

**To:** SSSP Board Members  
**From:** Michelle Gotto, Chair  
**Date:** July 5, 2026

## **Report from the Anti-Harassment Committee**

The anti-harassment committee has met virtually twice this past year, on October 24, 2025, and April 14, 2026. We focused our attention and efforts on a few key areas, indicated below:

### **Members**

- Michelle Gotto, Chair
- Angie Beeman
- Devon Goss
- Letitia Morales
- Muhammed Faisol Olaitan
- Linda Waldron
- Elroi Windsor, ex officio

### **Retained our External Investigator**

We extended the contract for Dr. Beth Paris, a current Title IX investigator on a college campus, on an as-needed basis for an additional year.

### **Annual Meeting Plans**

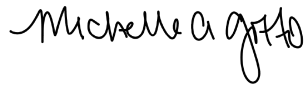
- Promote awareness of the one-pager guidance for paper sessions
  - Leave a copy of the one-pager in the presentation rooms
  - Include QR code poster at registration with link to one-pager
- Include a whiteboard near the registration table where people can share experiences with harassing comments/behaviors to increase awareness
- Added a link to the app for online reporting options for harassing behaviors
- Added a link to make immediate requests for support/assistance to meeting app
- Created a resource list for DV/SA victimization (including nearest hospitals with DV/SA advocates); added resources for international members/attendees
- Hosting two training sessions on anti-harassment policy prior to annual meeting
  - Members who complete the training will have a teal-heart sticker that designates them as a resource to other members

### **Policy Discussions**

- The committee discussed expanding policies around professional behavior and research ethics.

- Discussed overlap with other committees (specifically Accessibility and Transnational Initiatives Committees) and where we may overlap.
- We intend to have further conversations during the in-person meeting in NYC.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michelle A. Gotto". The signature is fluid and cursive, with the first name "Michelle" being more prominent.

Michelle Gotto, Chair (on behalf of Angie Beeman, Devon Goss, Leticia Morales, Faysal Olaitan, Linda Waldron, Elroi Windsor, ex officio)