	Community Research & Development	\$300
5477	Crime & Juvenile Delinquency	600
5478	Drinking & Drugs	600
5479	Educational Problems	600
5480	Environment & Technology	600
5481	Family	600
5482	Health, Health Policy, & Health Services	600
5483	Conflict, Social Action, & Change	600
5484	Labor Studies	600
5485	Poverty, Class, & Inequality	600
5486	Society & Mental Health	300
5487	Critical Race & Ethnic Study	600
5488	Sexual Behavior, Politics, & Communities	600
5489	Social Problems Theory	600
5490	Sociology & Social Welfare	400
5491	Youth, Aging, & the Life Course	600
5492	Law & Society	600
5493	Teaching Social Problems	600
5494	Institutional Ethnography	600
5495	Global	600
5496	Disability	500
5497	Sport, Leisure, & the Body	600
5498	Division Sponsored Projects	5,000
5499	Program of Divisions	2,500
5500	Gender	600
	Total Committees & Program of Divisions Expenses	\$33,625

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<u>BOARD GOVERNANCE</u>		
6010	Travel Expenses-Student Board Representatives	\$1,500
6015	Op-Ed Project Writing Workshop	3,000
6020	Management Liability Insurance-Board & Officers	2,233
6025	AAAS Science & Human Rights Coalition Membership & Expenses	1,500
6030	Hotel Expenses-Board & Officers	2,500
6040	Meal Expenses-Board & Officers	5,000
6050	Miscellaneous Expenses-Board & Officers	200
	Total Board Governance Expenses	\$15,933
<u>INVESTMENT GAINS AND LOSSES</u>		
7000	Unrealized Loss on Investments	\$0
7010	Realized Gain/(Loss) on Investments	0
7020	Unrealized Gain on Investments	0
7030	Unrealized Gain/(Loss) on Investments-Temp Restrict	0
	Total Investment Gains and Losses	\$0
<u>BOARD RESTRICTED EXPENSES</u>		
8000	Lee Founders Award Committee	\$550
8010	Lee Scholar Support Fund	6,000
8020	Lee Student Support Fund	15,000
8025	Transnational Initiatives Committee	6,000
8030	Thomas C. Hood Social Action Award Fund	5,000
8035	Indigenous Peoples' Social Justice Award	550
8040	Racial/Ethnic Minority Graduate Fellowship Fund	30,000
8045	Kathleen S. Lowney Mentoring Award	350
8050	Travel Expenses-Minority Fellowship	2,000
8060	Erwin Smigel Fund	1,500
8080	Beth Hess Memorial Scholarship	550
8085	Joseph B. Gittler Award	500
8090	Doris Wilkinson Faculty Leadership Award	500
8095	Arlene Kaplan Daniels Paper Award	500
8100	Kauffman Foundation Grant Expenses	4,737
8998	Transfer Out-Restricted Sustaining Memberships	0
9999	Suspense	0
	Total Board Restricted Expenses	\$73,737
	TOTAL FUNCTIONAL EXPENSES	\$748,410
	2024 PROJECTED REVENUE	\$502,869
	2024 PROJECTED EXPENSES	\$748,410
	2024 PROJECTED DEFICIT	-\$245,541