



Division Chair:
Jackie Krasas
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Join Us For Our
64th Annual Meeting
at the San Francisco Marriott Marquis
San Francisco, CA

AUGUST 15-17, 2014

Fifty Years Later: From a War on
Poverty to a War on the Poor

President Anna Maria Santiago



The SSSP Executive Officer, Héctor L. Delgado, at L.A. rally in support of collective bargaining rights for public sector workers in Wisconsin

Join SSSP!
— We Support —
**Research in
Pursuit of
Social Justice**



Contents:

Note from the chair	1
Elections	2
Annual meeting sessions	2
Mission Statement	2
Announcements	3-4

Note from the Division Chair

Dear Division Members,

August will be here before we know it. I am really looking forward to seeing you all in San Francisco this year. We have sponsored or co-sponsored many excellent sessions that are listed in this newsletter. I truly appreciate the work of our organizers who put this year's sessions together. I hope that you will find the time to make it to many of them to hear about the excellent scholarship and activism of our members.

Please also remember to come to our division meeting (Friday 4:30 – 6:00 p.m.) where we begin planning for the 2015 meetings. We need your assistance to continue to make this a successful division. It is also a great opportunity to get involved in the

division and to get to know other division members. Please encourage your graduate students to become a part of SSSP and the Labor Studies Division. SSSP does a great job of supporting the efforts and work of graduate student members. Many of us who joined as graduate students stay connected and give back because we remember how this organization supported and positively shaped our experience.

One final note, don't forget that during this coming year we will be electing our next division chair. Self-nominations are welcomed!

In Solidarity,

Jackie Krasas

2014 General Election Results

Congratulations to the 2014 General Election Winners!

President Elect (2014–2015); President (2015–2016)	David A. Smith
Vice-President Elect (2014–2015); Vice-President (2015–2016)	Ronnie J. Steinberg
Secretary (2014–2015)	Glenn W. Muschert
Treasurer (2014–2015)	Susan M. Carlson
Board of Directors (2014–2017)	Cheryl A. Boudreaux and Keith M. Kilty
Board of Directors: Student Representative (2014–2016)	Kathryn M. Nowotny
Budget, Finance, and Audit Committee (2014–2017)	Stephani Williams
Committee on Committees (2014–2017)	Daina Cheyenne Harvey and Elizabeth Seton Mignacca
Editorial and Publications Committee (2014–2017)	Corey Dolgon and Gregory D. Squires
Membership and Outreach Committee (2014–2017)	Marni A. Brown and Tanya L. Saunders
Membership and Outreach Committee: Student Representative (2014–2017)	Cameron Thomas Whitley

By-Laws Results

By-Laws Amendment: Article IV, Section 2. Qualifications for Holding Society Positions	Approved
By-Laws Amendment: Article VI, Section 2(c). Council of Special Problems Divisions	Approved



Salt of the Earth is a great film for classes on gender, race/ethnicity, and labor. Based on the 1950 strike at Empire Zinc Mines, the film tells the story of how the wives of Mexican-American miners held the picket line despite violence at the hands of local police.

Mission Statement:

The Labor Studies Division is comprised of members who are scholars, activists and laborers interested workplace and workforce issues that shape, and are shaped by, economic, social and political forces. We see all workers - standard to contingent, paid to unpaid, and core to marginal- as equal contributors of a global network connected by labor. We believe that no person should be subject to discrimination, ill-treatment, or unwarranted subordination based on any social status or ideological hierarchy. We recognize systemic and interlocking oppressions, such as gender and race, that are reproduced through social practices and embedded in social structures related to work and workplaces. We promote a society that recognizes all members of a diverse workforce with equality and democracy through fairness in wages, opportunities and respect. We aim to expose and oppose the malfeasance of any corporate and government sanctions that deny workers' rights as basic human rights. With great urgency, we work to elevate workers, empower unions, build labor movement inertia, reveal exploitation by corporations and big business, analyze and affect policies and practices, and understand what's new in the New Economy to prepare this and the next generation of labor activists.

Labor Studies Sessions at 2014 Meetings at a Glance:

Transnational Organizing: Friday, 8:30 – 10:10 a.m.

Precarity in the Labor Market Roundtables: Friday, 10:30 a.m. – 12:10 p.m.

Austerity Measures and the University: Workers, Students, and Social (Im)Mobility: Friday, 2:30 to 4:10 p.m.

CRITICAL DIALOGUE: Forty Years Since Braverman: Control and Resistance in the 21st Century, Saturday, 8:30 – 10:10 a.m.

CRITICAL DIALOGUE: Contemporary Ways of Protest: Saturday, 10:30 a.m. – 12:10 p.m.

Low-Wage and Marginalized Workers: Saturday, 12:30 -2:10 p.m.

Gender and NonStandard Employment: Saturday, 2:30 – 4:10 p.m.

Are You Being Served?: Institutional Ethnographies of Social Services and Frontline Workers in an Age of Austerity I: Sunday, 10:30 a.m. – 12:10 p.m.

Are You Being Served?: Institutional Ethnographies of Social Services and Frontline Workers in an Age of Austerity II, Sunday, 12:30 – 2:10 p.m.

Disability and the Labor Force: Sunday, 2:30 – 4:10 p.m.

The Culture and Theory of Neoliberalism: Its Meaning and Effects: Sunday, 4:30 – 6:10 p.m.

Vicki Smith's
Sociology of Work: An Encyclopedia (Sage, 2013) was selected by *Choice* magazine as a 2013 "Outstanding Academic Title."

It includes approximately 350 entries, many of which were written by Labor Studies Division members.

Carolyn C. Perrucci,
 "Displaced Workers,"
 Pp. 182-184 in V. Smith, (ed.), *Sociology of Work: An Encyclopedia*, Sage Publications, 2013.



If you would like to pay SSSP membership dues on behalf of someone else, please contact sssp@utk.edu for assistance.

Graduate student membership is \$30/year.

OXFORD
 UNIVERSITY PRESS

Oxford University Press is the new publisher for Social Problems effective January 1, 2015. SSSP members will receive a 25% member discount on OUP books.

Chris Rhomberg (Fordham University) received the 2013 Distinguished Scholarly Monograph Award from the American Sociological Association's section on Labor and Labor Movements for his book, *The Broken Table: The Detroit Newspaper Strike and the State of American Labor* (Russell Sage, 2012). The book was also selected as one of the "Noteworthy Books in Industrial Relations and Labor Economics, 2012," by the Industrial Relations Section, Princeton University.



Member Abstract: Gender and Workplace Support: Work Pressure of the American **Dina Banerjee, Shippensburg University**



Impacts of supportive workplace culture have not received considerable attention of sociologists and other social scientists. In particular, there exists hardly any empirical study that examines the influences of supportive workplace culture on the perceived work pressure of workers, as well as the gender dynamics thereby. In this article, I compare work pressure of women and men workers and explore the effects of supportive workplace culture along with supportive supervisor and coworker support on workers' work pressure. Additionally, I examined the gender difference in perceived work pressure. Based on the literature review, I expected that supportive workplace culture, supportive supervisor, and coworker support would considerably reduce workers' work pressure. Deriving data from a nationally representative sample of American adult workers, I asked: (1) do women and men differ in their perceived work pressure at workplaces? And (2) what are the impacts of supportive workplace culture, supportive supervisor, and coworker support on perceived work pressure? Findings from quantitative analyses suggested that contrary to the expectation, women express greater work pressure than men. And, supportive workplace culture and supportive supervisor are more important than coworker support in the reduction of workers' work pressure.

Member Lecture: In Search of One Big Union: Folksongs and the U.S. Labor Movement

A Singing Lecture by Corey Dolgon, Folksinger and Sociologist

Corey Dolgon, a Ph.D in American Culture and Sociology Professor has been performing “singing lectures” for over a decade. Focusing on the role that folksongs play in the U.S. labor movement, Corey’s words and music bring both history and theory to life. He is a long-time labor activist and community organizer and has used folk songs to build solidarity on the line and engage students in the classroom. This singing lecture covers labor history from a multicultural perspective and examines the function of folk songs in workers’ lives, labor, and organizing. The lecture can be tailored for specific needs and time periods, but generally runs about an hour to an hour and a half depending on questions and format. The lecture is about 25 minutes of actual speaking and about 35 minutes of song. Corey is very adept at gaining audience participation and provides an object lesson in how the collective acts of singing can enhance the feelings of solidarity and create new possibilities for collective identities.



Here’s what students, faculty and labor folk had to say about Corey’s performances:

“I learned about the importance and power of strikes and labor unions. I never knew there were songs about them. [The lecture] made the period come alive for me.” –student, Stonehill College

“Corey’s work weaves together a coherent and accessible narrative about labor struggles with a tour de force of labor songs that move an audience with workers’ own articulate descriptions of their conditions and inspiring visions of movements to improve those conditions.” –Chris Dale, Professor of Sociology, New England College

“Corey’s music added tremendous spirit to our National Labor Assembly. Hearing and singing labor songs gave our nurses a sense of community with others in the union movement and helped build energy at our meetings. I encourage other unions to add Corey’s talents and expertise to their agendas.” –Cheryl Johnson, President, United American Nurses, AFL-CIO

Corey Dolgon’s “singing lecture” is a hit. Those who attended his presentation for the University of Louisville Labor-Management Center from union retirees to active union member to academics and management were entertained and enlightened. A good time and good learning. –John Ralston, Asst. Director, University of Louisville Labor-Management Center

Corey’s wonderful voice, abundant energy, and great knowledge about folksongs, the labor movement, and other social movements were entertaining, very informative, and inspiring. He made a major impact on WPUNJ, performing in front of almost 300 students and faculty. –Kathleen Odell Korgen, Professor of Sociology, William Patterson University

Please contact Corey for scheduling a lecture or receiving a sample CD at 617-298-0388 or at cdolgon@stonehill.edu. He is happy to combine his lecture with other engagements and will also help arrange other performances in the area to defray expenses. For more info, see www.coreydolgon.com

Labor Studies Sessions at 2014 Meetings:

Date: Friday, August 15

Time: 8:30 AM - 10:10 AM

Session 11: **Transnational Organizing**
Room: Pacific H

Sponsors: Global
Labor Studies

Organizer, Presider & Discussant: Stephanie A. Limoncelli, Loyola Marymount University

Papers:

“New American Relief and Development Organizations: Voluntarizing Global Aid,” Allison Schnable, Princeton University

“Networking for Women’s Rights: Transnational Feminist Organizing in Southern Africa,” Yvonne A. Braun and Michael C. Dreiling, University of Oregon

“International Health Volunteering: Understanding Organizational Goals,” Judith N. Lasker, Lehigh University

Date: Friday, August 15

Time: 10:30 AM - 12:10 PM

Session 20: **Roundtables: Precarity in the Labor Market**
Room: Club Room

Sponsor: Labor Studies

Organizer: George Gonos, SUNY-Potsdam

Presider: Debra Osnowitz, Clark University

Roundtable Title: Precarity in the Labor Market

Papers:

“‘Pirate crews’ and the Reality of Being a Pirate: Mexican Immigrants and the Precariousness of Labor in the Restaurant Industry,” Black Hawk Hancock, DePaul University

“Barriers to Treatment and Compensation for Work-Related Injuries among Workers in the Low-Wage Labor Market,” Kevin Riley, UCLA Labor Occupational Safety and Health Program and Doug Morier, UCLA School of Public Health

“Chaebol’s Turn to Service: Retail Concentration and Fate of the Self-Employed After the 1997 Asian Financial Crisis,” Lanu Kim, University of Washington and Solee I. Shin, Lund University

“Renegotiating the Boundaries: Precarious Workers and Inequality in the Creative Economy,” Rebecca Collins-Nelsen, McMaster University

“The role of social networks and internal hiring practices in the labor market incorporation of Hispanic immigrants in economically depressed new destinations,” Jacqueline Villarrubia-Mendoza, Colgate University

Labor Studies Sessions at 2014 Meetings:

Date: Friday, August 15

Time: 2:30 PM - 4:10 PM

Session 36: **Austerity Measures and the University: Workers, Students, and Social (Im)Mobility**
Room: Foothill B

Sponsors: Educational Problems
Labor Studies

Organizer & President: Jennifer J. Reed, University of Nevada, Las Vegas

Papers:

“A Better Life: Educational Attainment and Perceptions of Standard of Living,” Jenny Nguyen and Sabrina Deaton, University of Central Florida

“Teaching Associates: Creating Professional Development Opportunities for Advanced Graduate Students,” Amanda M. Jungels, Army Institute of Public Health and Marni A. Brown, Georgia Gwinnett College

“The Organizational Double Bind: How Professional Schools Respond to Prolonged Uncertainty,” Max Besbris and Caitlin Petre, New York University

“Understanding Teacher Pay for Performance: Flawed Assumptions and Disappointing Results,” Karen Phelan Kozlowski and Douglas Lee Lauen, University of North Carolina at Chapel Hill

“When Educationally Purposive Practices are Not Enough: Student-Faculty Interaction at a Research University and the Downside of High Expectations,” Margaret Austin Smith, University of Maryland

Date: Saturday, August 16

Time: 8:30 AM - 10:10 AM

Session 70: **CRITICAL DIALOGUE: Forty Years Since Braverman: Control and Resistance in the 21st Century**
Room: Pacific I

Sponsor: Labor Studies

Organizers & Presiders: Debra Osnowitz, Clark University
Kevin Henson, College of San Mateo

Papers:

“Braverman in the IT Department: Flexibility as Resistance or Control?” Kimberly Fox, Bridgewater State University

“Class, Control, and Worker Subjectivity: Governing the Worker’s Soul,” Steven Vallas, Northeastern University

“Controlling the Definition of Skill in the Early Education and Care Workforce,” Clare Hammonds, University of Massachusetts

“Is there a ‘we’? Is there a ‘they’? Conceptual chains versus struggle processes and visions of liberation,” Samuel R. Friedman, NDRI

“The degradation of unpaid work: Paying your dues as a music industry intern,” Alexandre Frenette, John Jay College, CUNY

“There Is No There There: Domination, Coercision, and Resistance of the Self,” Andrea Hill, Northeastern University

Labor Studies Sessions at 2014 Meetings:

Date: Saturday, August 16

Time: 10:30 AM - 12:10 PM

Session 82: **CRITICAL DIALOGUE: Contemporary Ways of Protest**
Room: Pacific I

Sponsors: Conflict, Social Action, and Change
Labor Studies

Organizer: Eric Turner, University of New Mexico

Presider: Rebecca Erickson, University of New Mexico

Papers:

“‘We Will Be Idle No More’: Legacies of Protest, Political Opportunity, and Claims Making in the Social Media Narratives of a Canadian First Peoples Social Movement,” Tamara L. Mix and Kelley J. Sittner Hartshorn, Oklahoma State University

“Business Unity and Anti-Corporate Social Movement Protests in the U.S.,” Tarun Banerjee, SUNY - Stony Brook, Winner of the Conflict, Social Action, and Change Division’s Student Paper Competition

“Escalating Mutual Obligation in the Wisconsin Uprising of 2011,” Matthew Lawrence Kearney, University of Wisconsin-Madison

“Ob Friedlich oder Militant: the Rise and Reign of the ‘Diversity of Tactics’ Approach in the German Anti-Nuclear Movement, 1997-2011,” Darcy K. Leach, Bradley University

“Political Mass Strikes: Resisting the State’s Changing Functions of Capital,” Fernando Cortes Chirino, University of California, Irvine

“Social Movement Conflict: Lessons from Occupy Pittsburgh,” Marie Skoczylas, University of Pittsburgh

“Strategies and Tactics of The International Solidarity Movement: Working for Palestinian Freedom, Equality, and Dignity,” Rebecca Erickson, University of New Mexico

Date: Saturday, August 16

Time: 12:30 PM - 2:10 PM

THEMATIC

Session 94: **Low-Wage and Marginalized Workers**
Room: Pacific E

Sponsor: Labor Studies

Organizer & Presider: Kendra Jason, University of North Carolina - Charlotte

Papers:

“Does Discrimination Pay? Perceptions of Intergroup Tipping Differences, discriminatory Service, and Relative Tip Earnings among Restaurant Servers,” Zachary W. Brewster, Wayne State University

“Health Care Needs and Access Among Warehouse Workers in Inland Southern California,” Juliann Allison, Political Science, UC-Riverside, Erica Gonzalez and Christian Jaworski, Sociology, UC-Riverside and Ellen R. Reese, UC-Riverside

“Organizational Inequality, Training Deficiencies, and Worker Failure in Healthcare,” Kendra Jason, University of North Carolina - Charlotte

“Rhetoric and Reality: Employability and Career Making in a Low Wage Labor Market,” Brian W. Halpin, University of California Davis

Labor Studies Sessions at 2014 Meetings:

Date: Saturday, August 16

Time: 2:30 PM - 4:10 PM

Session 105: **Gender and NonStandard Employment**

Room: Pacific E

Sponsor: Labor Studies

Organizer: Kendra Jason, University of North Carolina - Charlotte

Papers:

“Entrepreneurs and Intellectuals: How Marginalized Men of Color Create Rap Music to Become Valued Masculine Subjects,” Kara A. Young, University of California, Berkeley

“Gender and Workplace Support: Work Pressure of the American Workers,” Dina Banerjee, Shippensburg University

“Haitian Immigrant Women in the U.S. Labor Force: A Comparative Analysis with other Caribbean Immigrant Women,” Nadjhia Normil-Skakavac, Virginia State University

“Marginalized Workers: Drug Using Women and Their Struggles in the Workforce,” Aukje K. Lamonica, Southern Connecticut State University and Miriam Boeri, Bentley University

“New Scars for the New Economy? Gender and the Consequences of Non-Standard Employment Histories,” David Pedulla, Princeton University, Winner of the Poverty, Class, and Inequality Division’s Student Paper Competition

Date: Sunday, August 17

Time: 10:30 AM - 12:10 PM

THEMATIC

Session 131: **Are You Being Served?: Institutional Ethnographies of Social Services and Frontline Workers in an Age of Austerity**

Room: Club Room

Sponsors: Institutional Ethnography
Labor Studies
Sociology and Social Welfare

Organizer & Presider: Matthew Strang, York University

Papers:

“Eligible for Service? Immigrant Women’s Experiences of Ruling Relations: Findings from an Institutional Ethnography of an Employment and Leadership Skills Program,” Heather Holroyd, University of British Columbia

“Human-Animal Welfare in the Age of Austerity,” Katja M. Guenther, University of California, Riverside

“Prison realignment and front-line reentry work,” Megan Welsh, CUNY Graduate Center/John Jay College of Criminal Justice

“Vicarious Trauma and Sexual Assault Crisis Work: A Focus on Structural Forces,” Amanda B. Moras, Sacred Heart University

“Women Empowering Women: An Institutional Ethnography of Subaltern Resistance and the Politics of Identity in Iran,” Fae Chubin, University of South Florida

Labor Studies Sessions at 2014 Meetings:

Date: Sunday, August 17

Time: 12:30 PM - 2:10 PM

THEMATIC

Session 143: **Are You Being Served?: Institutional Ethnographies of Social Services and Frontline Workers in an Age of Austerity II**
Room: Club Room

Sponsors: Institutional Ethnography
Labor Studies
Sociology and Social Welfare

Organizer & Presider: Matthew Strang, York University

Discussant: Eric Mykhalovskiy, York University

Papers:

“It’s all about the people:’ Immigrant Identity among Managers in the Retail Sector,” Ilana Demantas, University of Kansas

“Emotional Work and Labor in U.S. Refugee Resettlement Programs,” Fatima Sattar, Boston College

“Engineering Medicine: The Deployment of Lean Production in Healthcare,” Will Attwood-Charles, Boston College

“Resident and Staff Experiences of Service Utilization and Delivery: An Exploratory Study of a Transitional Housing Program for Homeless Youth,” Susanna R. Curry, University of California, Los Angeles

Date: Sunday, August 17

Time: 2:30 PM - 4:10 PM

Session 148: **Disability and the Labor Force**
Room: Foothill B

Sponsors: Disabilities
Labor Studies

Organizers: Sarah Parker Harris, University of Illinois-Chicago
Robert P. Gould, University of Illinois-Chicago

Presider & Discussant: Barbara M. Altman, Disability Statistics Consultant

Papers:

“Americans with Disabilities Act (ADA) National Knowledge Translation Center Systematic Review: A rapid evidence review of the ADA’s impact on attitudes, perceptions, and knowledge in Employment,” Sarah Parker Harris and Robert P. Gould, University of Illinois-Chicago

“Bridging Research and Policy to Promote Work-Based Learning Experiences For Youth with Disabilities,” Maria Town, Office of Disability Employment Policy, US Department of Labor

“Illustrating Current Tensions in Conceptualizing and Measuring Disability with the Debate over Measuring the 1990s Employment Decline,” Julia A. Rivera Drew, University of Minnesota, Twin Cities

“Rights are not enough: Disability Employment Policy and It’s Discontents,” Victor Santiago Pineda, UC Berkeley

Labor Studies Sessions at 2014 Meetings:

Date: Sunday, August 17

Time: 4:30 PM - 6:10 PM

Session 158: **The Culture and Theory of Neoliberalism: Its Meaning and Effects**
Room: Foothill B

Sponsors: Labor Studies
Sociology and Social Welfare

Organizer & President: Jennifer Zelnick, Touro College Graduate School of Social Work

Papers:

“Neoliberalism’s High Tide: Tracking the Effects of a Political-Economic Wave,” Grace Cale, University of Kentucky

“Narrating Neoliberalism’s Miseries: The Operation of Symbolic Power in Right Wing Anti-Poor Politics,” Kyle R. Willmott, Simon Fraser University

“From Coercion to Containment: The Evolving Role of Neoliberal Austerity,” John O’Connor, Central Connecticut State University

“The Public, the Private and the Culture(s) of Neoliberalism: A Case Study of how Mexican Immigrant Workers Perpetuate Their own Dispossession,” Black Hawk Hancock and Roberta Garner, DePaul University