2024–2025 BOARD OF DIRECTORS ZOOM MEETING MINUTES

MONDAY, MARCH 17, 2025, 11:30 AM – 1:30 PM (EDT)

VIRTUAL MEETING CONDUCTED VIA ZOOM

ITEM #1 – CALL TO ORDER AND WELCOME

President Rose M. Brewer called the meeting to order at 11:35 am.

ITEM #2 - INTRODUCTIONS

Members Present:

Rose M. Brewer, President

Sarah Jane Brubaker, President-Elect

Mary Bernstein, Past President

David J. Luke, Vice President

Clare E. B. Cannon, Vice President-Elect

Heather Dillaway, Treasurer

Glenn W. Muschert, Secretary

Jerome Krase, Board Member

Tamara Leech, Board Member

Janelle Pham, Board Member

Claire M. Renzetti, Board Member

Barbara Katz Rothman, Board Member

Cameron Whitley, Board Member

Rafia Javaid Mallick, Board Member, Student Representative

Foroogh Mohammadi, Board Member, Student Representative

Elroi J. Windsor, Executive Officer

Michele Koontz, Administrative Officer and Meeting Manager

ITEM #3 - ADOPT AGENDA

The Board adopted the agenda as presented.

*Secretary's Note: The Society membership approved a change to the By-Laws, such that the Board of Directors quorum will now require 12 voting members, thereby aligning the Board's voting procedures with Robert's Rules of Order, Revised. Therefore, the passage of Board actions now requires a simple majority vote of those voting members present and constituting a quorum. This change is effective immediately.

ITEM #4 - REPORT FROM THE PRESIDENT

President Rose M. Brewer discussed the plans for the 2025 Annual Meeting.

Sub-Item A. Update on the Ad Hoc Fundraising Campaign Committee for the SSSP 75th Anniversary Annual Meeting.

President Rose M. Brewer discussed fundraising activities concerning enhancing the 2025 Annual Meeting. The Ad Hoc Fundraising Campaign Committee for the SSSP 75th

Anniversary Annual Meeting would provide one complimentary waterproof decal for each annual meeting registrant.

ITEM #5 - DISCUSS SSSP TAKING A PUBLIC STANCE ON CURRENT EVENTS

President Rose M. Brewer raised the issue of whether or to what extent the SSSP should take a public stance on current events. Discussion ensued, with members noting that they have received various requests for the SSSP to take a public stance.

Sub-Item A. Discuss Virtual Attendance Request in Chicago

Executive Officer Elroi J. Windsor noted that numerous potential participants of the 2025 Annual Meeting have expressed hesitance to attend a meeting in the United States. Therefore, many have requested permission to attend virtually. The Board noted and discussed the related issues. After discussion, the Board tabled this sub-item. President Rose M. Brewer plans to discuss this issue with President-Elect Sarah Jane Brubaker and Executive Officer Elroi J. Windsor and report back at the next Board of Directors meeting.

ITEM #6 – REPORT FROM THE AD HOC SEARCH FOR A SOCIETY FINANCIAL ADVISOR COMMITTEE

Vice President and Ad Hoc Committee Chair David J. Luke described the process. The Committee sent out seven (7) requests for proposals, and only one (1) proposal was submitted. In two cases, the asset levels of the Society were too low for the advisors to work with them. After meeting with the representative from Merrill Lynch, the Committee felt comfortable adopting this firm as the SSSP Financial Advisor. A Board member mentioned that Merrill Lynch settled a class action lawsuit for \$20 million within the past year concerning their ill-treatment of Black financial advisors. Another Board member cited that Merrill Lynch has explicitly withdrawn from DEI activities. Discussion ensued.

ACTION: The Board approved the selection of Merrill Lynch as the financial adviser for the Society (8-3-2).

ITEM #7 — REPORT FROM THE AD HOC COMMITTEE TO EXAMINE THE USE OF SOCIAL MEDIA PLATFORMS AND THE SOCIETY'S VALUES

Ad Hoc Committee Chair Clare E. B. Cannon shared the report's highlights. Details include an inventory of social media accounts used by comparable professional associations. The report did not look at the activity of accounts. The committee will recommend which social media platforms the Society should maintain at the next Board of Directors meeting.

ITEM #8 – ANNUAL MEETING UPDATES

Sub-Item A. Update on the 2025 Annual Meeting Meeting Manager Michele Koontz reported that, currently, 405 papers have been accepted, and 23 members have registered.

Sub-Item B. Discuss When to Schedule Summer Meetings that Normally Take Place at the In-person Annual Meeting

Meeting Manager Michele Koontz requested the board's advice on the timing of the Board meetings in Chicago. The current schedule is as follows:

- Current Board: Thursday, August 7, from 11:30 am–4:30 pm (CDT)
- Current Board: Friday, August 8, from 4:15 pm–6:15 pm (CDT)
- New Board: Sunday, August 10, from 8:00 am–12:00 pm (CDT)

The Board affirmed the preference for meeting in person at the Annual Meeting. President Rose M. Brewer and President-Elect Sarah Jane Brubaker indicated their preferences for holding in-person Board meetings during the Annual Meeting, with the option for Board members to attend via Zoom, if necessary.

Sub-Item C. Discuss Whether a Speaker Luncheon for an Approved Division Sponsored Project can be Funded by SSSP.

Sub-Sub-Item 1. Catered Events: The Board of Directors approved a policy of not covering meals at the Annual Meeting to include committees, editorial boards, and the Council of Division Chairs.

The issue involves distinguishing whether division-sponsored events fall under the Catered Events Policy. Given a lack of quorum, the Board tabled this item and will discuss this issue electronically.

ITEM #9 – REPORT FROM THE EXECUTIVE OFFICER

Executive Officer Elroi J. Windsor delivered a report concerning various updates.

Sub-Item A. Update on the Membership Survey
The Membership Survey is ongoing and closes on Wednesday, March 19 at 11:59 pm
(EDT).

Sub-Item B. Share 2025 By-Laws Amendments Voting Results
A vote of the Society membership has passed all seven proposed By-Laws Amendments.

Sub-Item C. Discuss Lawsuit Filed by ASA Against the Department of Education The Executive Officer mentioned that the ASA has filed a lawsuit against the United States Department of Education. The Executive Officer has reached out to key ASA personnel to express solidarity. There is an open question of whether the Society will have opportunities to cooperate with actions in the future.

Sub-Item D. Announcement of Upcoming Co-Sponsored Event with ABS: 'The State of the State'

The Executive Officers of ABS and SSSP are planning a virtual event called 'The State of the State,' which will give members a forum to discuss issues of concern and current events. This will take place on Tuesday, March 25 from 3:00 pm-4:00 pm (EDT).

ITEM #10 – NEW BUSINESS

President Rose M. Brewer raised items of New Business.

Sub-Item A. Schedule and Request Items for the next Zoom Board Meeting. The Board identified the need for a meeting in the second half of April.

ITEM #11 - ADJOURNMENT OF THE 2024-2025 BOARD

President Rose M. Brewer adjourned the Board Meeting at 1:07 pm with no time remaining.

Minutes respectfully submitted by Glenn W. Muschert, SSSP Secretary.

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ADDENDUM #1 – RECORD OF BOARD ACTIONS CONDUCTED VIA EMAIL SINCE THE FEBRUARY 3, 2025 BOARD MEETING

ACTION 2/04/25 – The Board approved three (3) recommendations from the Anti-Harassment Committee as follows (Vote: 17-0-0) 0.:

- 1. Offer the position of legal adviser to the Anti-Harassment Committee to Dr. Beth Paris
- 2. Offer to compensate Dr. Beth Harris at \$150/hour.
- 3. Work with Ms. Miriam Lopez regarding the SSSP's agreement with Dr. Paris.

ACTION: 2/14/25 – The Board approved seven (7) By-Laws amendments, which will appear on the ballot for the 20205 General Election. (Vote: 17-0-0) 0.

<u>Proposed By-Laws Amendments Approved:</u>

Article IV. Section 7. Secretary

Article IV. Section 8. Treasurer

Article V. Section 3. Quorum of Board

Article VI. Section 11. Nominations Committee

Article VI. Section 18. C. Wright Mills Award Committee

Article VIII. Section 2. Nominations of Student Board Members

Article VIII. Section 4. Nomination by Petition

ACTION: 2/18/25 – The Board approved the minutes from the February 3, 2025, Zoom Board Meeting (Vote: 13-0-4) 0. The minutes have been posted on the SSSP <u>website</u>.