

## **2024–2025 BOARD OF DIRECTORS ZOOM MEETING MINUTES**

**MONDAY, FEBRUARY 3, 2025, 12:00 PM – 1:30 PM (EST)**

### **VIRTUAL MEETING CONDUCTED VIA ZOOM**

#### **ITEM #1 – CALL TO ORDER AND WELCOME**

President Rose M. Brewer called the meeting to order at 12:01 pm.

#### **ITEM #2 – INTRODUCTIONS**

Members Present:

Rose M. Brewer, President

Sarah Jane Brubaker, President-Elect

Mary Bernstein, Past President

David J. Luke, Vice President

Clare E. B. Cannon, Vice President-Elect

Glenn W. Muschert, Secretary

Meghna Bhat, Board Member

Jerome Krase, Board Member

Janelle Pham, Board Member

Rafia Javaid Mallick, Board Member, Student Representative

Foroogh Mohammadi, Board Member, Student Representative

Shannon K. Carter, *Ex-Officio*, Chairperson, Council of Division Chairs

Kelley Sittner, Editor, *Social Problems*

Elroi J. Windsor, Executive Officer

Michele Koontz, Administrative Officer and Meeting Manager

#### **ITEM #3 – ADOPT AGENDA**

The Board adopted the agenda as presented.

#### **ITEM #4 – REPORT FROM THE PRESIDENT**

President Rose M. Brewer raised the issue concerning the availability and preservation of data. Many Board members expressed concerns.

#### **ITEM #5 – UNFINISHED BUSINESS CARRIED OVER FROM 1/14/25 BOARD MEETING**

Sub-Item A. Identify at Least One Candidate for Secretary for the 2025 General Election

Excerpt from the By-Laws: “The Secretary shall record the transactions of the Society and the Board of Directors, shall work closely with the various committees as herein specified, and shall perform such other duties as the Board may assign. The Secretary shall give due notice of all meetings of the members and the Board of Directors. The Board of Directors shall nominate at least one candidate for Secretary at its Annual Meeting.”

Vote reporting format: (Vote: XX-YY-ZZ) NN, where XX = Yes, YY = No, ZZ = abstain, and NN = no vote.

President Rose M. Brewer led the conversation concerning nominations.

Sub-Item 1. Discussion and Vote on Candidates Identified During Meeting

Several names were raised as potential Secretary candidates, including Felicia Arriaga, Waverly Duck, Amin Ghaziani, Michael O. Johnston, and Pedrom Nasiri.

**ACTION: The Board approved the following members as candidates for Secretary: Felicia Arriaga, Waverly Duck, Amin Ghaziani, Michael O. Johnston, and Pedrom Nasiri (Vote: 11-0-1).**

**ACTION: The Board specified that the nominees will have one week to complete their online resume forms and submit their materials to stand for the SSSP general election (Vote: 11-0-1).**

ITEM #6 – DISCUSS NOMINATIONS COMMITTEE’S RECOMMENDATIONS

Shannon K. Carter, Chair of the Nominations Committee, presented the Committee’s recommendations for changing the nomination procedures concerning the following positions: Secretary, Treasurer, and Nominations Committee. Previously, the Secretary and Treasurer have been nominated by the Board, and have run in the General Election unopposed. The Nominations Committee has been directly appointed by the Board. The Committee recommended that these positions should be subject to the nominations process and voting, the same as all other positions. For nominations of these positions, the Committee’s suggestions were as follows:

- Secretary (1): At least 2 nominees, 4-6 names
- Treasurer (1): At least 2 nominees, 4-6 names
- Nominations Committee (2): At least 4 nominees, 8-10 names

The Nominations Committee also recommended adding verbiage explicitly stating the nominations process should consider dimensions of diversity (specifically race, ethnicity, and gender identity) to ensure a diverse slate of candidates.

Sub-Item A. Vote on Each Recommendation

**ACTION: The Board approved that the Secretary position would be subject to the general nominations process, with at least 2 nominees running for election, and drawn from 4 to 6 names. (Vote: 12-0-0).**

**ACTION: The Board approved that Treasurer position would be subject to the general nominations process, with at least 2 nominees running for election, and drawn from 4 to 6 names. (Vote: 10-2-0).**

Vote reporting format: (Vote: XX-YY-ZZ) NN, where XX = Yes, YY = No, ZZ = abstain, and NN = no vote.

**ACTION: The Board approved that the Nominations Committee position would be subject to the general nominations process, with at least 4 nominees running for election, and drawn from 8 to 10 names. (Vote 12-0-0).**

**ACTION: The Board approved the addition of the following verbiage in the Operations Manual: “The Nominations Committee should use a democratic process to select nominees and consider nominees’ race, ethnicity, and gender identity to ensure a diverse slate of candidates.” (Vote: 11-0-1)**

#### ITEM #7 – UPDATE ON DIVISION REBRANDING/CONSOLIDATION

Shannon K. Carter, Chairperson, Council of Division Chairs, offered an update on efforts among the Divisions to consolidate and rebrand. Some Division Chairs have formed a Task Force to act as a catalyst for the process.

#### ITEM #8 – Annual Meeting Updates

Sub-Item A. Update on the 2025 Call for Papers Submissions–Chicago  
Meeting Manager Michele Koontz reported 369 submissions were received by the January 31<sup>st</sup> deadline, which is down from the previous year’s count of 453. Overall, the process is moving forward well.

Sub-Item B. Discuss SSSP Decals for Water Bottles–Chicago–  
Executive Officer Elroi J. Windsor discussed the relative costs of decals for water bottles. President Rose M. Brewer will ask the Fundraising Campaign Committee for the SSSP 75<sup>th</sup> Anniversary Annual Meeting to consider using funds raised to provide each registrant with a complimentary decal.

#### ITEM #9 – Report from the Executive Officer

##### Sub-Item A. Further Discussion and Vote on SSSP Use of X Social Media Platform

Sub-Item 1. Excerpt from 1/14/25 Board of Directors Meeting Minutes: Sub-Item 3. Discussion and Vote on SSSP Use of X Social Media Platform  
SSSP Social Media Terms of Service Review:

All listed social media platforms have broad content licenses, allowing them to host, use, distribute, modify, run, copy, publicly perform or display, translate, and create derivative works of posted content. The term “modify” is unclear beyond translation. The Board discussed this issue and its engagement with social media. However, the Board has not made any decisions at this time.

- For X (Twitter), only Premium Accounts can edit post copy. There is uncertainty about opting out of this policy and using private account information for

generative AI features. The SSSP and Division accounts are public X accounts and likely cannot opt-out of this feature.

- Meta (Facebook & Instagram) allows post copy editing. Public posts are used to train generative AI, but private SSSP groups and private Division pages are not subject to this policy.

- LinkedIn also allows post copy editing. Individual users can opt out of generative AI features, but it's unclear if public LinkedIn pages can do the same. Public LinkedIn company page posts are assumed to be used for generative AI training.

Executive Officer Elroi J. Windsor raised the issue of social media platforms, requesting the Board to consider whether SSSP participation in social media is consistent with the Society's values. Discussion ensued. The Board created an Ad Hoc Committee (currently unnamed) to examine the use of social media platforms and the Society's values. The Ad Hoc Committee comprises Board Members Clare E. B. Cannon (chair), Jerome Krase, and Rafia Javaid Mallick.

**ACTION: The Board approved opening a Blue Sky account for the SSSP. (Vote: 11-0-0.)**

#### ITEM #10 – NEW BUSINESS

President Rose M. Brewer raised items of New Business.

Sub-Item A. Schedule and Request Items for the next Zoom Board Meeting.  
The Board identified the need for a meeting in the second half of March.

#### ITEM #11 – ADJOURNMENT OF THE 2024–2025 BOARD

President Rose M. Brewer adjourned the Board Meeting at 1:23 pm with no business remaining.

Minutes respectfully submitted by Glenn W. Muschert, SSSP Secretary.

ADDENDUM #1 – RECORD OF BOARD ACTIONS CONDUCTED VIA EMAIL SINCE THE JANUARY 14, 2025 BOARD MEETING

ACTION: 1/28/25 – The Board approved the minutes from the January 14, 2025, Zoom Board Meeting (Vote: 15-0-1) 1.