Dear Division Members,

August will be here before we know it. I am really looking forward to seeing you all in San Francisco this year. We have sponsored or co-sponsored many excellent sessions that are listed in this newsletter. I truly appreciate the work of our organizers who put this year’s sessions together. I hope that you will find the time to make it to many of them to hear about the excellent scholarship and activism of our members.

Please also remember to come to our division meeting (Friday 4:30 – 6:00 p.m.) where we begin planning for the 2015 meetings. We need your assistance to continue to make this a successful division. It is also a great opportunity to get involved in the division and to get to know other division members. Please encourage your graduate students to become a part of SSSP and the Labor Studies Division. SSSP does a great job of supporting the efforts and work of graduate student members. Many of us who joined as graduate students stay connected and give back because we remember how this organization supported and positively shaped our experience.

One final note, don’t forget that during this coming year we will be electing our next division chair. Self-nominations are welcomed!

In Solidarity,

Jackie Krasas
Mission Statement:

The Labor Studies Division is comprised of members who are scholars, activists and laborers interested workplace and workforce issues that shape, and are shaped by, economic, social and political forces. We see all workers - standard to contingent, paid to unpaid, and core to marginal- as equal contributors of a global network connected by labor. We believe that no person should be subject to discrimination, ill-treatment, or unwarranted subordination based on any social status or ideological hierarchy. We recognize systemic and interlocking oppressions, such as gender and race, that are reproduced through social practices and embedded in social structures related to work and workplaces. We promote a society that recognizes all members of a diverse workforce with equality and democracy through fairness in wages, opportunities and respect. We aim to expose and oppose the malfeasance of any corporate and government sanctions that deny workers’ rights as basic human rights. With great urgency, we work to elevate workers, empower unions, build labor movement inertia, reveal exploitation by corporations and big business, analyze and affect policies and practices, and understand what’s new in the New Economy to prepare this and the next generation of labor activists.

Labor Studies Sessions at 2014 Meetings at a Glance:

Transnational Organizing: Friday, 8:30 – 10:10 a.m.

Precarity in the Labor Market Roundtables: Friday, 10:30 a.m. – 12:10 p.m.

Austerity Measures and the University: Workers, Students, and Social (Im)Mobility: Friday, 2:30 to 4:10 p.m.

CRITICAL DIALOGUE: Forty Years Since Braverman: Control and Resistance in the 21st Century, Saturday, 8:30 – 10:10 a.m.

CRITICAL DIALOGUE: Contemporary Ways of Protest: Saturday, 10:30 a.m. – 12:10 p.m.

Low-Wage and Marginalized Workers: Saturday, 12:30 – 2:10 p.m.

Gender and NonStandard Employment: Saturday, 2:30 – 4:10 p.m.

Are You Being Served?: Institutional Ethnographies of Social Services and Frontline Workers in an Age of Austerity I: Sunday, 10:30 a.m. – 12:10 p.m.

Are You Being Served?: Institutional Ethnographies of Social Services and Frontline Workers in an Age of Austerity II, Sunday, 12:30 – 2:10 p.m.

Disability and the Labor Force: Sunday, 2:30 – 4:10 p.m.

The Culture and Theory of Neoliberalism: Its Meaning and Effects: Sunday, 4:30 – 6:10 p.m.

**Member Abstract:** Gender and Workplace Support: Work Pressure of the American

Dina Banerjee, Shippensburg University

Impacts of supportive workplace culture have not received considerable attention of sociologists and other social scientists. In particular, there exists hardly any empirical study that examines the influences of supportive workplace culture on the perceived work pressure of workers, as well as the gender dynamics thereafter. In this article, I compare work pressure of women and men workers and explore the effects of supportive workplace culture along with supportive supervisor and coworker support on workers' work pressure. Additionally, I examined the gender difference in perceived work pressure. Based on the literature review, I expected that supportive workplace culture, supportive supervisor, and coworker support would considerably reduce workers' work pressure. Deriving data from a nationally representative sample of American adult workers, I asked: (1) do women and men differ in their perceived work pressure at workplaces? And (2) what are the impacts of supportive workplace culture, supportive supervisor, and coworker support on perceived work pressure? Findings from quantitative analyses suggested that contrary to the expectation, women express greater work pressure than men. And, supportive workplace culture and supportive supervisor are more important than coworker support in the reduction of workers' work pressure.

If you would like to pay SSSP membership dues on behalf of someone else, please contact sssp@utk.edu for assistance.

Graduate student membership is $30/year.

Chris Rhomberg (Fordham University) received the 2013 Distinguished Scholarly Monograph Award from the American Sociological Association's section on Labor and Labor Movements for his book, The Broken Table: The Detroit Newspaper Strike and the State of American Labor (Russell Sage, 2012). The book was also selected as one of the “Noteworthy Books in Industrial Relations and Labor Economics, 2012,” by the Industrial Relations Section, Princeton University.

Vicki Smith's Sociology of Work: An Encyclopedia (Sage, 2013) was selected by Choice magazine as a 2013 "Outstanding Academic Title."

It includes approximately 350 entries, many of which were written by Labor Studies Division members.
**Member Lecture:** In Search of One Big Union: Folksongs and the U.S. Labor Movement

**A Singing Lecture by Corey Dolgon, Folksinger and Sociologist**

Corey Dolgon, a Ph.D in American Culture and Sociology Professor has been performing “singing lectures” for over a decade. Focusing on the role that folksongs play in the U.S. labor movement, Corey’s words and music bring both history and theory to life. He is a long-time labor activist and community organizer and has used folk songs to build solidarity on the line and engage students in the classroom. This singing lecture covers labor history from a multicultural perspective and examines the function of folk songs in workers’ lives, labor, and organizing. The lecture can be tailored for specific needs and time periods, but generally runs about an hour to an hour and a half depending on questions and format. The lecture is about 25 minutes of actual speaking and about 35 minutes of song. Corey is very adept at gaining audience participation and provides an object lesson in how the collective acts of singing can enhance the feelings of solidarity and create new possibilities for collective identities.

Here’s what students, faculty and labor folk had to say about Corey’s performances:

“I learned about the importance and power of strikes and labor unions. I never knew there were songs about them. [The lecture] made the period come alive for me.” --student, Stonehill College

“Corey’s work weaves together a coherent and accessible narrative about labor struggles with a tour de force of labor songs that move an audience with workers’ own articulate descriptions of their conditions and inspiring visions of movements to improve those conditions.” —Chris Dale, Professor of Sociology, New England College

“Corey’s music added tremendous spirit to our National Labor Assembly. Hearing and singing labor songs gave our nurses a sense of community with others in the union movement and helped build energy at our meetings. I encourage other unions to add Corey’s talents and expertise to their agendas.” —Cheryl Johnson, President, United American Nurses, AFL-CIO

Corey Dolgon’s “singing lecture” is a hit. Those who attended his presentation for the University of Louisville Labor-Management Center from union retirees to active union member to academics and management were entertained and enlightened. A good time and good learning. —John Ralston, Asst. Director, University of Louisville Labor-Management Center

Corey’s wonderful voice, abundant energy, and great knowledge about folksongs, the labor movement, and other social movements were entertaining, very informative, and inspiring. He made a major impact on WPUNJ, performing in front of almost 300 students and faculty. —Kathleen Odell Korgen, Professor of Sociology, William Patterson University

Please contact Corey for scheduling a lecture or receiving a sample CD at 617-298-0388 or at cdolgon@stonehill.edu. He is happy to combine his lecture with other engagements and will also help arrange other performances in the area to defray expenses. For more info, see [www.coreydolgon.com](http://www.coreydolgon.com)
Labor Studies Sessions at 2014 Meetings:

Date: Friday, August 15
Time: 8:30 AM - 10:10 AM

**Session 11:** Transnational Organizing
Room: Pacific H

**Sponsors:** Global Labor Studies

Organizer, Presider & Discussant: Stephanie A. Limoncelli, Loyola Marymount University

**Papers:**

“New American Relief and Development Organizations: Voluntarizing Global Aid,” Allison Schnable, Princeton University

“Networking for Women’s Rights: Transnational Feminist Organizing in Southern Africa,” Yvonne A. Braun and Michael C. Dreiling, University of Oregon

“International Health Volunteering: Understanding Organizational Goals,” Judith N. Lasker, Lehigh University

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Date: Friday, August 15
Time: 10:30 AM - 12:10 PM

**Session 20:** Roundtables: Precarity in the Labor Market
Room: Club Room

**Sponsor:** Labor Studies

Organizer: George Gonos, SUNY-Potsdam

Presider: Debra Osnowitz, Clark University

**Roundtable Title: Precarity in the Labor Market**

**Papers:**

“The role of social networks and internal hiring practices in the labor market incorporation of Hispanic immigrants in economically depressed new destinations,” Jacqueline Villarrubia-Mendoza, Colgate University

“Renegotiating the Boundaries: Precarious Workers and Inequality in the Creative Economy,” Rebecca Collins-Nelsen, McMaster University

“Chaebol’s Turn to Service: Retail Concentration and Fate of the Self-Employed After the 1997 Asian Financial Crisis,” Lanu Kim, University of Washington and Solee I. Shin, Lund University

“Barriers to Treatment and Compensation for Work-Related Injuries among Workers in the Low-Wage Labor Market,” Kevin Riley, UCLA Labor Occupational Safety and Health Program and Doug Morier, UCLA School of Public Health

“The ‘Pirate crews’ and the Reality of Being a Pirate: Mexican Immigrants and the Precariousness of Labor in the Restaurant Industry,” Black Hawk Hancock, DePaul University

“International Health Volunteering: Understanding Organizational Goals,” Judith N. Lasker, Lehigh University
Labor Studies Sessions at 2014 Meetings:

Date: Friday, August 15
Time: 2:30 PM - 4:10 PM

Session 36: Austerity Measures and the University: Workers, Students, and Social (Im)Mobility
Room: Foothill B

Sponsors: Educational Problems
Labor Studies

Organizer & Presider: Jennifer J. Reed, University of Nevada, Las Vegas

Papers:
“A Better Life: Educational Attainment and Perceptions of Standard of Living,” Jenny Nguyen and Sabrina Deaton, University of Central Florida
“Teaching Associates: Creating Professional Development Opportunities for Advanced Graduate Students,” Amanda M. Jungels, Army Institute of Public Health and Marni A. Brown, Georgia Gwinnett College
“The Organizational Double Bind: How Professional Schools Respond to Prolonged Uncertainty,” Max Besbris and Caitlin Petre, New York University
“Understanding Teacher Pay for Performance: Flawed Assumptions and Disappointing Results,” Karen Phelan Kozlowski and Douglas Lee Lauen, University of North Carolina at Chapel Hill
“When Educationally Purposive Practices are Not Enough: Student-Faculty Interaction at a Research University and the Downside of High Expectations,” Margaret Austin Smith, University of Maryland

Date: Saturday, August 16
Time: 8:30 AM - 10:10 AM

Session 70: CRITICAL DIALOGUE: Forty Years Since Braverman: Control and Resistance in the 21st Century
Room: Pacific I

Sponsors: Labor Studies

Organizers & Presiders: Debra Osnowitz, Clark University
Kevin Henson, College of San Mateo

Papers:
“Braverman in the IT Department: Flexibility as Resistance or Control?” Kimberly Fox, Bridgewater State University
“Class, Control, and Worker Subjectivity: Governing the Worker’s Soul,” Steven Vallas, Northeastern University
“Controlling the Definition of Skill in the Early Education and Care Workforce,” Clare Hammonds, University of Massachusetts
“Is there a ‘we’? Is there a ‘they’? Conceptual chains versus struggle processes and visions of liberation,” Samuel R. Friedman, NDRI
“The degradation of unpaid work: Paying your dues as a music industry intern,” Alexandre Frenette, John Jay College, CUNY
“There Is No There There: Domination, Coercion, and Resistance of the Self,” Andrea Hill, Northeastern University
Labor Studies Sessions at 2014 Meetings:

Date: Saturday, August 16
Time: 10:30 AM - 12:10 PM

Session 82: CRITICAL DIALOGUE: Contemporary Ways of Protest
Room: Pacific I

Sponsors: Conflict, Social Action, and Change
Labor Studies

Organizer: Eric Turner, University of New Mexico
Presider: Rebecca Erickson, University of New Mexico

Papers:

“‘We Will Be Idle No More’: Legacies of Protest, Political Opportunity, and Claims Making in the Social Media Narratives of a Canadian First Peoples Social Movement,” Tamara L. Mix and Kelley J. Sittner Hartshorn, Oklahoma State University

“Business Unity and Anti-Corporate Social Movement Protests in the U.S.,” Tarun Banerjee, SUNY - Stony Brook, Winner of the Conflict, Social Action, and Change Division’s Student Paper Competition

“Escalating Mutual Obligation in the Wisconsin Uprising of 2011,” Matthew Lawrence Kearney, University of Wisconsin-Madison


“Political Mass Strikes: Resisting the State’s Changing Functions of Capital,” Fernando Cortes Chirino, University of California, Irvine

“Social Movement Conflict: Lessons from Occupy Pittsburgh,” Marie Skoczylas, University of Pittsburgh

“Strategies and Tactics of The International Solidarity Movement: Working for Palestinian Freedom, Equality, and Dignity,” Rebecca Erickson, University of New Mexico

Date: Saturday, August 16
Time: 12:30 PM - 2:10 PM

THEMATIC Session 94: Low-Wage and Marginalized Workers
Room: Pacific E

Sponsor: Labor Studies

Organizer & Presider: Kendra Jason, University of North Carolina - Charlotte

Papers:


“Health Care Needs and Access Among Warehouse Workers in Inland Southern California,” Juliann Allison, Political Science, UC-Riverside, Erica Gonzalez and Christian Jaworski, Sociology, UC-Riverside and Ellen R. Reese, UC-Riverside

“Organizational Inequality, Training Deficiencies, and Worker Failure in Healthcare,” Kendra Jason, University of North Carolina - Charlotte

“Rhetoric and Reality: Employability and Career Making in a Low Wage Labor Market,” Brian W. Halpin, University of California Davis
Labor Studies Sessions at 2014 Meetings:

Date: Saturday, August 16
Time: 2:30 PM - 4:10 PM

Session 105: Gender and NonStandard Employment
Room: Pacific E

Sponsor: Labor Studies
Organizer: Kendra Jason, University of North Carolina - Charlotte

Papers:
“Entrepreneurs and Intellectuals: How Marginalized Men of Color Create Rap Music to Become Valued Masculine Subjects,” Kara A. Young, University of California, Berkeley

“Gender and Workplace Support: Work Pressure of the American Workers,” Dina Banerjee, Shippensburg University


“Marginalized Workers: Drug Using Women and Their Struggles in the Workforce,” Aukje K. Lamonica, Southern Connecticut State University and Miriam Boeri, Bentley University

“New Scars for the New Economy? Gender and the Consequences of Non-Standard Employment Histories,” David Pedulla, Princeton University, Winner of the Poverty, Class, and Inequality Division’s Student Paper Competition

Date: Sunday, August 17
Time: 10:30 AM - 12:10 PM

THEMATIC Session 131: Are You Being Served?: Institutional Ethnographies of Social Services and Frontline Workers in an Age of Austerity
Room: Club Room

Sponsors: Institutional Ethnography
Labor Studies
Sociology and Social Welfare

Organizer & Presider: Matthew Strang, York University

Papers:

“Human-Animal Welfare in the Age of Austerity,” Katja M. Guenther, University of California, Riverside

“Prison realignment and front-line reentry work,” Megan Welsh, CUNY Graduate Center/John Jay College of Criminal Justice

“Vicarious Trauma and Sexual Assault Crisis Work: A Focus on Structural Forces,” Amanda B. Moras, Sacred Heart University

“Women Empowering Women: An Institutional Ethnography of Subaltern Resistance and the Politics of Identity in Iran,” Fae Chubin, University of South Florida
Labor Studies Sessions at 2014 Meetings:

Date: Sunday, August 17
Time: 12:30 PM - 2:10 PM

**THEMATIC Session 143:** Are You Being Served?: Institutional Ethnographies of Social Services and Frontline Workers in an Age of Austerity II
Room: Club Room

**Sponsors:**
Institutional Ethnography
Labor Studies
Sociology and Social Welfare

**Organizer & Presider:**
Matthew Strang, York University

**Discussant:**
Eric Mykhalovskiy, York University

**Papers:**

“I’ll’s all about the people:’ Immigrant Identity among Managers in the Retail Sector,” Ilana Demantas, University of Kansas

“Emotional Work and Labor in U.S. Refugee Resettlement Programs,” Fatima Sattar, Boston College


“Resident and Staff Experiences of Service Utilization and Delivery: An Exploratory Study of a Transitional Housing Program for Homeless Youth,” Susanna R. Curry, University of California, Los Angeles

Date: Sunday, August 17
Time: 2:30 PM - 4:10 PM

**Session 148:** Disability and the Labor Force
Room: Foothill B

**Sponsors:**
Disabilities
Labor Studies

**Organizers:**
Sarah Parker Harris, University of Illinois-Chicago
Robert P. Gould, University of Illinois-Chicago

**Presider & Discussant:**
Barbara M. Altman, Disability Statistics Consultant

**Papers:**

“Americans with Disabilities Act (ADA) National Knowledge Translation Center Systematic Review: A rapid evidence review of the ADA’s impact on attitudes, perceptions, and knowledge in Employment,” Sarah Parker Harris and Robert P. Gould, University of Illinois-Chicago

“Bridging Research and Policy to Promote Work-Based Learning Experiences For Youth with Disabilities,” Maria Town, Office of Disability Employment Policy, US Department of Labor

“Illustrating Current Tensions in Conceptualizing and Measuring Disability with the Debate over Measuring the 1990s Employment Decline,” Julia A. Rivera Drew, University of Minnesota, Twin Cities

“Rights are not enough: Disability Employment Policy and It’s Discontents,” Victor Santiago Pineda, UC Berkeley
Labor Studies Sessions at 2014 Meetings:

Date: Sunday, August 17
Time: 4:30 PM - 6:10 PM

Session 158: The Culture and Theory of Neoliberalism: Its Meaning and Effects
Room: Foothill B

Sponsors: Labor Studies
          Sociology and Social Welfare

Organizer & Presider: Jennifer Zelnick, Touro College Graduate School of Social Work

Papers:
“Neoliberalism’s High Tide: Tracking the Effects of a Political-Economic Wave,” Grace Cale, University of Kentucky

“Narrating Neoliberalism’s Miseries: The Operation of Symbolic Power in Right Wing Anti-Poor Politics,” Kyle R. Willmott, Simon Fraser University

“From Coercion to Containment: The Evolving Role of Neoliberal Austerity,” John O'Connor, Central Connecticut State University

“The Public, the Private and the Culture(s) of Neoliberalism: A Case Study of how Mexican Immigrant Workers Perpetuate Their own Dispossession,” Black Hawk Hancock and Roberta Garner, DePaul University