

**To:** SSSP Board Members  
**From:** Sarah Jane Brubaker, Chair  
**Date:** July 7, 2025

## **Report from the Anti-Harassment Committee**

The anti-harassment committee has met virtually one time this past year, on October 24, 2024, and conducted many conversations via email. We focused our attention and efforts on a few key areas as indicated below.

### **Members**

- Sarah Jane Brubaker, Chair
- Angie Beeman
- Brett Cumberbatch (member until March 2025; deceased)
- Hadi Khoshnevis
- Kathryn Nowotny
- Muhammed Faisol Olaitan (the board voted to approve his appointment by Rose Brewer's as a replacement for Brett Cumberbatch)
- Linda Waldron
- Elroi Windsor, ex officio

### **Policy Revisions**

- We discussed potential plans to add professional behavior/research ethics to the policy

### **Continued commitment to shift away from punitive policy focus toward culture change**

- We discussed potential plans to host virtual discussions of whiteness in SSSP
- We considered a committee name change

### **Hired an External Investigator**

- We hired Dr. Beth Paris, a current Title IX investigator on a college campus, as an external investigator on an as-needed basis

### **Annual Meeting Plans**

- Promote awareness of the one-pager guidance for paper sessions created last year
  - Leave a copy of the one-pager in presentation rooms
  - Include QR code poster at registration with link to one-pager
- Include whiteboard near registration table where people can share experiences with harassing comments/behaviors to increase awareness

- Added a link to app for online reporting options for harassing behaviors following list
- Added a link to make immediate requests for support/assistance to meeting app
- Created a resource list for DV/SA victimization; added resources for international members/attendees
- Contributed to SSSP Travel Support Virtual Session

**New Incoming Chair**

- As incoming President, Sarah Jane Brubaker has appointed Dr. Michele Gotto as the incoming Chair of the Anti-Harassment Committee

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Respectfully Submitted,

A handwritten signature in cursive script, appearing to read 'S. Brubaker'.

Sarah Jane Brubaker, Chair (on behalf of Angie Beeman, Brett Cumberbatch, Hadi Khoshnevis, Kathryn Nowotny, Faysal Olaitan, Linda Waldron, Elroi Windsor, ex officio)