

To: SSSP Board of Directors and Executive Officer  
From: Rin Ferraro, Chair, 2024-2025 Elections Committee  
RE: 2025 Elections Committee Report  
Date: July 15<sup>th</sup>, 2025

**Members:** Karmvir Kaur Padda; Paul D. Steele; Kyla Walters

The 2025 approved nominations list was as follows: President-Elect (1 position); Vice President-Elect (1 position); Board of Directors (3 positions); Board of Directors–Student Representative (1 position); Anti-Harassment Committee (1 position); Budget, Finance, & Audit Committee (1 position); Committee on Committees (2 positions); Editorial & Publications Committee (2 positions); Membership & Outreach Committee (2 positions); Membership & Outreach Committee–Student Representative (1 position).

The Process: SSSP Administrative Officer and Meeting Manager Michele Koontz identified nominees and sent those names along with the full list and description of the election committee process to Elections Committee Chair, Rin Ferraro. All nominees were confirmed to be members of the Society.

The Board of Directors reviewed and approved the 2025 slate of candidates on October 23, 2024, and nominees were initially contacted by the Elections Committee by email on October 29, 2024 or soon after. Emails followed this general format:

Dear [nominee],

It is my pleasure as Chair of the SSSP Elections Committee to write to inform you that you have been nominated to run for the office of [insert office and term dates]. You may wish to consult the SSSP By-Laws and Operations Manual to review the duties of this position:

<https://www.sssp1.org/index.cfm/m/29/locationSectionId/0/By-Laws>

[https://www.sssp1.org/index.cfm/m/30/Operations\\_Manual/](https://www.sssp1.org/index.cfm/m/30/Operations_Manual/)

The Elections Committee must fill the election slate by late November. Accordingly, I ask that you respond to this email by [insert date, two weeks from the date of the email], indicating your willingness to stand for election to this office. Congratulations on your nomination! I look forward to hearing from you soon.

Sincerely,

Rin Ferraro

Elections Committee Chair

The 2025 General Election Open for Voting notification was distributed to 1,163 members at 7:55 a.m. on February 15<sup>th</sup>.

Voter outreach:

**Members who want to vote:** 1,163 (2025+: 437 members and 2024: 726 members)

**Members who opted out of voting and were not contacted:** 94 (2025+: 25 members and 2024: 69 members)

**Members with an invalid e-mail address:** 0

**Total Members:** 1,257

E-mail reminders were sent to those who have not voted on February 22, March 1, March 8, March 14, and March 15.

The poll closed at 11:59pm on Saturday, March 15<sup>th</sup> and results became available on Monday, March 31<sup>st</sup>.

## **RESULTS OF THE 2025 GENERAL ELECTION**

**President-Elect (2025-2026); President (2026-2027)** David G. Embrick

**Vice-President-Elect (2025-2026); Vice-President (2026-2027)** Kasey Henricks

**Secretary (2025-2026)** Felicia Arriaga

**Treasurer (2025-2026)** Heather E. Dillaway

**Board of Directors (2025-2028)** Anthony A. Peguero and Alithia Zamantakis

**Board of Directors: Student Representative (2025-2027)** Natasha Israt Kabir

**Anti-Harassment Committee (2025-2028)** Faryal Razzaq

**Budget, Finance, and Audit Committee (2025-2028)** Lauren Eastwood

**Committee on Committees (2025-2028)** Watoii Rabii and Morena Tartari

**Editorial and Publications Committee (2025-2028)** Ali Meghji and Eric Mykhalovskiy

**Membership and Outreach Committee (2025-2028)** Jalia L. Joseph and Kayla M. Martensen

**Membership and Outreach Committee: Student Representative (2025-2028)** Samantha Marie Frisk

**Total members as of 3/15/25:** 1,321

**Members eligible to vote electronically:** 1,220

**Members who requested not to vote in elections:** 101

**Members who have an invalid email:** 0

**Total voters participating:** 259

**Participation rate of total members:** 20%

(2024: 22% participation rate; 2023: 23% participation rate; 2022: 19% participation rate; 2021: 25% participation rate)

Five vote reminders were sent to those who had not voted on: February 22, March 1, March 8, March 14, and March 15.

The Elections Committee expresses our sincere gratitude to Michele Koontz for her tremendous support and responsiveness throughout the elections process!

Respectfully submitted,

Rin Ferraro, PhD

Chair, 2024-2025 Elections Committee