

SSSP

2025 Membership Survey Results





May 20, 2025

SSSP is pleased to share the results of the 2025 Membership Survey. Thank you to everyone who took the time to participate. Your feedback is vital in shaping the future of the Society.

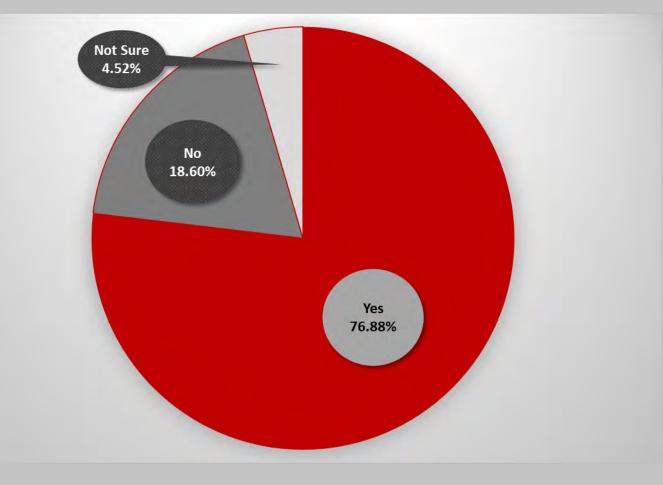
The survey ran for two weeks from March 5 through March 19 and was distributed to 2,075 current and recent members (2022 to present) who opted to receive group announcements. Members were also encouraged to share the survey with peers and prospective SSSP members.

A total of 224 recipients started the survey, and 156 completed it. All responses are included in the results. All questions were voluntary; respondents could leave any question blank and continue to the following question if desired. Please note that comments with identifying information have been redacted but have not been edited and may contain misspellings or grammatical errors.

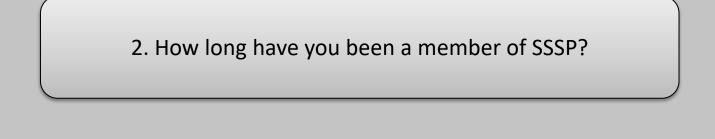
SSSP conducts a survey every five years to gather feedback as we plan for the future. This information will be used to inform our values, commitments, and offerings so that we maintain our mission in pursuit of social justice while adapting to what our community wants. Previous surveys can be found <u>here</u>.

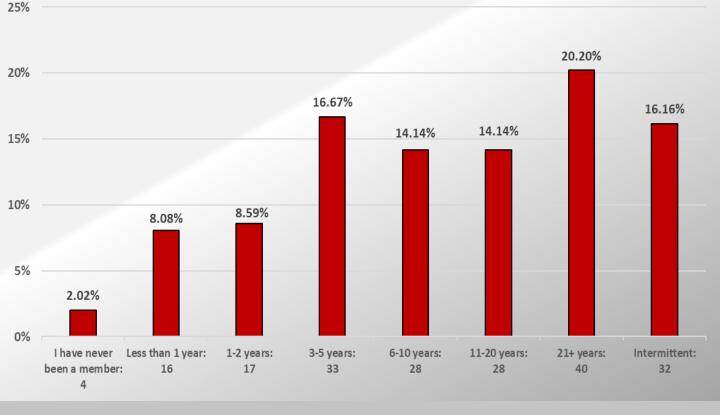
Most sincerely, The Administrative Office

1. Are you a *current* SSSP member?



	Responses	Percentage
Yes	153	76.88%
No	37	18.60%
Not Sure	9	4.52%
TOTAL	199	100%

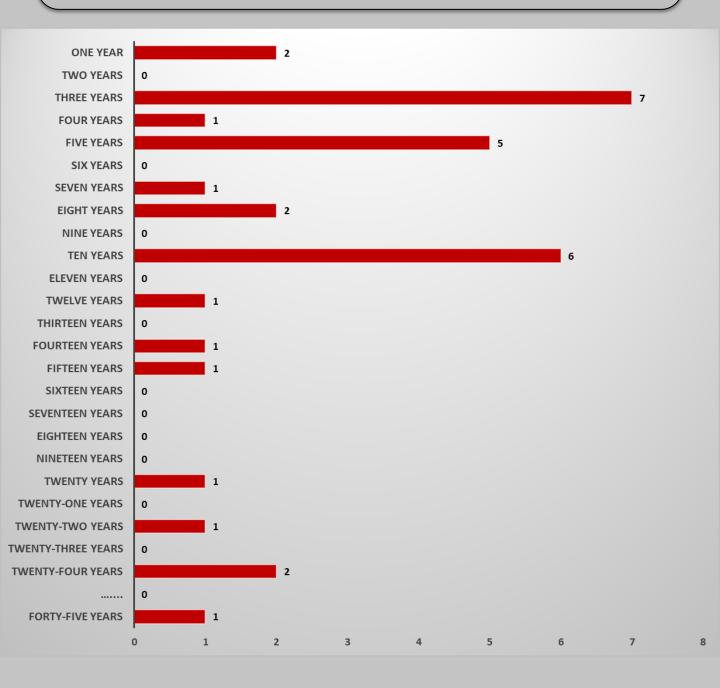




	Max.				Count	
Min.	(21+		Std		(Excluding	Total
(Never)	years)	Mean	Deviation	Variance	Intermittent)	Count
1	8	4.86	1.72	2.97	166	198

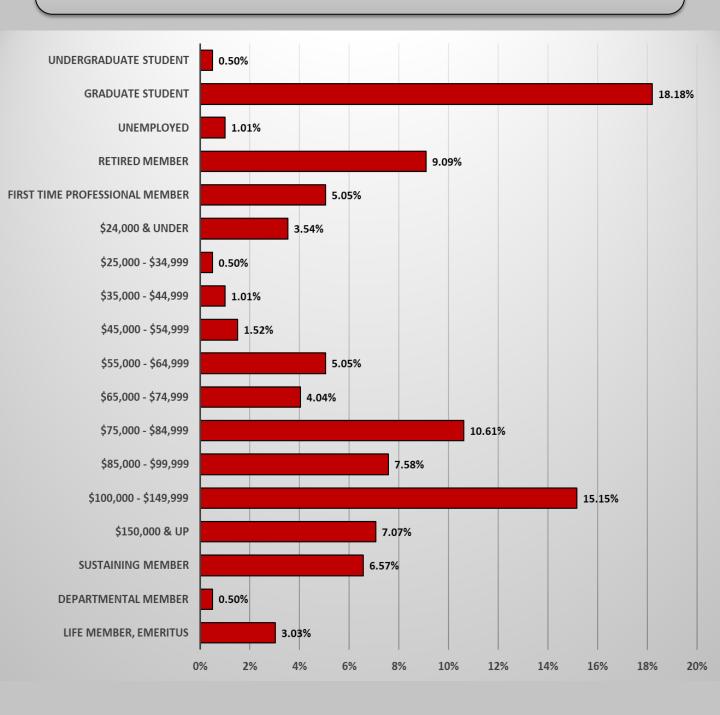
Note: Intermittent responses are not included in the table above. Intermittent responses are summarized on the following page.

How long have you been a member of SSSP? Intermittent: Please estimate the total number of years you have been a member of SSSP.



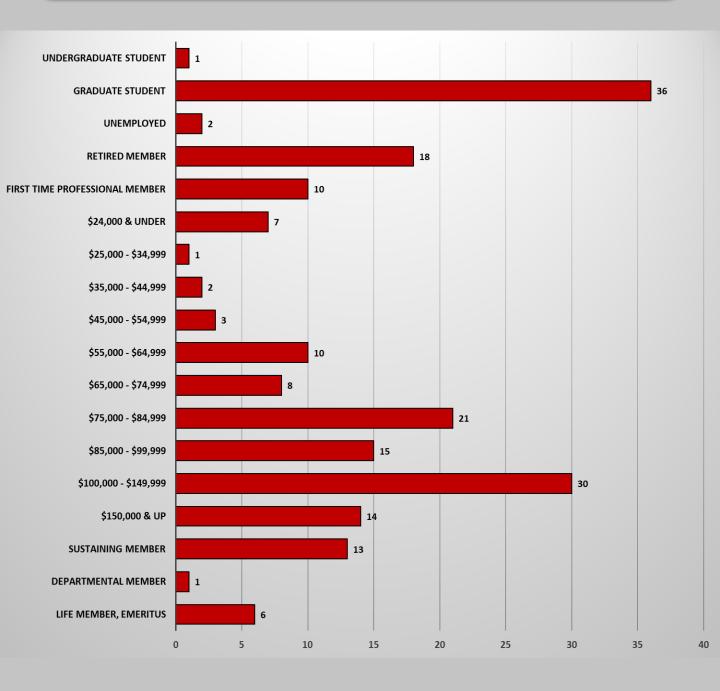
Responses: 32

3. Please indicate what your SSSP membership category is or would be.

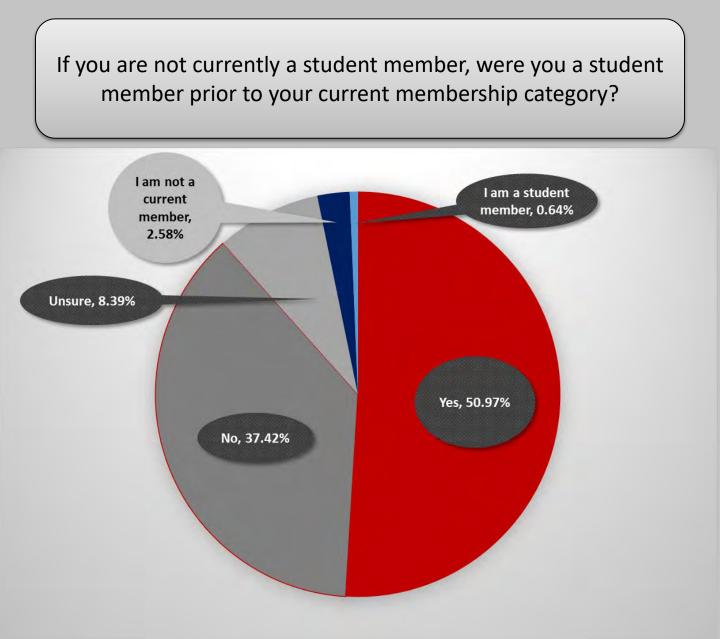


Responses: 198

3. Please indicate what your SSSP membership category is or would be.



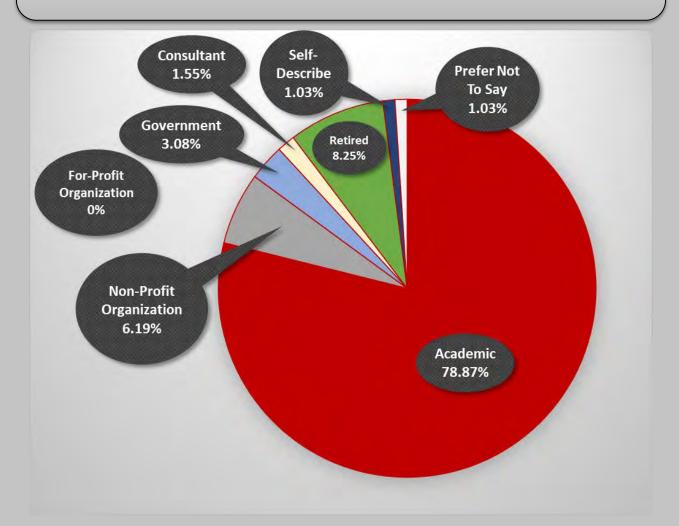
Responses: 198



	Responses	Percentage
Yes	79	50.97%
No	58	37.42%
Unsure	13	8.39%
I am not a current member	4	2.58%
I am a student member	1	0.64%
TOTAL	155	100%

Note: This question was only asked if a non-student category was selected for question 3.

4. What is your primary employment type or affiliation?



	Responses	Percentage
Academic	153	78.87%
Non-Profit Organization	12	6.19%
For-Profit Organization	0	0.00%
Government	6	3.08%
Consultant	3	1.55%
Retired	16	8.25%
Self-Describe	2	1.03%
Prefer Not To Say	2	1.03%
TOTAL	194	100%

What is your primary employment type or affiliation? Text responses if *Self-Describe* was selected in question 4.

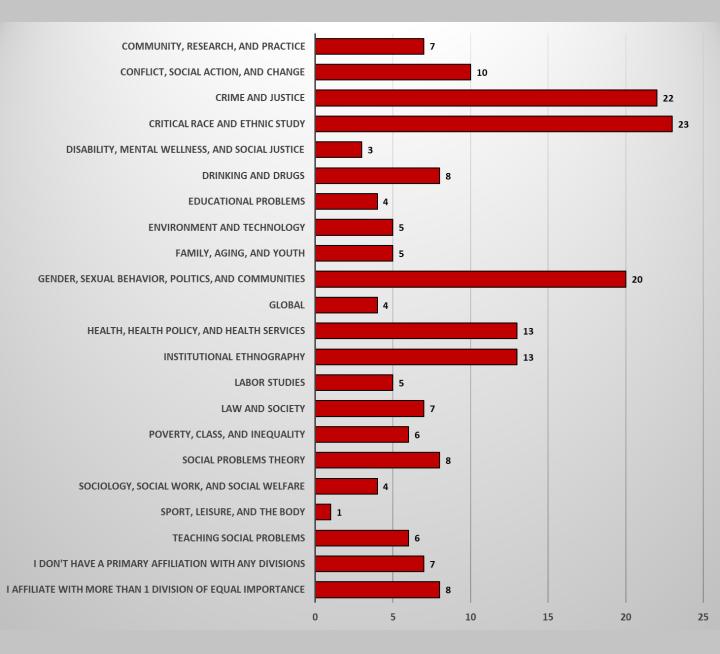
Text Entry

Health Care worker (nurse)

I'm sociologist without job in sociology and free-writer [link redacted]

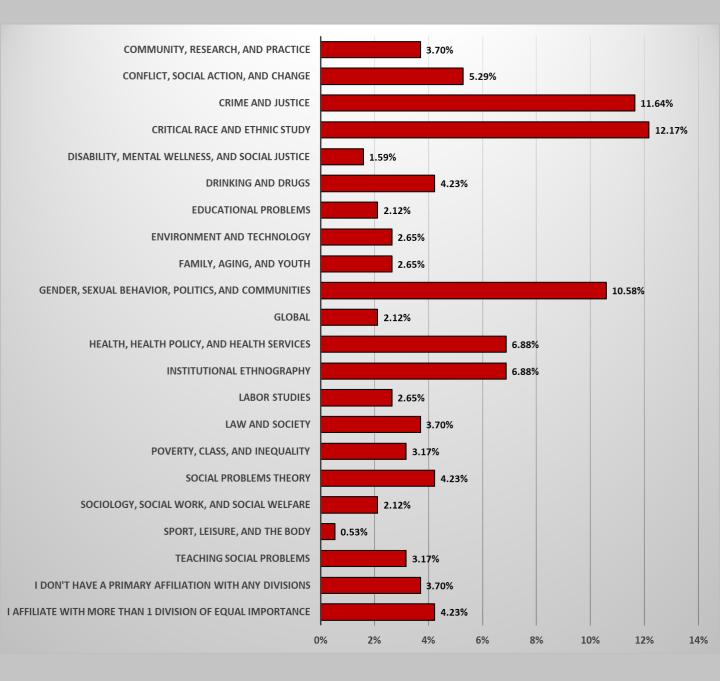
Respondents: 2

5. Which SSSP Division would you consider your <u>primary</u> affiliation?



Responses: 189

5. Which SSSP Division would you consider your <u>primary</u> affiliation?



Responses: 189

I affiliate with more than one division of equal importance.

Text Entry

Community, Research, and Practice; Critical Race and Ethnic Study; Disability, Mental Wellness, and Social Justice; Family, Aging, and Youth; Health, Health Policy, and Health Services; Sociology, Social Work, and Social Welfare

Community, Research, and Practice; Poverty, Class, and Inequality; Sociology, Social Work, and Social Welfare

Disability, Mental Wellness, and Social Justic; Gender, Sexual Behavior, Politics, and Communities; Teaching Social Problems

Critical Race and Ethnic Study; Family, Aging, and Youth

Crime and Justice; Gender, Sexual Behavior, Politics, and Communities; Poverty, Class, and Inequality

Crime and Justice; Drinking and Drugs

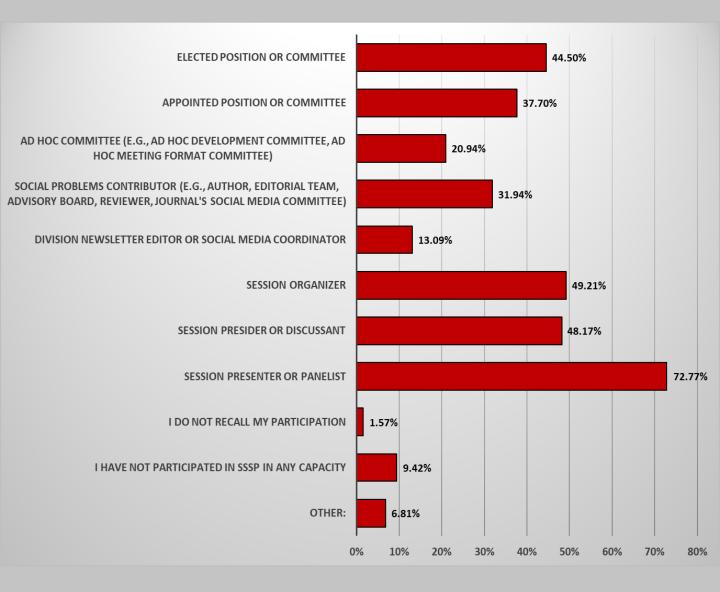
Conflict, Social Action, and Change; Crime and Justice; Gender, Sexual Behavior, Politics, and Communities

Conflict, Social Action, and Change; Global; Labor Studies; Sociology, Social Work, and Social Welfare

Note: Respondents were asked this question when "I affiliate with more than one division of equal importance" was selected in question 5.

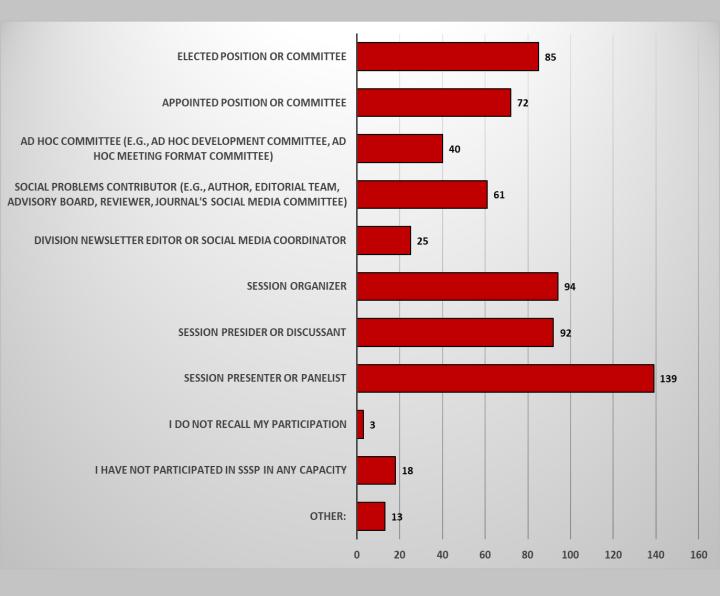
Respondents: 8

6. Please check each capacity in which you have ever participated in SSSP. (multiple responses allowed)



Responses: 642 | Respondents: 191

6. Please check each capacity in which you have ever participated in SSSP. (multiple responses allowed)

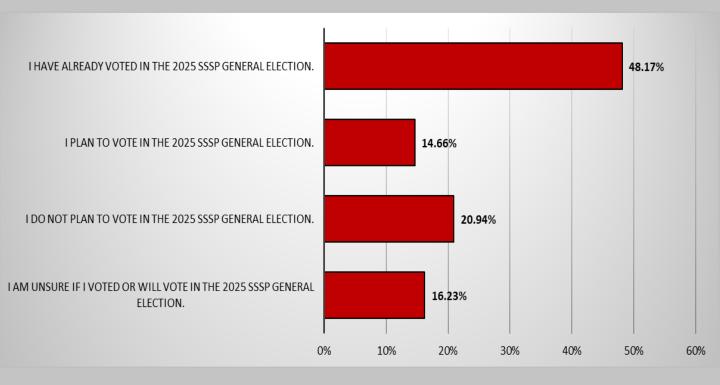


Responses: 642 | Respondents: 191

Please check each capacity in which you have ever participated in SSSP. Text response if *Other* was selected in question 6.

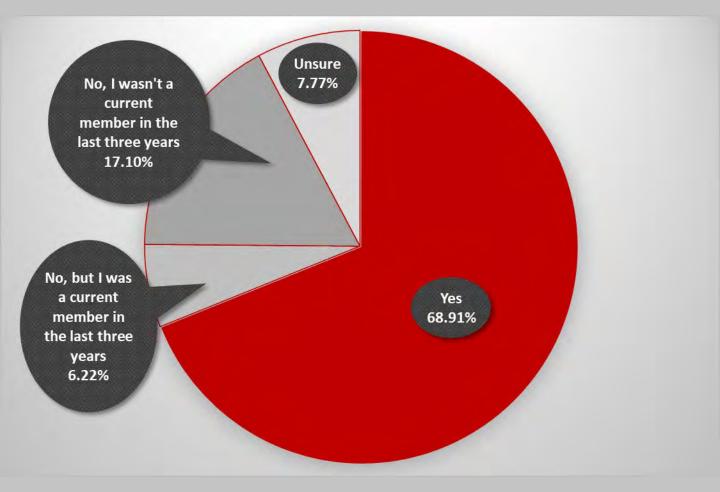
	Text Entry
Audience mo	ember at a SSSP conference.
Division Cha	ir
Hello,	
	e doing well. I had a presentation for SSSP and elected position but enough Votes. I had a membership 2021 to 2022.
	on the grant that operates the SSSP office at the University of
	end some informations, but I'm french canadian and if I read in a biggest participation it will not easy.
	ber living outside the US. Hence, I have limitations in engaging with sees, etc. of SSSP
Served on av	ward committee for divisions
Host	
Section awa	rd committees
Division pap	er award committees
Presented a	thought document at 2024 conference
Member of t	the 2025 Graduate Student Paper Award Committee for the Gender
Sexual Beha	vior, Politics, and Communities
n/a	

7. The 2025 SSSP General Election is open for voting. Please indicate your voting plans.



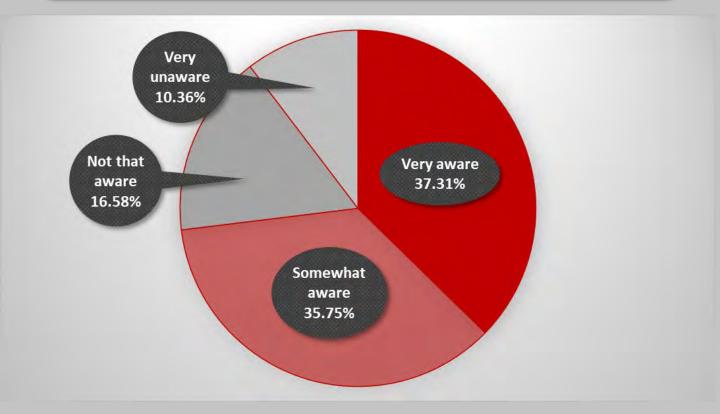
	Responses	Percentage
I have already voted in the 2025 SSSP General Election	92	48.17%
I plan to vote in the 2025 SSSP General Election	28	14.66%
I do not plan to vote in the 2025 SSSP General Election	40	20.94%
I am unsure if I voted or will vote in the 2025 SSSP General Election	31	16.23%
Total	191	100%

8. Did you vote in any of the Divisions elections in the last three years?



	Responses	Percentage
Yes	133	68.91%
No, but I was a current member in the last three years	12	6.22%
No, I wasn't a current member in the last three years	33	17.10%
Unsure	15	7.77%
TOTAL	193	100%

9. How aware are you of the volunteer opportunities with the SSSP?



	Responses	Percentage
Very aware	72	37.31%
Somewhat aware	69	35.75%
Not that aware	32	16.58%
Very unaware	20	10.36%
Total	193	100%

	Maximum				
Minimum	(Very		Std		
(Very Aware)	Unaware)	Mean	Deviation	Variance	Count
1	4	2	0.98	0.95	193



Mission Statement: SSSP's mission is to serve researchers, practitioners, and advocates in the pursuit of social justice.

	Responses	Percent
Strongly Disagree	10	5.62%
Disagree	5	2.81%
Agree	27	15.17%
Strongly Agree	127	71.35%
Unsure/ Don't Know	9	5.05%
TOTALS	178	100%

					Count
Minimum	Maximum				(Excluding
(Strongly	(Strongly		Std		Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.68	0.81	0.65	169

Values Statement 1: SSSP is dedicated to advancing social justice, addressing inequalities, and dismantling oppression.

	Responses	Percent
Strongly Disagree	12	6.78%
Disagree	5	2.82%
Agree	31	17.51%
Strongly Agree	124	70.06%
Unsure/ Don't Know	5	2.83%
TOTALS	177	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean		Variance	Don't Know)
1	4	3.55	0.85	0.72	172

Values Statement 2: SSSP uses sociology for action to solve social problems and improve the world through advocacy, activism, and active engagement.

	Responses	Percent
Strongly Disagree	9	5.06%
Disagree	4	2.25%
Agree	42	23.60%
Strongly Agree	116	65.17%
Unsure/ Don't Know	7	3.92%
TOTALS	178	100%

					Count
Minimum	Maximum				(Excluding
(Strongly	(Strongly		Std		Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.55	0.78	0.61	171

Values Statement 3: SSSP prioritizes critical inquiry, reflection, and research to engage in evidence-based scholarship and challenge assumptions.

	Responses	Percent
Strongly Disagree	9	5.08%
Disagree	4	2.26%
Agree	26	14.69%
Strongly Agree	132	74.58%
Unsure/ Don't Know	6	3.39%
TOTALS	177	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.64	0.77	0.59	171

Values Statement 4: SSSP recognizes the importance of interdisciplinary collaboration and the interconnectedness of social problems.

	Responses	Percent
Strongly Disagree	8	4.52%
Disagree	0	0.00%
Agree	29	16.38%
Strongly Agree	132	74.58%
Unsure/ Don't Know	8	4.52%
TOTALS	177	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean		Variance	Don't Know)
1	4	3.69	0.71	0.50	169

Values Statement 5: SSSP illuminates how social structures perpetuate interlocking social inequalities, highlights how power and privilege are relational, and addresses systemic barriers to social justice.

	Responses	Percent
Strongly Disagree	9	5.08%
Disagree	6	3.39%
Agree	27	15.25%
Strongly Agree	127	71.75%
Unsure/ Don't Know	8	4.53%
TOTALS	177	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.61	0.79	0.63	169

Values Statement 6: SSSP emphasizes equity, empathy, and respect in improving the quality of life, fostering social relations, and creating a sustainable and more just world for individuals and communities impacted by social problems.

	Responses	Percent
Strongly Disagree	9	5.06%
Disagree	2	1.12%
Agree	39	21.91%
Strongly Agree	120	67.42%
Unsure/ Don't Know	8	4.49%
TOTALS	178	100%

					Count
Minimum	Maximum				(Excluding
(Strongly	(Strongly		Std		Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.59	0.76	0.58	170

Values Statement 7: SSSP honors our diverse community, where networks and alliances aim to amplify the voices of marginalized people.

	Responses	Percent
Strongly Disagree	10	5.68%
Disagree	4	2.27%
Agree	29	16.48%
Strongly Agree	126	71.59%
Unsure/ Don't Know	7	3.98%
TOTALS	176	100%

					Count
Minimum	Maximum				(Excluding
(Strongly	(Strongly		Std		Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.60	0.80	0.64	169

Please provide your additional feedback on these statements.

Text Entry

Values Statement 6 is quite wordy and I couldn't parse it out quickly

Having a clear direct mission and clear values statements are important in determining the organization's future.

None

Might be better in today's political climate to not use the term diverse in any mission statement as AI can find this quickly for people against diversity and target the association. Use a term like all people...

All of these values are under threat.

Honestly, love them all. If they're going to cut funding for my participation (at my university) I suspect it won't matter what we say we are, so we might as well be loud and proud.

All of these statement reflect the very heart of SSSP.

I wish SSSP would not give in to toxic people claiming to be justice warriors. I largely agree with these statements, except for the statement (#2) that states that the work of SSSP is grounded in a sociological perspective. While sociologists gravitate toward SSSP, I find the organization to be inherently interdisciplinary and draws across multiple disciplines in the social sciences and humanities.

SSSP focuses on life in America with little recognition that the membership is wide and diverse with members who live and work in the Caribbean and other parts of the world, which presents an inherent difficulty of participation in events. If SSSP is intended to be an international organization, its values should also speak to that, so members can feel a sense of belonging and make their contributions against the background of cultural, ethnic, religious and geopolitical differences.

As I never could avail myself of any opportunity to participate in any of the events, I am looking forward to that

Please provide your additional feedback on these statements.

Text Entry

SSSP's name seems disconnected from this mission. Has SSSP considered also aligning its acronym, e.g., the Society for Solving Social Problems? In the mission, why are teachers not included? That is why I disagree. The current statement does not adequately discuss the centrality of the search for truth, however imperfectly defined, to scholarly research. It also doesn't discuss the need to interrogate the meaning of "social justice" itself as a situated concept with a complex history and many contested applications. More participation and encouragement required from South / East Asia I mostly clicked 'agree' or 'strongly agree' but to be honest - and I speak as a fairly new member - many of the statements seem somewhat aspirational (which may be the intention?). I would love to see SSSP embedded within social justice movements in the way many of these statements imply, but in my limited experience, it does seem much more rooted in academia, to the exclusion of grassroots movements, than some of these statements suggest. Social Justice is a trendy term, and I wonder if there is a way to be more descriptive of what that means in practice instead of using the term "social iustice."

on statement 2. Many SSSP members are not sociologist so "SPSS uses sociology to solve..." should be broaden although I am a sociologists. Perhaps using the word "social sciences" or another word to capture our members that are political sciences, anthropologists etc.

I no longer believe in the concept of 'social' justice. I believe in justice because if we had it we would not need such social constructs and derivative ideas to fight, not for our 'human rights,' but for ALL OUR BIRTHRIGHT - you know those inalienable rights Americans love to highlight about the Constitution! SSSP does not fight for who we are, just who we 'perceive' and/or 'think' ourselves to be.

Please provide your additional feedback on these statements.

Text Entry

I think it was a mistake to give "strongly disagree " as the first option. Folks doing it quickly may not notice it says disagree. Also to put agree and disagree first - agree strongly, disagree strongly.

good statements, well constructed

Now that empathy and empirical reality are considered dangerous in American politics, we face a choice. Either move away from our core values in order to not make waves, or to redouble our commitments to justice and honesty when others won't.

It seems somewhat odd that there is no acknowledgement of the specific categories of people through which oppression operates. It seems important to me at this particular moment that we reaffirm our commitments to specific groups (ie race, class, gender, disability, ethnicity, etc)

Needs a stronger and more explicit anti racism message. Wish more focused on participation, democracy, organizing, . Some of mission seems technocratic. These all represent the core values and mission of SSSP. This has been true since the founding of the organization.

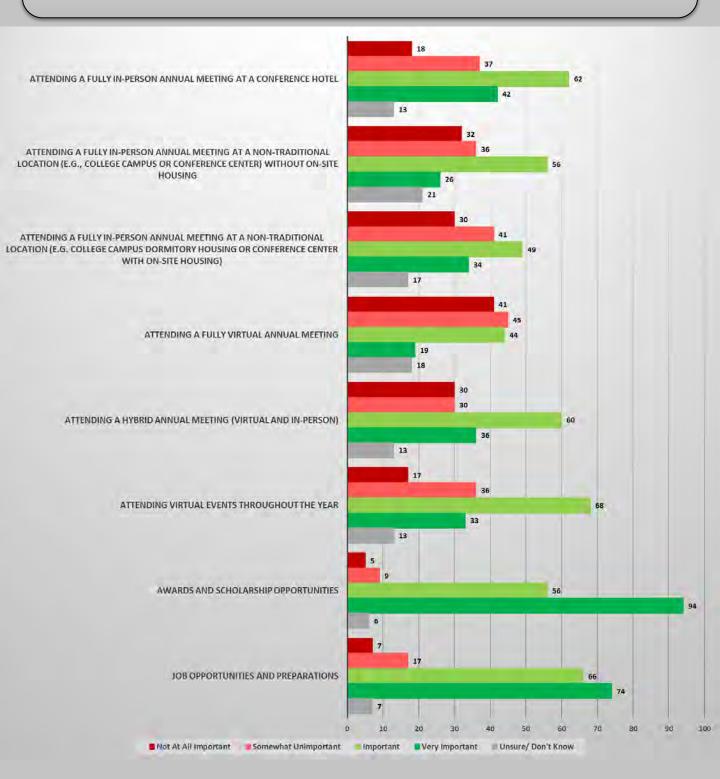
Please consider using plain language for the values statements. Statements 3 and 5 are less clear than the others.

There has ALWAYS been a tension between people who emphasize scholarship and those who emphasize activism in SSSP. I lean heavily in the scholarship direction.

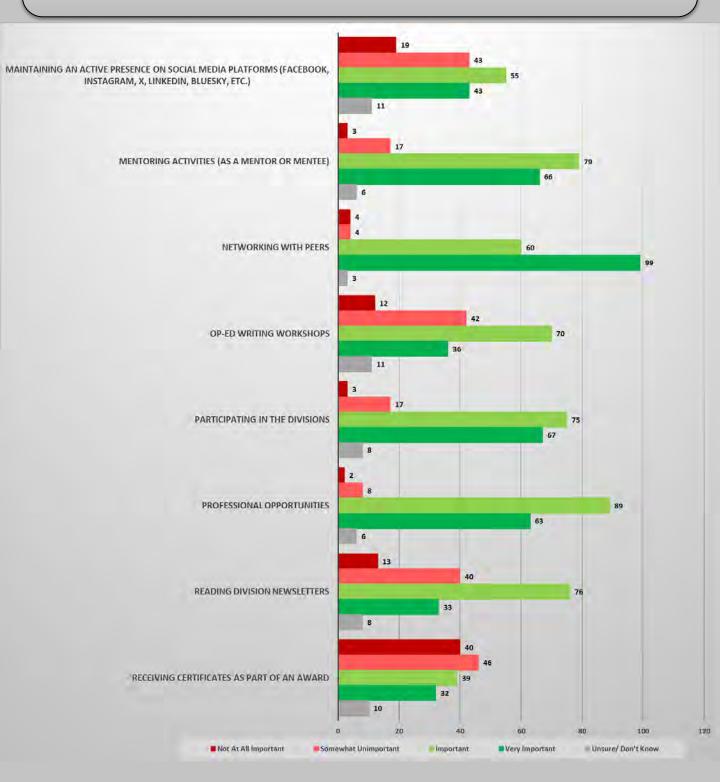
I think the world has changed and we can not be seen as partisan hacks or ultra left ideologues or politicizers of science if we want to maintain our legitimacy and the legitimacy of our research

I would be cautious of using language around evidence-based science. If necessary, perhaps use language like evidence-informed or empirically grounded

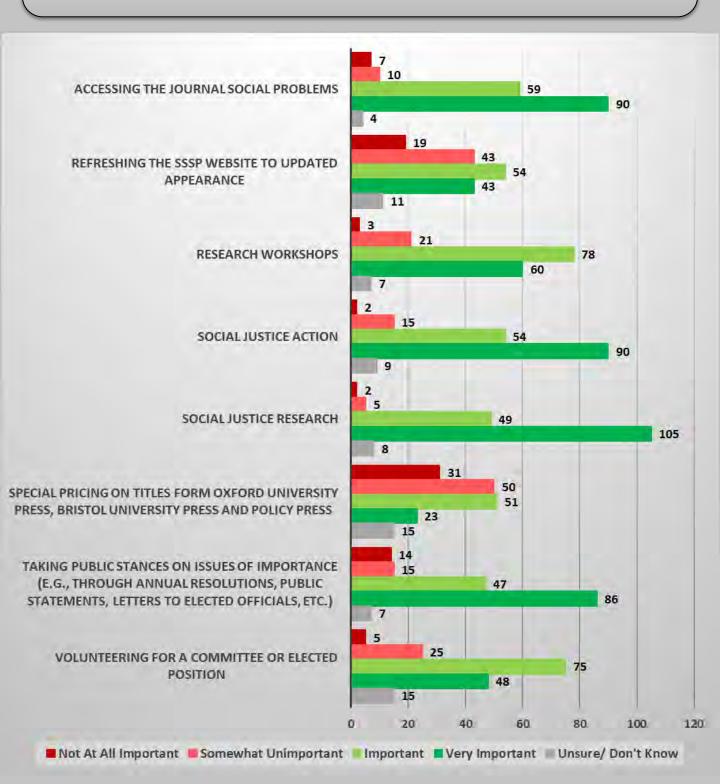
Part 3: Priorities within SSSP 1. Please indicate the importance of the following aspects of SSSP. Leave blank if unable to rank.



Part 3: Priorities within SSSP 1. Please indicate the importance of the following aspects of SSSP. Leave blank if unable to rank. *(Continued...)*



Part 3: Priorities within SSSP 1. Please indicate the importance of the following aspects of SSSP. Leave blank if unable to rank. *(Continued...)*



Part 3: Priorities within SSSP 1. Please indicate the importance of the following aspects of SSSP. Leave blank if unable to rank. *(Continued...)*

Attending a fully in-person annual meeting at a conference hotel

	Responses	Percent
Not at all Important	18	10.47%
Somewhat Unimportant	37	21.51%
Important	62	36.05%
Very Important	42	24.42%
Unsure/ Don't Know	13	7.55%
TOTALS	172	100%

Minimum (Not at all Important)	Maximum (Very Important)	Mean	Std Deviation	Variance	Count (Excluding Unsure/ Don't Know)
important	mportantj	IVICAII	Deviation	variance	
1	4	2.81	0.95	0.91	159

Part 3: Priorities within SSSP 1. Please indicate the importance of the following aspects of SSSP. Leave blank if unable to rank. *(Continued...)*

Attending a fully in-person annual meeting at a nontraditional location (e.g., college campus or conference center) without on-site housing

	Responses	Percent
Not at all Important	32	18.71%
Somewhat Unimportant	36	21.05%
Important	56	32.75%
Very Important	26	15.20%
Unsure/ Don't Know	21	12.29%
TOTALS	171	100%

Minimum (Not at all	Maximum (Verv		Std		Count (Excluding Unsure/
Important)	v - 7	Mean		Variance	Don't Know)
1	4	2.51	1.01	1.02	150

Attending a fully in-person annual meeting at a nontraditional location (e.g. college campus dormitory housing or conference center with on-site housing)

	Responses	Percent
Not at all Important	30	17.54%
Somewhat Unimportant	41	23.98%
Important	49	28.65%
Very Important	34	19.88%
Unsure/ Don't Know	17	9.95%
TOTALS	171	100%

Minimum	Maximum		Ct-1		Count (Excluding
(Not at all	(Very		Std		Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	2.56	1.04	1.08	154

Attending a fully virtual annual meeting

	Responses	Percent
Not at all Important	41	24.55%
Somewhat Unimportant	45	26.95%
Important	44	26.35%
Very Important	19	11.38%
Unsure/ Don't Know	18	10.77%
TOTALS	167	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	· · ·	Mean		Variance	Don't Know)
1	4	2.28	1.00	1.00	149

Attending a hybrid annual meeting (virtual and inperson)

	Responses	Percent
Not at all Important	30	17.75%
Somewhat Unimportant	30	17.75%
Important	60	35.50%
Very Important	36	21.30%
Unsure/ Don't Know	13	7.70%
TOTALS	169	100%

Minimum (Not at all	Maximum (Verv		Std		Count (Excluding Unsure/
Important)	v - 7	Mean		Variance	Don't Know)
1	4	2.65	1.04	1.07	156

Attending virtual events throughout the year

	Responses	Percent
Not at all Important	17	10.18%
Somewhat Unimportant	36	21.56%
Important	68	40.72%
Very Important	33	19.76%
Unsure/ Don't Know	13	7.78%
TOTALS	167	100%

Minimum (Not at all	Maximum (Verv		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	2.76	0.91	0.83	154

Awards and scholarship opportunities

	Responses	Percent
Not at all Important	5	2.94%
Somewhat Unimportant	9	5.29%
Important	56	32.94%
Very Important	94	55.29%
Unsure/ Don't Know	6	3.54%
TOTALS	170	100%

					Count
Minimum	Maximum				(Excluding
(Not at all	(Very		Std		Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.46	0.74	0.54	164

Job opportunities and preparations

	Responses	Percent
Not at all Important	7	4.09%
Somewhat Unimportant	17	9.94%
Important	66	38.60%
Very Important	74	43.28%
Unsure/ Don't Know	7	4.09%
TOTALS	171	100%

					Count
Minimum	Maximum				(Excluding
(Not at all	(Very		Std		Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.26	0.81	0.66	164

Maintaining an active presence on social media platforms (Facebook, Instagram, X, LinkedIn, Bluesky, etc.)

	Responses	Percent
Not at all Important	19	11.11%
Somewhat Unimportant	43	25.15%
Important	55	32.16%
Very Important	43	25.15%
Unsure/ Don't Know	11	6.43%
TOTALS	171	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	2.76	0.98	0.96	160

Mentoring activities (as a mentor or mentee)

	Responses	Percent
Not at all Important	3	1.75%
Somewhat Unimportant	17	9.94%
Important	79	46.20%
Very Important	66	38.60%
Unsure/ Don't Know	6	3.51%
TOTALS	171	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.26	0.71	0.51	165

Networking with peers

	Responses	Percent
Not at all Important	4	2.35%
Somewhat Unimportant	4	2.35%
Important	60	35.29%
Very Important	99	58.25%
Unsure/ Don't Know	3	1.76%
TOTALS	170	100%

					Count
Minimum	Maximum				(Excluding
(Not at all	(Very		Std		Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.52	0.66	0.44	167

Op-ed writing workshops

	Responses	Percent
Not at all Important	12	7.02%
Somewhat Unimportant	42	24.56%
Important	70	40.94%
Very Important	36	21.05%
Unsure/ Don't Know	11	6.43%
TOTALS	171	100%

Minimum (Not at all	Maximum (Verv		Std		Count (Excluding Unsure/
Important)	x - y	Mean		Variance	Don't Know)
1	4	2.81	0.87	0.75	160

Participating in the Divisions

	Responses	Percent
Not at all Important	3	1.76%
Somewhat Unimportant	17	10.00%
Important	75	44.12%
Very Important	67	39.41%
Unsure/ Don't Know	8	4.71%
TOTALS	170	100%

					Count
Minimum	Maximum				(Excluding
(Not at all	(Very		Std		Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.27	0.72	0.52	162

Professional opportunities

	Responses	Percent
Not at all Important	2	1.19%
Somewhat Unimportant	8	4.76%
Important	89	52.98%
Very Important	63	37.50%
Unsure/ Don't Know	6	3.57%
TOTALS	168	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.31	0.62	0.39	162

Reading Division newsletters

	Responses	Percent
Not at all Important	13	7.65%
Somewhat Unimportant	40	23.53%
Important	76	44.71%
Very Important	33	19.41%
Unsure/ Don't Know	8	4.70%
TOTALS	170	100%

Minimum	Maximum		644		Count (Excluding
(Not at all Important)	(Very Important)	Mean	Std Deviation	Variance	Unsure/ Don't Know)
1	4	2.80	0.85	0.73	162

Receiving certificates as part of an award

	Responses	Percent
Not at all Important	40	23.95%
Somewhat Unimportant	46	27.54%
Important	39	23.35%
Very Important	32	19.16%
Unsure/ Don't Know	10	6.00%
TOTALS	167	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)		Mean		Variance	Don't Know)
1	4	2.40	1.08	1.16	157

Accessing the journal Social Problems

	Responses	Percent
Not at all Important	7	4.12%
Somewhat Unimportant	10	5.88%
Important	59	34.71%
Very Important	90	52.94%
Unsure/ Don't Know	4	2.35%
TOTALS	170	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.40	0.78	0.61	166

Refreshing the SSSP website to updated appearance

	Responses	Percent
Not at all Important	19	11.18%
Somewhat Unimportant	43	25.29%
Important	54	31.76%
Very Important	43	25.29%
Unsure/ Don't Know	11	6.48%
TOTALS	170	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	2.76	0.98	0.96	159

Research workshops

	Responses	Percent
Not at all Important	3	1.78%
Somewhat Unimportant	21	12.43%
Important	78	46.15%
Very Important	60	35.50%
Unsure/ Don't Know	7	4.14%
TOTALS	169	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.20	0.73	0.53	162

Social justice action

	Responses	Percent
Not at all Important	2	1.18%
Somewhat Unimportant	15	8.82%
Important	54	31.76%
Very Important	90	52.94%
Unsure/ Don't Know	9	5.30%
TOTALS	170	100%

					Count
Minimum	Maximum				(Excluding
(Not at all	(Very		Std		Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.44	0.71	0.51	161

Social justice research

	Responses	Percent
Not at all Important	2	1.18%
Somewhat Unimportant	5	2.96%
Important	49	28.99%
Very Important	105	62.13%
Unsure/ Don't Know	8	4.74%
TOTALS	169	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.60	0.61	0.38	161

Special pricing on titles form Oxford University Press, Bristol University Press and Policy Press

	Responses	Percent
Not at all Important	31	18.24%
Somewhat Unimportant	50	29.41%
Important	51	30.00%
Very Important	23	13.53%
Unsure/ Don't Know	15	8.82%
TOTALS	170	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	2.43	0.97	0.94	155

Taking public stances on issues of importance (e.g., through annual resolutions, public statements, letters to elected officials, etc.)

	Responses	Percent
Not at all Important	14	8.28%
Somewhat Unimportant	15	8.88%
Important	47	27.81%
Very Important	86	50.89%
Unsure/ Don't Know	7	4.14%
TOTALS	169	100%

Minimum (Not at all	Maximum (Very		Std		Count (Excluding Unsure/
Important)	Important)	Mean	Deviation	Variance	Don't Know)
1	4	3.27	0.95	0.9	162

Volunteering for a committee or elected position

	Responses	Percent
Not at all Important	5	2.98%
Somewhat Unimportant	25	14.88%
Important	75	44.64%
Very Important	48	28.57%
Unsure/ Don't Know	15	8.93%
TOTALS	168	100%

Minimum (Not at all	Maximum (Verv		Std		Count (Excluding Unsure/
Important)	v - 7	Mean		Variance	Don't Know)
1	4	3.08	0.77	0.60	153

Something else (please describe)

Text Entry

We should think about who we are trying to serve and how SSSP is and needs to serve them in today and tomorrow. We somewhat serve two groups: (i) academics, professionals, organizers, activists, students, etc. and (ii) community members and "the public" somewhat generically (..we don't really do policy, right?). As an organization, SSSP needs to do better at (i) thinking strategically, through feedback from these groups, for what they need now and what/how they want to engage with our shared "audience / community / 'who we serve'" and (ii) acting strategically about what SSSP can innovate / get creative about in how/what we do to serve these constituencies for the anticipated future. We've tried some things...and we've really be caught out by the changing dynamics of the academic publishing sector... But, I am stuck on, for what we do, our mission, what is it (i) our constituency wants and (ii) what in best estimates of the experts we have running SSSP will they need going forward. We need to get better about engaging in these two organizational strategies.

Comment continued on next page...

Something else (please describe)

Text Entry

Continued....

Making this practical, versus theoretical. One ripe area is creating and leading a robust effort around "Teaching social justice," "disseminating justice research," etc. There are so few great sociological resources as assets for those teaching, whether at a university, a CBO, or community group, let alone just audiences passively engaged in media spaces. Nonetheless, bullshit like PragerU is nearly unavoidable if your algorithm brings that into your world. Exploring how SSSP, together with our members, can play a role platforming and creating resources, like videos, case studies, short podcasts (e.g., interviews, summaries, narratives), all sorts of things, speaking to our mission, our work, etc. This is an undeveloped and neglected asset for the work and mission we are trying to do; our constituency is much larger and more diverse than it was when the Social Problems journal and newsletters were sufficient. These do not meet the moment for professionals, activists, students, or the public. For most of our academic members, who are primarily teaching, working with students, trying to reach them and keep them engaged in the classroom, these are not optimal, either.

Comment continued on next page...

Something else (please describe)

Text Entry

Continued....

Without a doubt, there are many other ways we can get creative about the roles of SSSP as an organization "...serv[ing] researchers, practitioners, and advocates in the pursuit of social justice." We need to expediently, through feedback and strategic planning, explore creative and innovate mechanism for the next 2, 5, and 10 years we're going to use for promoting, supporting, advocating, disseminating, developing, etc. social justice scholarship, activism, community, learning, etc. The idea that in 5 years what is supposed to be a/the definitive sociological social justice professional organization is still only publishing media through a subscription-based academic journal, website, and newsletters, would be...the idea that in 5 years we would still only provide platforms and medium of an fee-based annual meeting and sporadic division-based events for and through which our constituency would be able to engage with the community to share and grow our work...well, in 5 years that organization with such a limited and outdated communication and engagement strategy would be nonexistent...exactly the problem we're facing.

Comment continued on next page...

Something else (please describe)

Text Entry

Continued....

And I don't critique the subscription-based journal and fee-based participation in meetings as an argument for "free" or "open access" everything, either. SSSP needs revenue streams; but, we have to look to new sources of revenue beyond shares of journal fee revenue and membership fees. The same ways we need to adapt, innovate, and develop for how we do our mission for our community in the next decade(s) will also present new development opportunities and revenue sources.

[End of Comment]

Something else (please describe)

Text Entry

I'm now in my eighties, and no longer attend professional conferences in person. I might attend something on zoom, but I think that the most important question is what employed professional members in their thirties and forties would do.

I haven't had funding to attend conferences for years, and like many who do the work we do, my pay is not great and my job security mediocre-to-poor. I understand that some people really value face-to-face meetings, but I can't afford them unless the venue happens to be nearby so I can avoid flights, hotels, etc.. So hybrid seems the best solution to me. It has its own challenges-you need to hire more tech people because inevitably there are more technology fails and glitches (e.g. people online can't hear the speaker). Personally, I am fine with all-online conferences, and find them to go more smoothly than hybrid ones. But I know some people have strong preferences for in-person contact, so hybrid seems a compromise we could work with. Training young professionals on research writing and publishing Encouraging members to make written contributions by way of news items or articles

Bad scale

Registration for the students if they voluntarily support the event could be waived

Something else (please describe)

Text Entry

Considering data purges of late, finding dedicated people and places to keep copies of vulnerable data.

I would like SSSP to consider having two conferences a year: one virtual and one face to face. Some organizations do this already. Anything that keeps costs down, such as meeting at a university campus or using university facilities for virtual conferencing, should be pursued.

Aligning SSSP annual conference with ASA is important when these are in person due to limited travel funding.

Find ways to include members who cannot attend live annual meetings

None

Please provide your additional feedback on these statements.

Text Entry

When I say that receiving certificates as a part of awards is somewhat important, I am suggesting that plaques are somewhat important. I think we receiving paper certificates is a perfectly reasonable compromise.

SSSP depends heavily on meeting times and site conveniently close to ASA.

Please see above comment. Thank you for providing information on the SSSP's financial situation along with the survey and providing this very thoughtful survey.

If it's cheaper for the organization, conferences really don't need to be at hotels. Conference hotels are generally too expensive for graduate students to stay at anyways.

I think there's value in in-person meetings that can't be captured in virtual meetings. However, as someone who doesn't work in academia, and whose employer can't contribute to this sort of thing, I can't afford to take time off of work and pay for travel, lodging, registration, food, etc. to attend an in-person meeting. Since the annual meeting is the primary draw of membership for me, and I can't attend, I've stopped renewing. I would consider renewing if I had a virtual option.

The current conference format is becoming unaffordable. We have to start going to locations that are more cost friendly to academics. NYC, SF, Chicago, LA (and others) are all amazing cities, but my funding is not enough to cover the trip there for the meetings.

Please provide your additional feedback on these statements.

Text Entry

Some of these items are unclear. For example, the first set of items appears to have an implicit rating for in-person, hybrid, and virtual events. Why not just ask?

Also are you asking whether these are important to me personally as a member? Or asking if they are/should be important to SSSP as a professional org?

I think scholarships for students are MUCH more important than awards for professors.

I plan not to attend conferences moving forward so prefer not to answer. Making the world a more just and accepting and empathetic place, and the values of empirical research and academic freedom, are more important than ever. We need SSSP to survive and tap into the urgency so many of us feel at this time. Maybe what we need is a committee that does nothing but generate possible ways for members to participate in advancing those goals with what time they have to offer. That is, there should be action "snacks"--quick contributions like sending in a paragraph reporting on how national developments are playing out in the members' local areas, or signing a petition--as well as full meals like joining a workgroup on a topic that has arisen. We may wind up needing to engage in more mutual aid where members help members directly. And we really should up our social media game significantly, because press releases are ineffectual, but shareable compelling "content" is now vital.

Please provide your additional feedback on these statements.

Text Entry

In this day and age during a global pandemic, being fully in person is not a priority nor should it be. We should be embracing hybrid environments. Additionally, I believe that both SSSP and ASA should consider how folks feel about traveling thru or into the US and flying at this time. Thus, offering hybrid options is necessary and an issue of class, race, and disability.

Speaking as someone who lives in Canada, with limited ability to travel for both family and financial reasons, I've been frustrated that meetings haven't remained hybrid after the (start of the) covid pandemic. For me, a conference hotel plus airfare to the US is cost-prohibitive, and I've therefore only attended the (2020?) virtual meeting, and the 2024 meeting in Montreal (where I live). I think it's really important to consider the cost of attending meetings as an access issue, and also as a financial issue for the organization. Also, I'm not a sociologist so I'm not particularly drawn to the SSSP meeting being concurrent with ASA, though I understand that is a factor for many.

More involvement of countries practicing healthy democracy I think taking public stances - letters to elected officials, public statements, etc. is very important in this current age. There is power in numbers (i.e., from a collective organization)

Making value statements or taking specific political positions "in the name of the members" is highly problematic, because not all members may agree (and some may strongly disagree). (I just did not renew one association for such a reason.) Encouraging and enhancing research and teaching that contribute to social justice, however, is highly desirable and appropriate for an organization such as SSSP.

Please provide your additional feedback on these statements.

Text Entry

Students registration and membership fees must not exceed more than 65 I'm early career and struggle to afford paying for conferences. I want attending in person to be more important, but it's going to be a struggle to attend in the immediate future.

I think that SSSP should begin discussions with the ASA regarding collaboration and the possibility of a merger. When SSSP was founded, the ASA was a conservative, Parsonian-dominated organization. Today, the ASA is in many ways as progressive as SSSP. SSSP could become an affiliate organization, or special type of ASA "section." The SSSP funds could be set aside to support the activities of SSSP and not just "give away" to the ASA. In these difficult days, sociologists need to work together rather than duplicate efforts. The ASA has its own challenges, and SSSP and ASA working together would represent a stronger voice for sociology.

I'd like to see more outreach and I like the idea of different conference venues, perhaps at universities.

Need to change the paradigm of centering everything around a live annual meeting. Everyone flying to expensive cities and staying in expensive hotels is bad for the environment, prohibitive for scholars and activists who do not have financial support for attendance, difficult for non-North American members, and a barrier to scholars and activists with disabilities. If our values include empathy and inclusion, we must honestly confront the implications of large, inperson meetings which are difficult and exclusionary.

I am semi retired but still write and conduct research so many of these statements do not concern me.

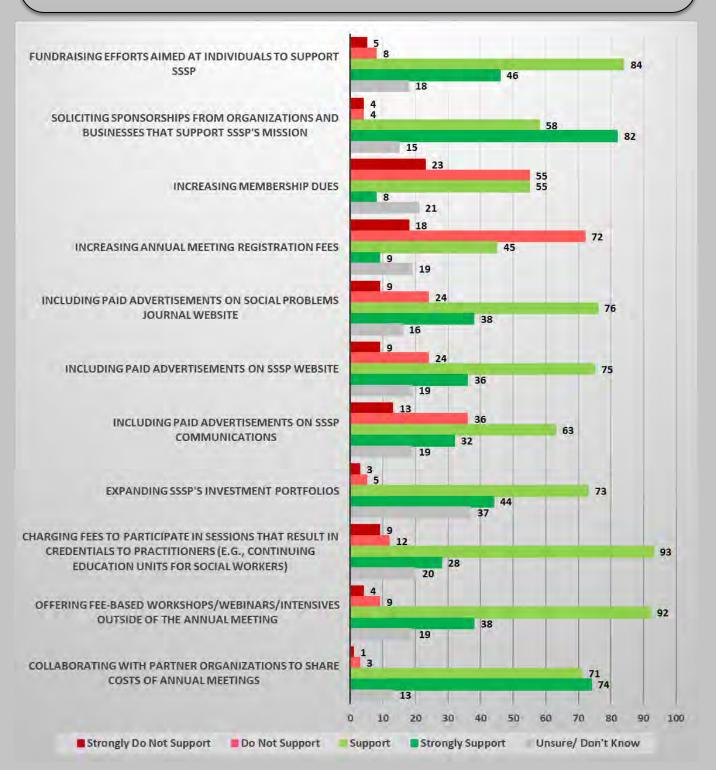
Please provide your additional feedback on these statements.

Text Entry

None

I support SSSP becoming more active in social justice. It seems ASA is doing more radical action right now than SSSP. We need to get back to our roots as THE organization people go to for social justice action. In today's climate, we need to take more risks and be an organization that thrives with engaged members committed to building a stronger community of support for each other.

One question is whether these items are important to sustain the organization. They are. Another question is whether these engagements are a higher priority over other engagements that conflict (e.g. ASA sessions or other conferences). So, I did not mark as "very important" because I have chosen to prioritize attendance to ASA. Maybe because I am getting older, but I have found ASA has become a more approachable space and more willing to speak up. Therefore, the work of SPSS to open spaces that ASA had closed down has been so good that ASA has begun to open up. The down side is that SPSS may become less needed. In the big picture, it can be seen as a good thing - SPSS brought important changes to ASA. If members of SPSS feel it still provides a very special space that is not available in ASA, then that distinction should be elevated, projected more fully. Part 3: Priorities within SSSP 2. Please indicate your support of the following revenuegenerating activities possible within SSSP. Leave blank if unable to rank.



Part 3: Priorities within SSSP 2. Please indicate your support of the following revenuegenerating activities possible within SSSP. Leave blank if unable to rank.

Fundraising efforts aimed at individuals to support SSSP

	Responses	Percent
Strongly Do Not Support	5	3.11%
Do Not Support	8	4.97%
Support	84	52.17%
Strongly Support	46	28.57%
Unsure/ Don't Know	18	11.18%
TOTALS	161	100%

					Count
Minimum	Maximum				(Excluding
(Strongly Do	(Strongly		Std		Unsure/
Not Support)	Support)	Mean	Deviation	Variance	Don't Know)
1	4	3.11	0.69	0.48	143

Part 3: Priorities within SSSP 2. Please indicate your support of the following revenuegenerating activities possible within SSSP. Leave blank if unable to rank. (Continued...)

Soliciting sponsorships from organizations and businesses that support SSSP's mission

	Responses	Percent
Strongly Do Not Support	4	2.45%
Do Not Support	4	2.45%
Support	58	35.58%
Strongly Support	82	50.32%
Unsure/ Don't Know	15	9.2%
TOTALS	163	100%

(Strongly Do			Std		Count (Excluding Unsure/
Not Support)	Support)	Mean	Deviation	Variance	Don't Know)
1	4	3.47	0.68	0.47	148

Increasing membership dues

	Responses	Percent
Strongly Do Not Support	23	14.2%
Do Not Support	55	33.95%
Support	55	33.95%
Strongly Support	8	4.94%
Unsure/ Don't Know	21	12.96%
TOTALS	162	100%

Minimum (Strongly Do	Maximum (Strongly		Std		Count (Excluding Unsure/
Not Support)		Mean		Variance	Don't Know)
1	4	2.34	0.82	0.66	141

Increasing annual meeting registration fees

	Responses	Percent
Strongly Do Not Support	18	11.04%
Do Not Support	72	44.17%
Support	45	27.61%
Strongly Support	9	5.52%
Unsure/ Don't Know	19	11.66%
TOTALS	163	100%

Minimum (Strongly Do	Maximum (Strongly		Std		Count (Excluding Unsure/
Not Support)		Mean	Deviation	Variance	Don't Know)
1	4	2.31	0.77	0.59	144

Including paid advertisements on Social Problems journal website

	Responses	Percent
Strongly Do Not Support	9	5.52%
Do Not Support	24	14.72%
Support	76	46.63%
Strongly Support	38	23.31%
Unsure/ Don't Know	16	9.82%
TOTALS	163	100%

Minimum (Strongly Do	Maximum (Strongly		Std		Count (Excluding Unsure/
Not Support)	Support)	Mean	Deviation	Variance	Don't Know)
1	4	2.97	0.82	0.67	147

Including paid advertisements on SSSP website

	Responses	Percent
Strongly Do Not Support	9	5.52%
Do Not Support	24	14.72%
Support	75	46.01%
Strongly Support	36	22.09%
Unsure/ Don't Know	19	11.66%
TOTALS	163	100%

Minimum (Strongly Do	Maximum (Strongly		Std		Count (Excluding Unsure/
Not Support)	Support)	Mean	Deviation	Variance	Don't Know)
1	4	2.96	0.82	0.66	144

Including paid advertisements on SSSP communications

	Responses	Percent
Strongly Do Not Support	13	7.98%
Do Not Support	36	22.09%
Support	63	38.65%
Strongly Support	32	19.62%
Unsure/ Don't Know	19	11.66%
TOTALS	163	100%

Minimum (Strongly Do	Maximum (Strongly		Std		Count (Excluding Unsure/
Not Support)	Support)	Mean	Deviation	Variance	Don't Know)
1	4	2.79	0.89	0.79	144

Expanding SSSP's investment portfolios

	Responses	Percent
Strongly Do Not Support	3	1.85%
Do Not Support	5	3.09%
Support	73	45.06%
Strongly Support	44	27.16%
Unsure/ Don't Know	37	22.84%
TOTALS	162	100%

					Count
Minimum	Maximum				(Excluding
(Strongly Do	(Strongly		Std		Unsure/
Not Support)	Support)	Mean	Deviation	Variance	Don't Know)
1	4	3.26	0.65	0.42	125

Charging fees to participate in sessions that result in credentials to practitioners (e.g., continuing education units for social workers)

	Responses	Percent
Strongly Do Not Support	9	5.55%
Do Not Support	12	7.41%
Support	93	57.41%
Strongly Support	28	17.28%
Unsure/ Don't Know	20	12.35%
TOTALS	162	100%

Minimum (Strongly Do	Maximum (Strongly		Std		Count (Excluding Unsure/
Not Support)		Mean	Deviation	Variance	Don't Know)
1	4	2.99	0.73	0.54	142

Offering fee-based workshops/webinars/intensives outside of the annual meeting

	Responses	Percent
Strongly Do Not Support	4	2.47%
Do Not Support	9	5.56%
Support	92	56.79%
Strongly Support	38	23.46%
Unsure/ Don't Know	19	11.72%
TOTALS	162	100%

Minimum (Strongly Do	Maximum (Strongly		Std		Count (Excluding Unsure/
Not Support)		Mean		Variance	Don't Know)
1	4	3.15	0.65	0.42	143

Collaborating with partner organizations to share costs of annual meetings

	Responses	Percent
Strongly Do Not Support	1	0.62%
Do Not Support	3	1.85%
Support	71	43.83%
Strongly Support	74	45.68%
Unsure/ Don't Know	13	8.02%
TOTALS	162	100%

D.4 in increase	D A and include				Count
Minimum	Maximum				(Excluding
(Strongly Do	(Strongly		Std		Unsure/
Not Support)	Support)	Mean	Deviation	Variance	Don't Know)
1	4	3.46	0.57	0.33	149

Please provide your additional feedback on these statements.

Text Entry

this survey is too damn long

Being retired, I don' have strong feelings about most of these.

I think that collaborating with partner organizations is an interesting, potentially useful idea.

While I support expanding SSSP's investment portfolio, caution needs to be taken here to ensure that the organization is not investing in companies with direct ties to militarism, imperialism, genocide, or union busting.

For increases to costs, there should be a survey of what members' income is to see the distribution, because there should be an increase on those making 150+. For advertisements, as long as they are in line with the institution's mission and values, I don't see a huge problem with it. And for the investment portfolio, I would only support if it includes provisions to prevent investments in Israel, Rwanda, Taiwan, war manufacturers, and surveillance technologies. I would need to discuss these with knowledgeable others. I didn't feel qualified to assess.

I am in support of increasing membership fees and registration fees, but not right now (due to the increase that was just approved). This should be addressed again soon, though--and I would be in support of increases (more often than has been done in the past)

I would be in support of advertisements, as long as the organizations being advertised are thoughtfully and critically considered prior to entering into an agreement.

Please provide your additional feedback on these statements.

Text Entry

paid advertising consistent with SSSP mission is OK, but paid ads for pay sake is a problem. Acceptance of ads must be closely monitored

I'd think outside the box on this. For example, selling merch featuring our heroes, values, and findings. More interestingly, paid services like "professional matchmaking" for research teams or action groups. Or running something like a virtual colloquium series of monthly or biweekly talks or panels, and charging people \$5, or asking them to contribute what they can, to attend.

For many of these, I clicked 'unsure' because my support would depend on how it was done. For advertising, I would want to see an ad policy, and for increased fees, it would depend on how much.

Conduct commissioned research by selected members

If fundraising occurs, maybe a once a year drive. Otherwise, we'll just bug everybody.

SSSP members historically have resisted dues and registration fee increases, but the fact is that SSSP is a bargain, especially in light of the benefits of membership. Increasing dues and fees modestly over several years will not make SSSP unaffordable for most members -- and it's better than going out of business.

Some of the items are hard to score because we do not know what amounts of dues etc. are at stake and what kinds of organizations would advertise. It depends on specifics here.

Please provide your additional feedback on these statements.

Text Entry

As a student SSSP was much more financially accessible than ASA. I appreciated this and when my university had graduate student funding for travel it was definitely not enough to cover costs. SSSP having student travel scholarships was also helpful. I want SSSP to remain affordable for those who need it. I don't support raising membership or conference costs for students. That said, I do support raising costs for those who can afford it and would still come. This can also be contingent on both salaries and the level of support universities provide for travel assistance, as well as travel and lodging costs depending on the conference location. I would note that even if my university allotment was above the registration costs, my university would not pay for me to simply pay extra on my own choice, it would need to be the required amount.

I need to know more

I hate capitalism. But this is the reality we live in. If SSSP can maintain its integrity while opening opportunities for advertising, then sure. But there should be no compromises to social justice values.

Any paid opportunities should include a sliding scale so those who are students and early career can participate.

I have long felt that we are due for a name change!

Since SSSP raised membership fees, I don't think I will be able to be a member any longer as the cost is definitely not social justice oriented.

Please provide your additional feedback on these statements.

Text Entry

I think that SSSP should begin discussions with the ASA regarding collaboration and the possibility of a merger. When SSSP was founded, the ASA was a conservative, Parsonian-dominated organization. Today, the ASA is in many ways as progressive as SSSP. SSSP could become an affiliate organization, or special type of ASA "section." The SSSP funds could be set aside to support the activities of SSSP and not just "give away" to the ASA. In these difficult days, sociologists need to work together rather than duplicate efforts. The ASA has its own challenges, and SSSP and ASA working together would represent a stronger voice for sociology.

Affordable virtual courses might be an easy sell. I wonder about asking bigger names folks to donate a portion of their yearly speaking fees to support sssp? Grant writing training might be good for ngos too. Ads might suck but it's a lot better than upping costs for lower income folks. Reaching out to social work and educators would be smart too. What about developing materials that HS sociology teachers could use/could be sold to schools?

For the first time since 2010, I did not renew my SSSP membership because I can't afford it anymore. Unless SSSP dramatically decreases membership and division fees, I will need to prioritize membership in associations that provide significantly more value (e.g., ASA).

Cutting costs would also help. However, if we become more inclusive, we will have larger membership, which means more revenue.

None

Please provide your additional feedback on these statements.

Text Entry

We need to do business differently to ensure our financial success into the future -- not even "success," but sustenance.

Part of the reason people stop participating is the cost. Even if my institution provides some funds for conference participation, they have limits. So, one has to choose from among various conferences which one to attend. The more expensive they become, the less likely one is to participate. I think the issue is whether SSSP makes it clear what the benefit of participation is compared to other organizations and gatherings.

3. Please provide your creative ideas for decreasing costs within SSSP. <u>Click here</u> to view the 2025 Approved Budget.

Text Entry

I would suggest that hybrid conferences happen every other year. I would also suggest that fundraisers are held regularly through academic centers that align with the SSSP mission.

I am unable to access the budget.

No prizes, no fancy hotels, no networking

It says the website is not available, which is ok (no blame).

We need to recognize the current model for meetings has issues with equity. There are plenty of interested scholars who simply cannot afford to travel to some of the cities we visit.

keep up funding for SOCIAL PROBLEMS but think about cutting elsewhere I feel that there should be fewer sessions (in total) at SSSP meetings. I understand that they have been slimmed down (divisions now have fewer total sessions than they did) but I think that the big divisions should have more sessions and the smaller ones should have fewer. Overall, we could limit the number of sessions so that they would be really well attended. In light of that, perhaps having more presenters in one session (so that last-minute cancelations don't create under-populated sessions) might be a way to address this, too.

Streamline the # of sessions, meetings, workshops, etc. Establish 3 overarching core themes and then branch that to the divisions to keep sessions to a minimum, yet thematically on point and engaging in social actions to support the mission of the organizations. It would be more impactful & relevant, rather than 3 days socializing with folks who think eXactly like you & don't challenge us to grow, eXpand & develop our ideas to their success.

3. Please provide your creative ideas for decreasing costs within SSSP. <u>Click here</u> to view the 2025 Approved Budget.

Text Entry

unable to view budget; so not sure if annual meeting is the major expenditure for SPSS. I have been involved in a number of successful virtual meetings. I attended SSSP virtual meeting during the pandemic, ISA meetings virtually in Brazil and Australia, and numerous institutional ethnography meetings organized through ISA and academic centers. I would like to see SPSS commit to virtual meetings.

That link won't work for me, but avoiding all the hassle and costs associated with an in-person conference and going fully virtual would be one. I know some people really really prefer the in-person format, but I can't afford it and don't need it, so long as the virtual conferences have informal sessions set up for just networking and chatting with people who share specific interests.

Link to budget does not work

I don't really have much to say as far as ideas, but costs should never be placed on individual members, especially those of us that are students and early career folks. Part 3: Priorities within SSSP 3. Please provide your creative ideas for decreasing costs within SSSP. <u>Click here</u> to view the 2025 Approved Budget.

Text Entry

The annual meeting can be about 55-66% of the typical number of sessions that it is. In 2024, about 40-50% of sessions had fewer than 10 combined participant/audience present when counted for attendance by staff. That's less than a full regular session of 5 papers and 5 in the audience. These are not healthy sessions. ...do we even have a concept of what a successful session should look like...how that goal is shared with organizers and division chairs? For instance, a successful regular session should have 5 papers and 15 in the audience..something like this. ...cause if we don't, then we're missing the boat. Sessions with 6 present in the room are bankrupting us. This also delivers a very low value-added experience for those who participate/attend.

We also need to get more strategic about the time of day our sessions are held. NO ONE goes to 2:30PM sessions, pretty much any day of the meeting and 8:30am sessions on the third day are extremely under preforming. We should program this time another way. Again, sessions with 8, 5, 3!..are costing SSSP money and members.

With so fewer sessions (a 50-66% reduction), we probably only need like 2-2.5 days for our meeting. However, with a shorter meeting of something like 60-75 sessions, I think this complicates having our meetings at large hotels...

Comment continued on next page....

3. Please provide your creative ideas for decreasing costs within SSSP. <u>Click here</u> to view the 2025 Approved Budget.

Text Entry

Continued.....

However, we're getting killed trying to have our meetings in large hotels, anyway. First, the graduate students who participate in the meeting do not stay at our hotel; they don't even seem to stay at the meeting very long (they shuttle back to ASA immediately after presenting). Gradate students are staying as a group in rooms at ASA or off-site, like many generally, with ABnB, etc. Second, many of the faculty who come to the meeting have no where near the kind of travel funding support to stay at the conference hotel, anymore, either. Travel support has been gutted. If you don't have department endowment funds for it or grant funds earmarked for it, it's just not there anymore. I was shocked these past two years to discover how many associate professors whose travel funding cannot, in their best use of resources, afford to stay at the hotel. This model of room blocks in large hotels is dead; no longer viable for our community. It's just a nonviable model with travel support at teaching institutions, who are most of those who come and engage with the SSSP meeting. Those from places with larger budgets and/or grant funds (some grad students included) stay at the ASA hotel, or other options, still, not the SSSP hotel. We have to figure something else out.

[End of Comment]

3. Please provide your creative ideas for decreasing costs within SSSP. <u>Click here</u> to view the 2025 Approved Budget.

Text Entry

I definitely didn't need the heavy wood-mounted award certificate for the student paper award I won mailed to my home outside the US, and. I would have been happy with just a paper certificate, or even no physical certificate at all. I would even say it's worth reviewing all hard-copy printed items, though some should remain in optional form for those with less internet or printing access.

Budget hotels where conferences are being held. The cost should be reduced on the variety of foods etc, and more thought on academic propriety

Booking conferences at more affordable spaces (campuses, union centers, etc.), less catering, more online and hybrid options, podcasts, collaborations with other organizations or societies

You may increase revenue instead

Hotels are too expensive and annual conferences can be organized in a less expensive location or online (virtual).

Michele does a fabulous job at conserving SSSP resources and negotiating the best meeting packages she can. I think anything at the meetings at is currently provided free to attendees, but must be paid for out of SSSP funds should be stopped. Food and beverage costs at meetings are very high. If there is a way to reduce these but still meet our contractual minimums, I think this would be a good idea.

Attendance at events is minimal. That makes any fundraising very difficult.

I need to work with the committee first, and also the committee should be more active, and that is not only for the namesake

Membership donations to defray operational costs - e.g. a donation of paper, pens, notepads etc.

3. Please provide your creative ideas for decreasing costs within SSSP. <u>Click here</u> to view the 2025 Approved Budget.

Text Entry

It seems like the budget is already pretty tightly run. There is only one smallish expense I could see cutting, and that is the mobile app for the conference. Is there good data on usage from the past? Is this less expensive than say having a pdf or google doc?

Keep catering to a minimum at annual meetings. Condense the annual meetings--but not eliminate them.

Link did not work for me.

Other than reducing staff who really help run the Society, the budget is already very lean. This is a tough question to answer.

Develop a network with student sociology (and social work) clubs within universities. For a yearly fee, guarantee them 5 live zoom meetings with published sssp members who talk about different aspects of their research.

Sociology book clubs—run by volunteers but at the end of the book a chat with the author, who is a member of sssp. This also increases sales and builds a more public face for sociology. Advertise explicitly to the public not only university students. Aim for public libraries, public health organizations, childcare and elder care facilities that might have populations that stay at home or want more intellectual engagement. Could also just be articles initially or even a piece like The Case for Reparations from the Atlantic. I'd seek advice from librarians. And include HS libraries and English teachers too! Also independent bookstores. I'd be happy to pilot this in my own area (near Amarillo, TX). [email redacted]

"This site can't be reached."

Use all digital materials at the conference.

It's important that we find revenue streams to support the loss of dues paying members and increasing location costs.

3. Please provide your creative ideas for decreasing costs within SSSP. <u>Click here</u> to view the 2025 Approved Budget.

Text Entry

Move to fully virtual conferences and cut the budget for Social Problems journal Having in person annual meetings and even years and virtual annual meetings in odd years.

Holding the conferences in more affordable locations (regarding buildings as well as the cities/locations themselves) in the future. For 2025, as it is too late to change location, would it be possible to decrease the length of the sessions so that spaces do not have to be rented out for as long a period of time?

Try to get foundations to support SSSP

Site cannot be reached.

Not at this time.

N/A

The link is not working.

Southern sociological society has maintained low costs of membership and conference registration (\$150 for both) while hosting a conference similar in size to SSSP. A comparison with their budget may provide insights regarding how to keep an organization functioning without passing on high costs to members. Some people who are attending ASA already will add SSSP as an addon. New increased costs of membership and registration may require people to choose between ASA and SSSP -- which might not work out in SSSP's favor.

More affordable conference venues, socialized membership dues

Can the service charges (bank, Discover, Visa, etc.) be negotiated down? SSSP has already cut where it can. Doing more will result in losing staff, and all staff are essential. In fact, SSSP should consider hiring more workers who can focus on taking the organization into the future during precarious times (e.g., a grant writer or fundraiser, a volunteer coordinator, making the executive officer full time, etc.). Part 3: Priorities within SSSP 3. Please provide your creative ideas for decreasing costs within SSSP. <u>Click here</u> to view the 2025 Approved Budget.

Text Entry

Looking at the budget, evidently the budget expenses need to be cut by 25%. My inclination is to reduce costs by not offering food refreshments. One can not do an across the board 25% reduction because the salaries we offer are already low and some items -restricted scholarship funds for example- can not be cut. If all sections that take in more than \$500 are brought down by \$100, then there would be a small debt reduction of about \$2000. I don't know whether reception costs are hotel costs or just a reception gathering. If the latter, that is \$40K that can reduce the deficit. So far, I've suggested areas to cut about \$42,000 or the \$185 that need to be cut. Although one wants to attract new people, it does not have be with a breakfast. People can be made to feel welcomed without food. But I suspect that would be another tiny reduction not clear in budget line-.

I like the accepting ads on social media and such.

My PC is not letting me open the link. Says it is infected. Is it just me?

Text Entry

Offer more sliding scale opportunities to donate/register with set amounts such as 5/50/500

I would recommend that SSS P think about DOING FUNDRAISERS THROUGH SELLING PRODUCTS THAT MARKET SOCIAL JUSTICE AND SOMEWAY SHAPE OR FORM PERIOD OR PARTNERING WITH AN EXISTING ORGANIZATION THAT'S DOING THIS AND FIGURING OUT HOW THE PROCEEDS CAN BE SPENT TO BENEFIT SOCIAL JUSTICE RESEARCH.

Consider partnerships with other organizations that have similar missions/values.

Member owned cooperatives, bake sales

Thanks for asking, but I think you've done very well and can't think of more.

advertising if probably a good notion

Don't focus on generating new revenue, but on living within your means.

Sell stickers and tshirts. Have interesting online auctions of donated goods and services. Create and charge for new professional services such as matchmaking for research teams and social justice action groups. Have "miniconferences" or really just monthly online talks or panels and charge a small registration fee, or alternatively, have a banner on the screen link to a donations page and ask the speakers and attendees to please donate what they can.

When AI and Betty Lee introduced SSSP as an alternative to ASA, the concern was the corporatization and misogynism of the old boys controlling the ASA. (See the reports AI Lee wrote as SSSP representative to the ASA Board around 1962.) So the idea of focusing on revenue is certainly critical these days, but feels wrong.

Again, I don't have specific ideas but I strongly disagree with individual members being made to pay for increased costs.

Text Entry

Some of the key ways content driven entities are developing revenue today are through ad revenue and patrons. You see it for YouTube videos, podcasts, etc. We are 10 years behind this change in scholarly / educational media and publishing. SSSP can create the infrastructure for producing and platforming media (just as we did in the previous century with Social Problems, newsletters, and annual meetings) for our community to share with the world through current media and communications mediums, like YouTube, podcasts, toolkits, apps, etc. How we do this is a giant question to explore; however, the publishing, communications, etc. medium which parallels what we did 50 years ago for today are through these new medium - and so is the revenue we can and need to develop to survive. SSSP, just as we did (and do, still) with our journal, divisions, and meeting, can develop and platform the infrastructure for these new mediums of publishing, communication, etc. - we just have to work on what, how, etc.

I have no idea if this is viable (or already exists?), but I wonder if members who are sought-after speakers could be encouraged to donate speaking fees to SSSP - either occasionally or on an ongoing basis - as an alternative or in addition to being a sustaining member. A list of people who agree to do this could be linked from the SSSP website or in similar forums.

Expanding Membership base. The SSSP Members may recommend for new Membership, and points may be added, and new Members may be given some discount on Membership on referral

Donor Gala, Documentary Film Festival, Crowdfunding, Monthly Giving Campaign, selling social justice-themed merchandise, social justice art auction, tiered membership platform with bronze, gold, and diamond with special perks for higher levels, membership drive to purchase student memberships for those who can't afford them, inviting more non-academic organizations and entities to participate, inviting various retailers and companies to pay for space to advertise during the annual meeting

Text Entry

Commissioned research; undertake consultancies

I would suggest to create a range of events with fees for students and professionals all over the years with accreditation to enhance the academic and professional value of these events. Expanding this strategy beyond the only US in a international perspective would increase the possibilities of membership and participation to these events. For instance, there are wonderful opportunities concerning academic writing about social problems and many scholars and students would be interested in these opportunities.

Raise dues, raise registration fees, raise the prices of everything we do -- that's not creative, but that's less important than whether it is effective.

I stated it above already

1. Monthly Lunch and Learn Sessions for a nominal fee.

2. Prize for members who invite and successfully encourage paid registrations (yearly prize for most successful registrations).

3. Second-hand books donated and sold by SSSP online.

4. Offer for payment - single ideas for "improvement in addressing social problems" - essentially a Think Tank can be developed and ideas sold for a fee but if more in-depth analysis/research/discussion is required - the price increases.

Merchandise? Why not have hats, shirts, mugs, stickers that members can buy? Maybe have auctions or raffles?

Membership drive - have virtual trainings for current members on how to talk about SSSP to recruit new members. Have some sort of goal of x new members, maybe have a reduced membership fee for new or returning members who join in a period of time.

Is there info on the past membership dues and meeting registration and when those have gone up? I could see these rising if other expenses have been rising with inflation. But if it could be clear like they are going up 1% and we'll reevaluate.

Text Entry

Income-based membership fees

Create an active Legacy Plan to share with members.

Virtual trainings, perhaps summer programs, writing workshops—a dues paying writing group with professional guidance (model or contract with The Professor is In).

items to purchase - tshirts, hoodies, stickers, mugs etc

Have a robust virtual conference in the winter with a reduced conference registration fee (compared to in person conference).

Increase the number of presenters per panel and shorten length of each presentation (e.g. 10 minutes per paper). Offer more paper and other types of awards for faculty--we are most likely to maintain membership dues, but most awards are for grad students.

Applying for grants from nonprofit agencies, requiring small amounts for access to webinars and mini conferences, and cheaper, but attractive meeting sites and cities. We don't want to lose the ability to be in contact with colleagues which I fear may be a lingering effect of Covid, declining campus resources that aid many if us in providing travel funds, and the reliance on social media for students and junior colleagues.

Decrease membership & division fees (so that more people can join, reversing the 32% decline in membership in 2019).

Has anyone explored SSSP merchandise? Buttons, tee-shirts, mugs, bumper stickers, etc. If I knew that profits go to support SSSP, I'd buy things.

Having workshops, or tourist ideas (such as a guided tour of the city, by a local or someone familiar who is involved in SSSP and willing to do it as a volunteer or a small stipend, that people can opt into for a fee.

Could publishers sponsor some activities?

Is SSSP eligible for grants from foundations that support social justice work? If so, I would consider pursuing that.

Text Entry

Not at this time.

N/A

I see that some organizations are offering a mid-year fully virtual smaller conference. I am not sure if this helps with membership but if it is not too expensive to host, it might be a good way to bring in members and support those who cannot participate in the in-person conference.

More interdisciplinary collaborations

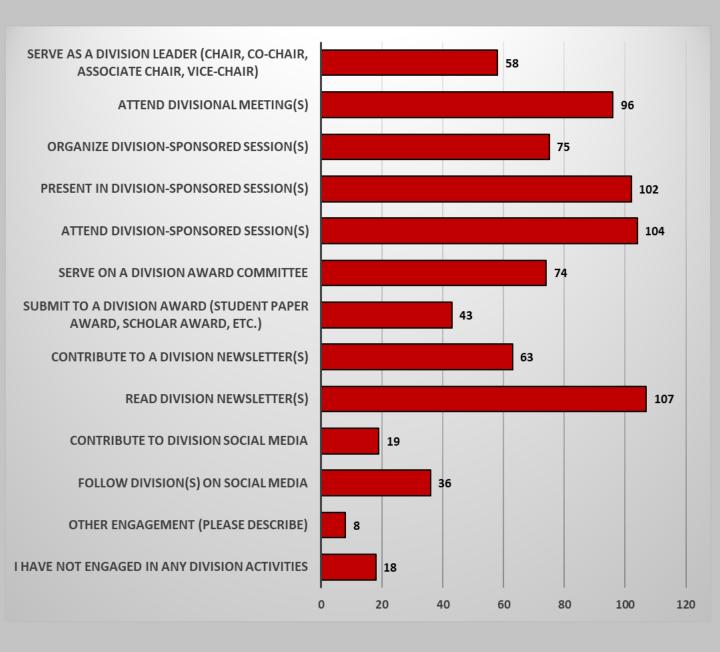
Can any of the funds (gaining interest) be put into a higher yielding interest account?

Paid virtual workshops (With certifications) around the year could get SSSP some funds.

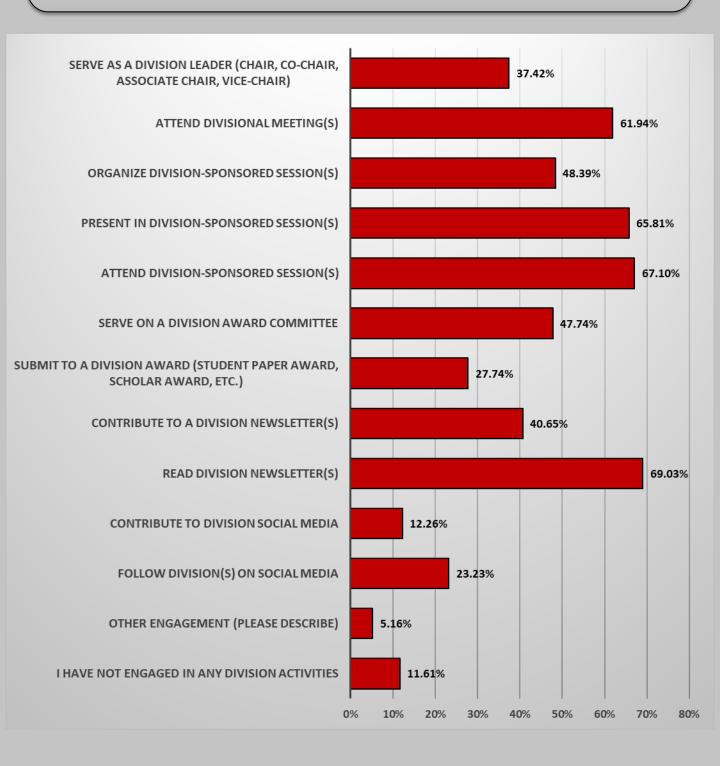
Sponsorships and paid courses/credentials should be pursued, but we need to pay folks to pursue this, as volunteers are not always reliable for major initiatives like this.

Charge people for the costs of a reception, for those who want to attend or would be open to sponsoring younger faculty to participate at the reception. I do not really think we would want to put the time into this, but we could pursue a competition for logos or slogans that are printed on T-shirts and bags, which would then be sold at a higher than cost price.

Paid adverts in journals, conference brochure, apps and on the website Is SSSP eligible for any foundation grants that support social justice work? Forgive me if you're already doing that (I was unable to open the budget link). Part 4. Division Engagement 1. Please indicate the ways you engage or have engaged in a Division. (select all that apply)



Part 4: Division Engagement 1. Please indicate the ways you engage or have engaged in a Division. (select all that apply)



Responses: 803 | Respondents: 155

Part 4: Division Engagement 1. Please indicate the ways you engage or have engaged in a Division. (select all that apply)

Text Entry

I did most of these 30+ years ago.

I founded and continue to support Global Division -- it should be kept on as a going concern.

Attended many divisional parties at conferences over the years. Opportunities to chat and network are really important! We should foster these in multiple formats.

Kind of seem like a waste of time. Don't yet see the value of my previous membership only that it costed me money.

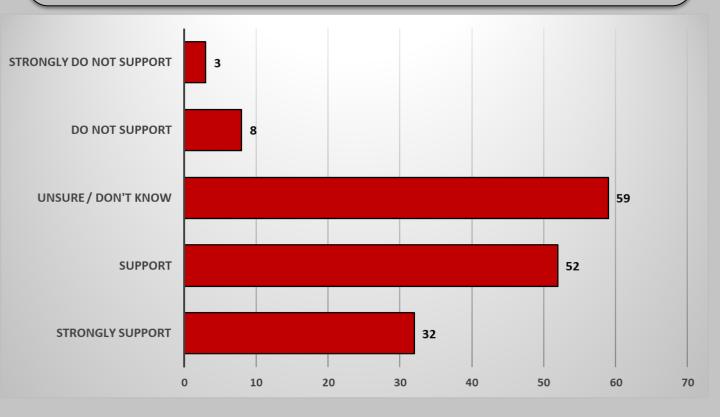
I serve on the SSSP publication committee

Sat in for our Poverty section chair last year when she was unable to attend.

I am new to sssp

Editor of Division newsletter

Part 4: Division Engagement 2. Please indicate whether you support additional consolidation of SSSP Divisions.



	Responses	Percent
Strongly Do Not Support	3	1.95%
Do Not Support	8	5.19%
Unsure/Don't Know	59	38.31%
Support	52	33.77%
Strongly Support	32	20.78%
TOTALS	154	100%

Minimum	Maximum				
(Strongly Do	(Strongly		Std		
Not Support)	Support)	Mean	Deviation	Variance	Count
1	5	3.66	0.93	0.86	154

Part 4: Division Engagement2. Please indicate whether you support additional consolidation of SSSP Divisions.

Text Entry

This makes sense to me as a way to cut costs

When asked to choose divisions, it can be difficult to know the scope of each and their boundaries.

smaller divisions should consider consolidating.

It depends which Divisions would be consolidated - and whether those members approve.

This will reveal my identity, I suspect, but I am not thrilled with how this went down last year at the meeting. I fully understand that the board has been asking divisions to address issues for a long time, but with the rotating division chair format (and not all division chairs on the same rotation) this was always presented as a brainstorming situation, until suddenly it was mandated at the last meetings. I am in no way opposed to reducing the divisions, and agree that they are not necessarily configured in the best possible way, but I'd like to see this happen in a way that preserves members' engagement and respects the work that is being done by division chairs. I have always been impressed with the transparency and support that has been exhibited by SSSP leadership, so I was really surprised by the sequence of events last summer.

I am keen on engaging with SSSP and collaborate with Division.

I really hope smaller Divisions will be open to coordinating with larger Division, and vice-versa.

Divisions that wish to consolidate, I have no problem with

Building connections is going to be very important to us individually in this era, and it also generates the enthusiasm that keeps SSSP going. But fewer and fewer of us will be able to attend in-person conferences in some faraway city. So I suggest having more varied divisional events, such as social/networking meetups in various cities so people might attend something close to them, and Zoom hangouts and topical discussions and speed-networking sessions.

Part 4. Division Engagement

2. Please indicate whether you support additional consolidation of SSSP Divisions.

Text Entry

I think we have far too many divisions, some of which are pretty narrow or specialized. Consolidation is a great idea.

I think we have too many, so consolidation sounds like a good idea.

Looking for synergy and consolidating accordingly can be enlivening and enriching.

I mean, sure, but I don't want my division consolidated.

NA

I support this if it's voluntary.

SSSP tries to duplicate everything the ASA does. This is no longer sustainable. I have seen the same challenges during my years involved with the Eastern Sociological Society (which is doing quite well these days).

I'd see how the consolidation thus far goes? How much does it save vs risking some divisions feeling swallowed up. I think we may need some expansions of divisions too.

I think of divisions as areas of interest and it is nice to have them identified. Yet, the demands made upon them seem burdensome. We waste division meeting coming up with session topics and co-sponsored session topics. It might be more efficient to have presenters submit their abstracts to appropriate division organizers who will then create the sessions. Newsletters made a great deal of sense when we communicated through the mail but now they seem largely outdated. An annual divisional summary might be more appropriate. Divisional awards are nice, but that requires more committees, and I'm not sue they are worth the effort.

The division titles should reflect past and current interests in sociological and social problems scholarship and practice. Right now some seem rather niche.

Part 4: Division Engagement 2. Please indicate whether you support additional consolidation of SSSP Divisions.

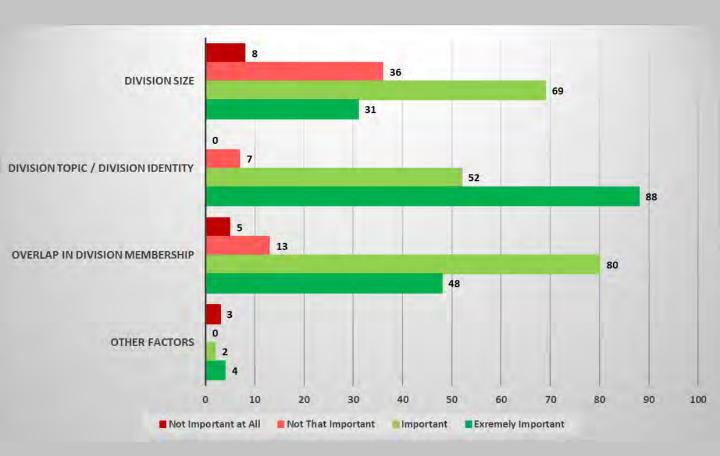
Text Entry

None

Some divisions are just too small. They don't have the resources to find new leaders or session workers and end up with low attendance for their sessions, which is sad for everyone.

I do not engage because I do not have the time to do so. I suspect most people are in a similar situation.

Part 4: Division Engagement 3. If Divisions were to restructure/consolidate, what factors do you think should be considered most important when merging divisions?



	Not				
	Important	Not That		Extremely	
	at All	Important	Important	Important	TOTAL
Division Size	5.55%	25.00%	47.92%	21.53%	100%
Division Topic/ Division Identity	0.00%	4.77%	35.37%	59.86%	100%
Overlap in Division Membership	3.42%	8.90%	54.79%	32.89%	100%
Other Factors	33.33%	0.00%	22.22%	44.45%	100%

Note: Responses of *Other Factors* are only included on this page if the respondent assigned an importance or rank to the other factor. A full list of responses *to Other Factors* is on pages 110-111.

Part 4: Division Engagement 3. If Divisions were to restructure/consolidate, what factors do you think should be considered most important when merging divisions?

Division Size

Division Size	Responses	Percent
Not Important at All	8	5.55%
Not That Important	36	25.00%
Important	69	47.92%
Extremely Important	31	21.53%
TOTALS	144	100%

Minimum	Maximum				
(Not Important	(Extremely		Std		
at All)	Important)	Mean	Deviation	Variance	Count
1	4	2.15	0.82	0.67	144

Part 4: Division Engagement 3. If Divisions were to restructure/consolidate, what factors do you think should be considered most important when merging divisions?

Division Topic/Division Identity

Division Topic	Responses	Percent
Not Important at All	0	0.00%
Not That Important	7	4.76%
Important	52	35.37%
Extremely Important	88	59.87%
TOTALS	147	100%

Minimum	Maximum				
(Not Important	(Extremely		Std		
at All)	Important)	Mean	Deviation	Variance	Count
2	Λ	3.55	0.59	0.34	147

Part 4. Division Engagement 3. If Divisions were to restructure/consolidate, what factors do you think should be considered most important when merging divisions?

Overlap in Division Membership

Overlap in Div Mem	Responses	Percent
Not Important at All	5	3.42%
Not That Important	13	8.90%
Important	80	54.79%
Extremely Important	48	32.89%
TOTALS	146	100%

Minimum	Maximum				
(Not Important	(Extremely		Std		
at All)	Important)	Mean	Deviation	Variance	Count
		3.17	0.72	0.53	146

3. If Divisions were to restructure/consolidate, what factors do you think should be considered most important when merging divisions?

Other Factors

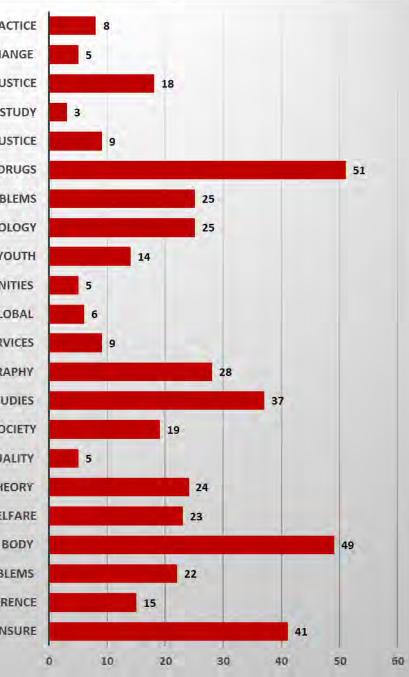
Rank	Text Entry
Not Important at All	
Extremely Important	only where members of divisions agree to consolidate
Extremely Important	Not the size of a Division, but the intensity of division- members' attachment to it.
Not Important at All	
Extremely Important	Engagement / Participation, such as division can organize multiple successful (i.e., well submitted, attended) sessions for the meetings, sessions are well attended, members engage in division programing, business, leadership, etc. (i.e., divisions should represent a motivated, coordinated, and coherent community within SSSP who is animating the life of SSSP and our work; by name a division may make sense to have, but by community signs of life, it may be dead).
Not Important at All	
Important	
Extremely Important	Racial representation

3. If Divisions were to restructure/consolidate, what factors do you think should be considered most important when merging divisions?

Other Factors

Rank	Text Entry
	While I understand that costs are increasing and the need to reduce costs, I'm reluctant to support any initiative that could decrease the amount of awards and opportunities for presenting research among graduate students and early career scholar as well. However, I would be a favor of consolidating the divisions if each division would still offer the same amount of opportunities for presenting and recognition for awards That multiple divisions would have offered.
	Opportunité to present work and receive feedback
Important	How active the division members have been in SSSP and the annual meeting.
	level of special activities a section engages in
	What about starting with division affiliations, like some labor union locals have, which could consolidate volunteer and other resources but also keep distinctive identified and missions?
	Sometimes divisions change in how active they are or their names may draw or repel members. Our teaching and research interest will also change which impacts our sense of commitment to a division.
	None
	Alignment of research interests and advocacies

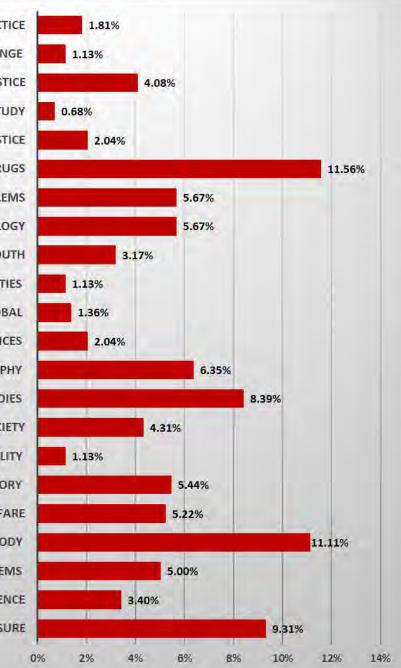
Part 4: Division Engagement4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate.



COMMUNITY, RESEARCH, AND PRACTICE CONFICT, SOCIAL ACTION, AND CHANGE CRIME AND JUSTICE CRITICAL RACE AND ETHNIC STUDY DISABILITY, MENTAL WELLNESS, AND SOCIAL JUSTICE DRINKING AND DRUGS **EDUCATIONAL PROBLEMS** ENVIRONMENT AND TECHNOLOGY FAMILY, AGING, AND YOUTH GENDER, SEXUAL BEHAVIOR, POLITICS, AND COMMUNITIES GLOBAL HEALTH, HEALTH POLICY, AND HEALTH SERVICES **INSTITUTIONAL ETHNOGRAPHY** LABOR STUDIES LAW AND SOCIETY POVERTY, CLASS, AND INEQUALITY SOCIAL PROBLEMS THEORY SOCIOLOGY, SOCIAL WORK, AND SOCIAL WELFARE SPORT, LEISURE, AND THE BODY TEACHING SOCIAL PROBLEMS I HAVE NO PREFERENCE I AM UNSURE

Responses: 441 | Respondents: 142

Part 4: Division Engagement 4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate.



COMMUNITY, RESEARCH, AND PRACTICE CONFICT, SOCIAL ACTION, AND CHANGE CRIME AND JUSTICE CRITICAL RACE AND ETHNIC STUDY DISABILITY, MENTAL WELLNESS, AND SOCIAL JUSTICE DRINKING AND DRUGS **EDUCATIONAL PROBLEMS** ENVIRONMENT AND TECHNOLOGY FAMILY, AGING, AND YOUTH GENDER, SEXUAL BEHAVIOR, POLITICS, AND COMMUNITIES GLOBAL HEALTH, HEALTH POLICY, AND HEALTH SERVICES **INSTITUTIONAL ETHNOGRAPHY** LABOR STUDIES LAW AND SOCIETY POVERTY, CLASS, AND INEQUALITY SOCIAL PROBLEMS THEORY SOCIOLOGY, SOCIAL WORK, AND SOCIAL WELFARE SPORT, LEISURE, AND THE BODY TEACHING SOCIAL PROBLEMS I HAVE NO PREFERENCE I AM UNSURE

Responses: 441 | Respondents: 142

4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should merge together.

Text Entry

I'm not sure why disability and mental wellness are in the same category. It seems like mental wellness would be part of health and health policy. This is an odd division structure that at first glance seems to link disability with mental health issues. I think there could be some additional re-organization.

I think the drinking and drugs division should actually merge with the law and society or the crime and Justice division. I also think the labor studies division should consolidate with the poverty and class division.

My identity has always been with the Social Problems Theory Division. In the good old days, when everyone had three division memberships, SPT drew lots of folks often as their second or third choice). What I see as the problem is that while the division now has a modest size, it doesn't naturally fit with anything else Teaching Social Problems probably comes closest.

Could Drinking and Drugs, Consider merging with Crime and Justice? Those divisions that are having difficulty finding officers may need to merge. Crime and Justice and Law & Society could be fruitfully merged into a single unit. As much as members of each like to pretend that their disciplines are distinct and discrete, the boundaries between each are already quite fuzzy. Additionally, drinking and drugs could be folded into one crime and Justice + law & society or it could be folded into Health, health policy, and health services depending on the preferences of the members. Finally, teaching social problems could be merged with community, research, and practice since these are overlapping areas.

I am unsure the benefits of merging divisions. It seems better to expand divisions and hence membership

4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should merge together.

Text Entry

I would combine education problems and teaching social problems.

I would combine disability/mental wellness/social wellness and sport/leisure and the body to The Body & Mind in Society.

I would combine crime & justice and law & society to law, justice and society.

I would combine labor, poverty, class, and inequality to Class & Labor.

Why would this need to occur? Consolidation seems independent of the numbers of people who are paying members and who can afford to attend the annual meetings.

I weighed in on this during the consolidation last summer, and would be happy to be engaged in discussions around this, but I would like the division members to have a say in the reorganization of their divisions so I won't necessarily weigh in on divisions with which I'm not involved.

Not fare. Thematically the list is a dog's breakfast. It's going to take more than 'public opinion,' masquerading as a survey, to sort that list out. Maybe ask the divisions to identify 5 other divisions they would partner with if needs must. Then take the results a factor analyze it to find the division weighted natural, e.g. most likely to succeed, clusters of divisions. It's kind of like how astronomers go through the process of classifying galaxy types, sizes, ages, etc! I don't understand the push to merge for the sake of merging or for size reasons alone. Groups should be merged due to intellectual and research alignments not just for numbers.

4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should merge together.

Text Entry

Drinking and Drugs could be merged with Health, Health Policy and Health Services; Law and Society could be merged with Crime and Justice; Labor Studies could be merged with Poverty, Class and Inequality; Institutional Ethnography could be broadened somehow to capture a larger audience; Sports, Leisure and the Body could also be broadened or merged to capture a larger audience

- Drinking & Drugs could merge with other Divisions, including the Health Division

- Social Problems Theory Division could consider changing their name to Theory Division

- Sociology, Social Work, and Social Welfare could consider changing their name to Social Work and Welfare

- Sport, Leisure, and the Body should consider merging with another division. I know they voted to retain their name, but something like "Culture and the Body" could attract more potential members.

The Divisions need to be coherent in them for people to feel attached to and invested in them. I could see Labor Studies merging with Poverty, Class, and Inequality, or Drinking and Drugs merging with Health. But shoving the small Sport, Leisure, and the Body into some midsize Division like Social Work/Social Welfare would be nonsensical and just generate anomie.

I don't think divisions should merge unless it is an organic decision that originates in the division.

Obviously the smaller Divisions should consider consolidation, but it is not always possible.

I feel that the divisions are fine as is. The only thing I would get rid of is ethnography. Why are we supporting a racist and colonial method???

4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should merge together.

Text Entry

If a well attended session during the meeting is approximately 12-25 present, divisions with less than 75 members (of who not all will attend every meeting), would at best be able to put together 2-3 strong sessions for a meeting. If the principal mission of a division is (a) coordinate and develop your scholarly community and (b) organize sessions in meetings for (i) that community and (ii) SSSP's members, generally, we need to start thinking about divisions and sessions like this. In others words, (1) what are the distinct scholarly communities (a) in SSSP and/or (b) necessary for SSSP's mission? And (2) is the community (c) large and (d) healthy enough to stand on its own (i.e., enough members, who are engaged members, and a community which successfully organizes itself and others for our meetings)?

I feel like it's not my place to say any divisions *should* merge, unless they are okay with it. Some seem similar to me, but since I'm not in them I could easily be missing the specificity of each -- e.g. law & society/crime & justice may have lots of overlap or very little. It's also hard to say whether it is fair or useful to have a minimum membership to retain division status. Several divisions are very specific so it's unsurprising that membership is below 70 (including my own primary division), but that specificity is in my mind what makes a division useful. That being said, 35 strikes me as very small (sports, leisure and the body).

*Labor Studies can be merged with Sociology, Social Work and Social Welfare.

*Considering the fact that drinking and drugs could be psychological problems which are also elements of 'mental issues', i think it might not be a bad idea if it can be merged with the Disability, Mental Wellness and Social Justice division to be a component of mental wellness. Moreover, Drinking and Drugs could also lead to disability which is also a component of the division.

4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should merge together.

Text Entry

too many divisions. surely some consolidation should be the priority. it will save resources too

Merge Teaching with Education?

Drinking and drugs with health?

Theory merged with something?

There are several health related divisions, and a few crime/law divisions The lower-membership divisions could likely be more effective if they were consolidated under cohesive domains.

Drinking/drugs could fold into health division.

Merging teaching social problems with social problems theory might work. I'd like to see divisions with less than 100 members merge with other divisions -either divisions that also have fewer than 100 members or with a larger division that has a similar focus. I also don't have a problem with some of the larger divisions merging. I don't see anything wrong with having a division with 200+ members, if it reduces the overall number of divisions and also makes possible more activity and engagement in the division.

Several can be consolidated but this survey does not allow me to say which ones I think should be combined together. For example, it makes sense to me to combine Global and Environment and Technology. I am part of both and I think they overlap. We even have a climate change session in Global this year and typically do every year. But people can still propose non-Enviro/Tech Global sessions in a combined division. Also, combine Law and Society and Crime and Justice. There are others that could be combined as well.

4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should merge together.

Text Entry

Labor studies and social welfare and poverty/class

Community research and practice with institutional ethnography

Drinking and drugs with crime and justice

Na

I believe those I selected have overlap. And, if collapsing divisions will save SSSP money at a time of deficit, then I support that decision. However, this is my first year as a member, so I don't have sentimental attachment to the divisions as they are.

Institutional Ethnography could merge with Community, Research, & Practice. Teaching Social Problems could merge with Social Problems Theory. Educational Problems could merge with Family, Aging, and Youth. Environment and Technology could merge with Global. Sport, Leisure, and the Body could merge with Drinking and Drugs and/or Disability, Wellness, and Social Justice - some combination of the three.

This would mean that many of the smallest divisions are merged into other divisions where there would be overlap. This could be both an opportunity to decrease costs, and to lower the amount we silo ourselves by focus.

It's common for new Division chairs to feel hesitant to make any structural changes that could be controversial, especially if they are student members. Sometimes the Board just needs to make the decisions necessary for the best of the organization. We are no longer operating in lush times -- we are in an organizational crisis and should act accordingly. We need a strong Board willing to take action.

4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should merge together.

Text Entry

The problem with the division statistics presented here is that they greatly overstate the number of active members. I added up the division memberships and I ended up with a total of 1991 division memberships. Let's be honest. Are there really more than 500 active members of SSSP? If there are 500 active members, then each member is affiliated with four divisons of SSSP. I suspect that the number of active members in each division is far lower than these division statistics would indicate. Consequently, the question for division leaders is "how much work do you need to do in order to rustle up volunteers for leadership positions, to rustle up submissions for the conference and so on?"

I think smaller divisions should be consolidated in ways in which their identities remain visible in the title and in practice.

I'd thought labor and law were merging. I don't feel like I know enough myself to say. Unless there is a huge cost difference I would keep the divisions. If I myself have overlap, I will join both. If they merge, I'd just join one, so I don't see how that helps financially...

The decision to merge or not merge should be left to the members of the divisions considering merger.

The three Divisions related crim, law, and deviance could be combined.

There are sessions with names that are too long. This makes them somewhat difficult to see where they can be trying to be too many things to too many people. Some titles abd numbers show areas are outdated abd need freshening.

4. If Divisions were to restructure/consolidate, please select the Divisions you think should restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should merge together.

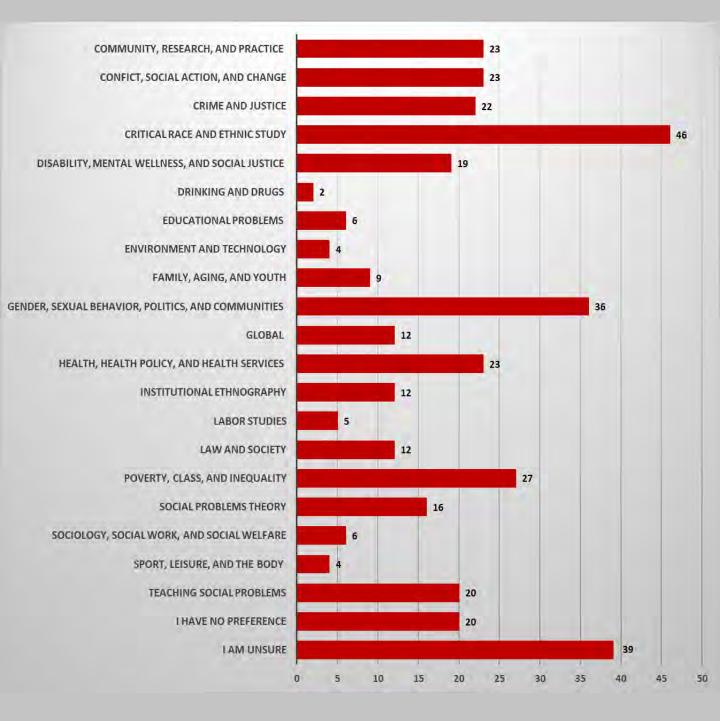
Text Entry

Do not merge Divisions. Create additional ones instead.

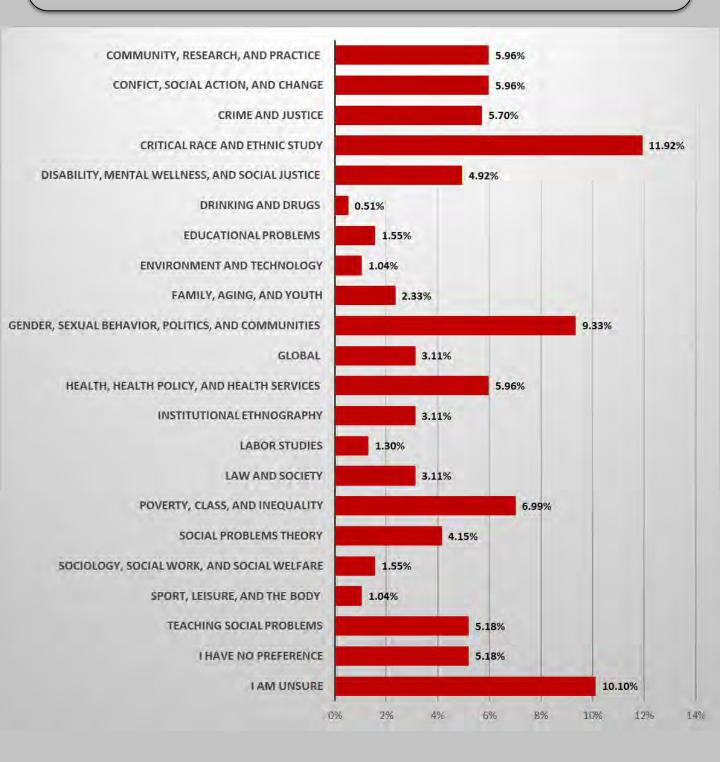
Educational Problems and Teaching Social Problems can probably consolidate. Sport, Leisure, and the Body can probably be merged into something else since section membership is small.

Consider complementary and/or overlapping interests and membership.

Part 4: Division Engagement
5. If Divisions were to restructure/consolidate, please select the Divisions you think should *not* restructure/consolidate.



Part 4: Division Engagement 5. If Divisions were to restructure/consolidate, please select the Divisions you think should *not* restructure/consolidate.



Responses: 386 | Respondents: 138

Part 4: Division Engagement
5. If Divisions were to restructure/consolidate, please select the Divisions you think should *not* restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should not merge together.

Text Entry

Institutional Ethnography came to SSSP as an institutional home as a result of the social justice mission of SSSP, and the fact that there were several IE folks who were already members of SSSP. However, IE is not traditional sociology, and in face, Smith saw IE as an alternative to traditional sociology. Granted, there are lots of sympathetic sociologists who appreciate IE, but I strongly feel that many of the IE division members would defect to ISA if they had to defend and explain IE in sessions. The SSSP sessions for IE are a place where people (who may have no support on their campuses or from their committees, etc.) are able to get feedback on their work and are able to develop important connections with other scholars. This has been perceived as being insular, I know, but it is the reality of attempting to do IE when it isn't something that is necessarily understood.

While the Health Division's membership is healthy, they may want to consider having Drinking & Drugs join them.

I just checked the Divisions that already underwent this exercise.

Many of the divisions are organized around a type of social problem or issue. For this question, I checked the divisions that I see as being organized *across* issues, around some other question, as I can't envision how they would be restructured and still retain their usefulness in any way: teaching social problems (an aspect of scholarship), institutional ethnography (a methodology/ontology), and social problems theory.

Do not merge divisions with large memberships.

See my previous comment.

Na

Part 4: Division Engagement
5. If Divisions were to restructure/consolidate, please select the Divisions you think should *not* restructure/consolidate. Please provide any additional comments on this topic, especially regarding any Divisions you think should not merge together.

Text Entry

I would ask the current and recent division leadership about whether their divisions are sustainable, and whether their group should continue but cut back (ie fewer activities, fewer awards, and so on).

Again I'd need to understand how it is helpful. What is the point of a division? To me, it's to have a small group with more specifically shared interests. So making them bigger just doesn't make a lot of sense to me.

I don't understand the commas in community, research, and practice. Shouldn't it be Community Research and Practice. This is the division for community and urban studies.

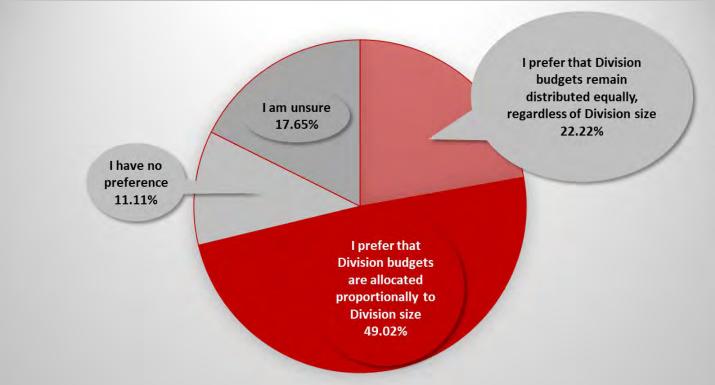
If you're going to merge divisions, merge drinking/drugs with crime/justice and labor studies with poverty/class/inequality. However, also try to create new divisions.

It is tempting to merge teaching with another division because it does not have a high number of people. But teaching is an important aspect of SSSP work. When sociologists work towards social justice, one of the front lines of that work is the classroom. Many scholars begin their careers as adjuncts with teaching being their main job. A significant part of our membership are not doing research, but working for teaching institutions. This division is a home for those members.

I don't know enough about each division. It is easier to suggest mergers than to say who should be exempt from merging. Consider not just membership size but other ways of measuring significance and contribution; e.g. how well attended are each division's sessions at the annual meeting.

The 3 divisions I listed already have very strong membership and engagement.

Part 4: Division Engagement
6. Currently, Division budgets are distributed equally, regardless of Division size. Some members have proposed providing Divisions with budgets proportional to membership size (e.g., Divisions with more members getting larger budgets than Divisions with fewer members). Please indicate your opinion on Division budget allocations.



Division Budget	Responses	Percent
I prefer that Division budgets remain distributed equally, regardless of Division size	34	22.22%
I prefer that Division budgets are allocated proportionally to Division size	75	49.02%
I have no preference	17	11.11%
l am unsure	27	17.65%
TOTAL	153	100%

6. Currently, Division budgets are distributed equally, regardless of Division size. Some members have proposed providing Divisions with budgets proportional to membership size (e.g., Divisions with more members getting larger budgets than Divisions with fewer members). Please provide any additional comments on this topic.

Text Entry

Regardless of proportionality decisions, all divisions should have a baseline allocation sufficient to operate with equal quality compared with the largest divisions.

Dividing based on size would be okay, as long as there's some kind of minimum budget, so that smaller divisions still have sufficient funding

Not solely by size, but size one factor

I am not sure what would be best: strictly proportionate based on number of members; or relatively proportionate using a categorical approach based on number of members

Since we mostly pool our funds anyway (other than the Drinking and Drugs people) does it really matter?

My understanding is the it isn't necessarily the division budgets that will be breaking the bank in SSSP's case, but I am not opposed to reducing division budgets as long as there are enough resources to accomplish the work.

If SSSP is about social justice & equity seeking activism, then why would you even ask. Always choose equality 😏

A divsion can have less member and work for the future. It's hard to distribute budget, I think.

Smaller Divisions would need support to grow, if possible. If not possible, Division budgets do not need to grow, but smaller divisions do not require the same budget as larger ones, at least at the current structure and number of divisions. Perhaps with fewer divisions and more parity between, budgets would not need to be apportioned by membership. Part 4: Division Engagement
6. Currently, Division budgets are distributed equally, regardless of Division size. Some members have proposed providing Divisions with budgets proportional to membership size (e.g., Divisions with more members getting larger budgets than Divisions with fewer members). Please provide any additional comments on this topic.

Text Entry

completely equal distribution does seem inappropriate with such a size variation, but it doesn't seem fair to have it completely proportional to size either. Some divisions are organized around a marginalized topic that necessarily will attract a smaller membership, but certain costs don't go down just because there are less members (e.g. student paper award). I wonder if some hybrid model would be viable - e.g. 3 size categories with different budgets, or a base-budget regardless of size, with additional funds for membership above a certain number.

In as much as i prefer budget allocation based on size of division, i think it is also more important to put into consideration the activties and projects carried out by divisions. Some divisions might not be large in size but are doing great projects that require more financial assistance than divisions with large membership.

Size does not equate with importance

Divisions w/larger memberships can fundraise internally.

If larger does not mean more expensive, then size should not matter. With a base minimum for each division

What do divisions need budgets for?

NA

I really believe Division budgets should be allocated based on their planned projects which should be assessed using a rubric, such as Impact, Relevance, Cost, and Likelihood of success

6. Currently, Division budgets are distributed equally, regardless of Division size. Some members have proposed providing Divisions with budgets proportional to membership size (e.g., Divisions with more members getting larger budgets than Divisions with fewer members). Please provide any additional comments on this topic.

Text Entry

Larger divisions can leverage additional sponsorship/donations from division members.

see previous comments on sustainability

If small divisions are active and doing good work, then I don't think reducing their budgets make sense. Similarly, if a large division is not very active, it should not be rewarded financially just for having a larger membership. Perhaps the criteria for funding should be based on some measure of "activeness" rather than size.

I think if this becomes policy we just need to let members know so that they can be sure to support their divisions.

It seems unfair for smaller divisions to receive the same amount as larger ones.

Proportional funding is fine, as long as there is a minimum floor amount.

Not sure how division size relates to division spending needs.

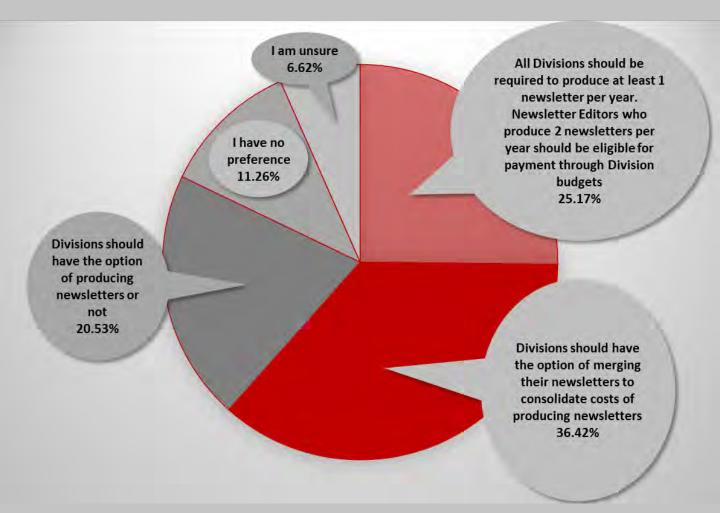
None

If it makes sense to maintain some smaller divisions and some larger divisions, then resources could be allocated accordingly.

I support equity here, not equality here, for this particular issue.

Divisions do not have equal budgets, some have \$300, others \$550, most \$600.

Part 4: Division Engagement 7. Currently, all Divisions are required to produce at least 1 newsletter per year. Newsletter Editors who produce 2 newsletters per year are typically eligible for payment through Division budgets. Most Divisions pay their Newsletter Editor between \$100-\$200. Given this context, which of the following statements do you agree with most?



Part 4: Division Engagement
7. Currently, all Divisions are required to produce at least 1 newsletter per year. Newsletter Editors who produce 2
newsletters per year are typically eligible for payment through Division budgets. Most Divisions pay their Newsletter Editor
between \$100-\$200. Given this context, which of the following statements do you agree with most?

Division Newsletters	Responses	Percent
All Divisions should be required to produce at least 1 newsletter per year. Newsletter Editors who produce 2 newsletters per year should be eligible for payment through Division budgets.	38	25.17%
Divisions should have the option of merging their newsletters to consolidate costs of producing newsletters.	55	36.42%
Divisions should have the option of producing newsletters or not.	31	20.53%
l have no preference.	17	11.26%
l am unsure.	10	6.62%
TOTAL	151	100%

 Part 4: Division Engagement
 7. Currently, all Divisions are required to produce at least 1 newsletter per year. Newsletter Editors who produce 2
 newsletters per year are typically eligible for payment through Division budgets. Most Divisions pay their Newsletter Editor
 between \$100-\$200. Please provide any additional comments on this topic.

Text Entry

For the first item, I vote yes for the first sentence and no for the second sentence.

I would just entirely get rid of newsletters

Divisions should be required to produce at least 1 newsletter. (No payment to editors for a 2nd newsletter. I realize it's an incentive, of sorts. But the amount is very low.)

Since all newsletters would be online, what is the cost?

SSSP should produce a single newsletter to which divisions submit their columns, news, etc. SSSP is not so large we need 20 annual, let alone 40 biannual or 120 quarterly, newsletters. It's goofy. As much membership crossover as our divisions have, too, having a consolidated newsletter to which divisions submit their "sections," features, columns, etc., actually makes more sense than a bunch of siloed and separate newsletters. ...consolidating this can also create new opportunities for other types of activity, growth, etc.

Each division should also prepare at least one research report Newsletters are incredibly useful. Getting rid of them would not be constructive.

Many years ago, I was a division newsletter editor. It was hard to get enough material to produce a single newsletter a year. I begged people to send me stuff and most of the time I had to gather it all myself. And then I wondered how many people were actually reading it. I don't think the division newsletters are vital to the division or the organization. One option might be to have divisions submit items for the SSSP newsletter and have sections of the SSSP newsletter set aside for division news, rather than divisions having their own newsletters. Part 4: Division Engagement
 7. Currently, all Divisions are required to produce at least 1 newsletter per year. Newsletter Editors who produce 2
 newsletters per year are typically eligible for payment through Division budgets. Most Divisions pay their Newsletter Editor
 between \$100-\$200. Please provide any additional comments on this topic.

Text Entry

I think there should be two newsletters per year and that the editor is paid. The newsletters now being posted as a link to online adds a step and decreases readership. I don't find them that useful or community-building. I think encouraging divisions for best practices would be good. Having virtual meetups, helping network/connect members with similar affinities or interests, etc. The labor that goes into the newsletter could likely be put elsewhere.

NA

All divisions should produce a newsletter. To not do so would be negligent. consolidating divisions is one approach; reducing the number of tasks per division is another. i would want to hear from division leader (current and recent) about how viable their division is.

I don't think that newsletters are necessarily a good measure for being active. Can we develop new criteria or an expanded criteria for being active?

I think newsletters are good and I would hate to see them go away.

This is a tough one. I changed my answer from the first option to the second one. I then thought about how many people put them together, read them, or ignore them. I'd like to know more about the above.

None

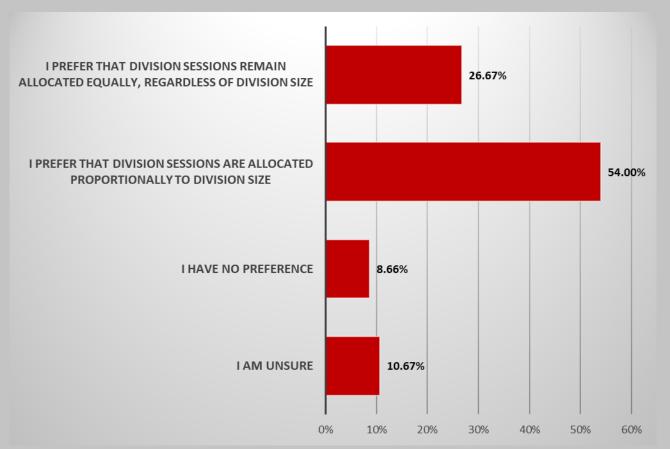
I think divisions should have the option to merge newsletters or produce their own newsletter or not produce a newsletter.

 Part 4: Division Engagement
 7. Currently, all Divisions are required to produce at least 1 newsletter per year. Newsletter Editors who produce 2
 newsletters per year are typically eligible for payment through Division budgets. Most Divisions pay their Newsletter Editor
 between \$100-\$200. Please provide any additional comments on this topic.

Text Entry

Very few people are reading these so I recommend we stop them and instead invest in social media.

I hardly have the time to read the newsletters, yet I do appreciate the information they offer. Maybe we should first find out whether people really read the newsletters and actively make use of the information. Doing the newsletter helps with folks' CV and expertise. However, they may be better off spending their time on their research and publications, particularly if the newsletters are not being really read. Part 4: Division Engagement 8. Currently, Divisions have the same number of Divisionsponsored and co-sponsored sessions during the annual meeting, regardless of Division size. Please indicate your opinion on session allocation.



Division Sessions	Responses	Percent
I prefer that Division sessions remain allocated equally, regardless of Division size.	40	26.67%
I prefer that Division sessions are allocated proportionally to Division size.	81	54.00%
l have no preference.	13	8.66%
l am unsure.	16	10.67%
TOTAL	150	100%

Part 4: Division Engagement 8. Currently, Divisions have the same number of Divisionsponsored and co-sponsored sessions during the annual meeting, regardless of Division size. **Please provide any** additional comments on this topic.

Text Entry

Proportional allocation might be a means of achieving more mergers. I'm not at all worried about small divisions having a disproportionate presence at a conference. I am worried about active members of the larger divisions being blocked from participating in division sessions due to excessive competition for a few slots.

Size a factor, but dole factor

I'd "split the baby" on this by guaranteeing every Division, say, 2 sessions, then adding additional sessions according to Division size. But that's based on inperson conferences. For a virtual conference, more is merrier. If a small division has highly-engaged members so they have 5 people dying to organize sessions, and the topics they pick are broad enough to make it likely they'd receive sufficient papers, then I'd say let them go for it.

A small Division does not mean it addresses a small problem.

Absolutely divisions should have their session proposals proportionate to membership. Again, if the principal mission of a division is (a) coordinate and develop your scholarly community and (b) organize sessions in meetings for (i) that community and (ii) SSSP's members, than how many sessions a division can propose / hold should match our goals for what a successfully session during the meeting is defined as, in terms of attendance / participation (e.g., approximately 12-20 present?). Divisions with 75 members (of who not all will attend every meeting) would at best be able to put together 2-3 strong sessions for the meeting. Part 4: Division Engagement 8. Currently, Divisions have the same number of Divisionsponsored and co-sponsored sessions during the annual meeting, regardless of Division size. Please provide any additional comments on this topic.

Text Entry

2024 was my first in person meeting. I was surprised to find how poorly attended some of the sessions were, particularly those sponsored by larger divisions. It took me a while to catch onto the fact that many people were simultaneously attending ASA, such that certain SSSP sessions were 'competing' with very popular ASA sessions that SSSP has no (scheduling) control over. All this to say, I wonder if there's some way to track which sessions are actually getting people out and/or serving a purpose, and factoring that into this question. Some of the smaller divisions consistently had high attendance as a large part of their membership went to their sessions, which other larger divisions' sessions had more panelists than attendees. I don't know if there's even a way to track this though -- just a thought.

If larger divisions are allotted more sessions due to size, they should have X amount of sessions they have to partner with on the smallest divisions.

NA

Larger divisions should have a minimum number of sessions they need to partner with smaller divisions on.

As before, I think divisions should be rewarded based on how active they are (based on a measurable definition of "active") rather than on size.

I think the number of sessions should be determined by the number of presentation submissions.

Part 4: Division Engagement 8. Currently, Divisions have the same number of Divisionsponsored and co-sponsored sessions during the annual meeting, regardless of Division size. Please provide any additional comments on this topic.

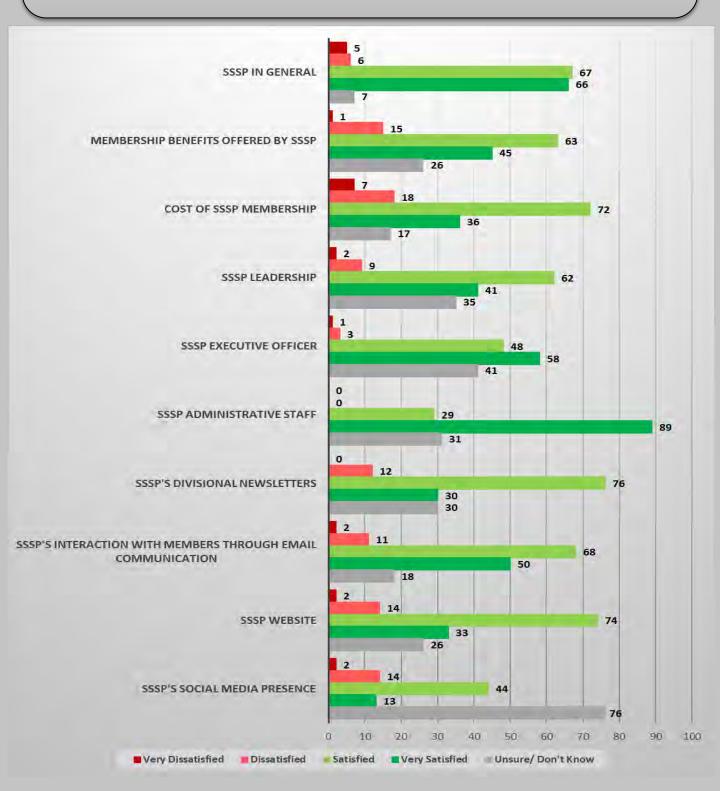
Text Entry

It seems logical that larger divisions might be able to produce more sessions, but I would avoid the rigidity of the ASA. Maybe have some kind of sliding scale relating division size to number of sessions? Also encourage divisions to create more joint sessions (which SSSP already does, to some extent). And going forward, perhaps link each division's number of sessions to how well attended the last ones were and how many were canceled, etc.

None

If smaller divisions are to be retained, they should have fewer sessions.

Equity seems better than equality here.



SSSP in general

	Responses	Percent
Very Dissatisfied	5	3.31%
Dissatisfied	6	3.97%
Satisfied	67	44.37%
Very Satisfied	66	43.71%
Unsure/ Don't Know	7	4.64%
TOTALS	151	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Dissatisfied)	Satisfied)	Mean	Deviation	Variance	Don't Know)
1	4	3.35	0.72	0.52	144

Membership benefits offered by SSSP

	Responses	Percent
Very Dissatisfied	1	0.67%
Dissatisfied	15	10.00%
Satisfied	63	42.00%
Very Satisfied	45	30.00%
Unsure/ Don't Know	26	17.33%
TOTALS	150	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Dissatisfied)	Satisfied)	Mean	Deviation	Variance	Don't Know)
1	4	3.23	0.68	0.47	124

Cost of SSSP membership

	Responses	Percent
Very Dissatisfied	7	4.67%
Dissatisfied	18	12.00%
Satisfied	72	48.00%
Very Satisfied	36	24.00%
Unsure/ Don't Know	17	11.33%
TOTALS	150	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Dissatisfied)	Satisfied)	Mean	Deviation	Variance	Don't Know)
1	4	3.03	0.78	0.62	133

SSSP Leadership

	Responses	Percent
Very Dissatisfied	2	1.34%
Dissatisfied	9	6.04%
Satisfied	62	41.61%
Very Satisfied	41	27.52%
Unsure/ Don't Know	35	23.49%
TOTALS	149	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Dissatisfied)	Satisfied)	Mean	Deviation	Variance	Don't Know)
1	4	3.25	0.67	0.45	114

SSSP Executive Officer

	Responses	Percent
Very Dissatisfied	1	0.66%
Dissatisfied	3	1.99%
Satisfied	48	31.79%
Very Satisfied	58	38.41%
Unsure/ Don't Know	41	27.15%
TOTALS	151	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Dissatisfied)	Satisfied)	Mean	Deviation	Variance	Don't Know)
1	4	3.48	0.60	0.36	110

SSSP Administrative Staff

	Responses	Percent
Very Dissatisfied	0	0.00%
Dissatisfied	0	0.00%
Satisfied	29	19.46%
Very Satisfied	89	59.73%
Unsure/ Don't Know	31	20.81%
TOTALS	149	100%

Minimum (Very Dissatisfied)	Maximum (Very Satisfied)	Mean	Std Deviation	Variance	Count (Excluding Unsure/ Don't Know)
3	4	3.75	0.43	0.19	118

SSSP's Divisional newsletters

	Responses	Percent
Very Dissatisfied	0	0.00%
Dissatisfied	12	8.11%
Satisfied	76	51.35%
Very Satisfied	30	20.27%
Unsure/ Don't Know	30	20.27%
TOTALS	148	100%

Minimum (Very Dissatisfied)	Maximum (Very Satisfied)	Mean	Std Deviation	Variance	Count (Excluding Unsure/ Don't Know)
2	4	3.15	0.58	0.33	118

SSSP's interaction with members through email communication

	Responses	Percent
Very Dissatisfied	2	1.34%
Dissatisfied	11	7.38%
Satisfied	68	45.64%
Very Satisfied	50	33.56%
Unsure/ Don't Know	18	12.08%
TOTALS	149	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Dissatisfied)	Satisfied)	Mean		Variance	Don't Know)
1	4	3.27	0.67	0.46	131

SSSP website

	Responses	Percent
Very Dissatisfied	2	1.34%
Dissatisfied	14	9.40%
Satisfied	74	49.66%
Very Satisfied	33	22.15%
Unsure/ Don't Know	26	17.45%
TOTALS	149	100%

					Count
Minimum	Maximum				(Excluding
(Very	(Very		Std		Unsure/
Dissatisfied)	Satisfied)	Mean	Deviation	Variance	Don't Know)
1	4	3.12	0.66	0.43	123

SSSP's social media presence

	Responses	Percent
Very Dissatisfied	2	1.34%
Dissatisfied	14	9.40%
Satisfied	44	29.53%
Very Satisfied	13	8.72%
Unsure/ Don't Know	76	51.01%
TOTALS	149	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Dissatisfied)	Satisfied)	Mean	Deviation	Variance	Don't Know)
1	4	2.93	0.69	0.47	73

Part 5: Satisfaction with SSSP Please rate your satisfaction with the following aspects of SSSP. Leave blank if unable to rate. Please share your additional thoughts on these matters.

Text Entry

Emails are too frequent and long

Michele is so valuable to this organization, and I have never had anything but positive interactions with her.

As a Canadian scholar, the decision to attend SSSP this year is a difficult one. I have been searching for spaces for IE scholars within Canada as opposed to SSSP given the political climate and the real threat Canada is facing from the US, including the fear and reluctance many of us feel travelling to Chicago for the annual meeting this year. Many of us feel that a virtual conference or at least a hybrid option would help alleviate these concerns.

Leadership within SSSP seems hit or miss in terms of their commitment to the values/mission/vision of the organization. This is not about intent or good faith, but a recognition that the roots of this organization is one that is anti-establishment and/or critical of organizations that do not put humanity and people first.

Extremely satisfied with administrative staff.

I'm unsure regarding leadership because I want to see the new president ina ction but I was very unhappy with SSSP and the former president for the way they acted towards individuals seeking a statement to be put out supporting Palestine

This is my favorite conference to attend all year! It's a fabulous org overall

As a Division chair, I think the "Free for All" format of determining sessions for the following year should be changed in some way. The process feels so frenzied and chaotic, especially emailing back and forth so much immediately following the conference at the start of the new semester. I know co-sponsorship is strong in SSSP, but I also think it might be easier to have more options for solesponsored sessions.

1. Please rate your satisfaction with the following aspects of SSSP. Leave blank if unable to rate. Please share your additional thoughts on these matters.

Text Entry

sometimes too many emails. I spend no time on social media and therefore as far as I am concerned facebook etc could be dropped

Divisional social media presence seems really important to me.

SSSP is my favorite organization to be a part of, and it is the least expensive. I'd pay double to continue my membership.

That for the past 5, let alone 10, years leadership who have come, stayed, and/or gone let us coast along as we have, is very frustrating. Moreover, there appears to be very little strategic analysis and development for how we're navigating change management. It's hard to succeed when success isn't defined. Whether it's division restructuring, mission, meetings, etc. What are our goals? Vision? Terms of success? Then we can figure out how (whether) we can achieve that. But, we're just acting and reacting without clear strategic outcomes and goals. It's poor organizational leadership. It's extremely poor change management.

I am a Canadian student member, and find it frustrating that some scholarships, awards or opportunities are only open to US citizens/residents. I imagine there may be legal or tax reasons for this, but without explanation it stings and feels unfair to read a description that otherwise applies to me, and see that i'm ineligible. I'm thinking in particular of the Racial/Ethnic Minority Graduate Fellowship, but I believe there are others. I guess the purpose of this comment is to draw your attention to the optics of this, and to encourage that either this be changed so that all members have the same opportunities regardless of geography, or if there's some reason why this can't or ought not to be so, that that be explained clearly in the description.

Need to reach the younger generations where they are at: Instagram, YouTube, TikTok, other social media

1. Please rate your satisfaction with the following aspects of SSSP. Leave blank if unable to rate. Please share your additional thoughts on these matters.

Text Entry

Members should be encouraged to contribute to web site, newsletters and other methods of research / practice dissemination

Would like more email communication re current socio-political events affecting the discipline.

What are the distinctions between the new sustaining membership levels? Just a different title? Unclear what value that adds other than name/title.

I think dues and registration fees should be raised; that's why I checked "satisfied" instead of "very satisfied."

I have been very discouraged by SSSP's handling of the BDS issue and Israeli-Palestinian conflict more broadly, especially the seeming acceptance of elected leadership to support harassment of Zionist members and intolerant and oppressive beliefs being pushed by leadership. While I know there are some allies, I don't currently consider SSSP a welcoming and inclusive space, whereas that was what I used to value about the organization. Given the current ballot, I do not have hopes that this will be resolved anytime soon. Participating in SSSP over other organizations is voluntary. I am putting my limited resources at present towards other organizations and conferences that I don't find to have hostility. I will note I have always found my division --- both leadership and members --- to be warm and welcoming even across differences in perspectives. I have also found the current and former employed staff to always be respectful. I think SSSP doesn't take antisemitism seriously because it doesn't want to isolate some of its membership.

Na

I'd like to see a more active social media presence, and we should get off X and be more alive on Bluesky if possible.

1. Please rate your satisfaction with the following aspects of SSSP. Leave blank if unable to rate. Please share your additional thoughts on these matters.

Text Entry

I don't really have contact with members by email. I have contact with the main office and newsletters of some sections.

The cost of SSSP is way too high compared to the value it provides.

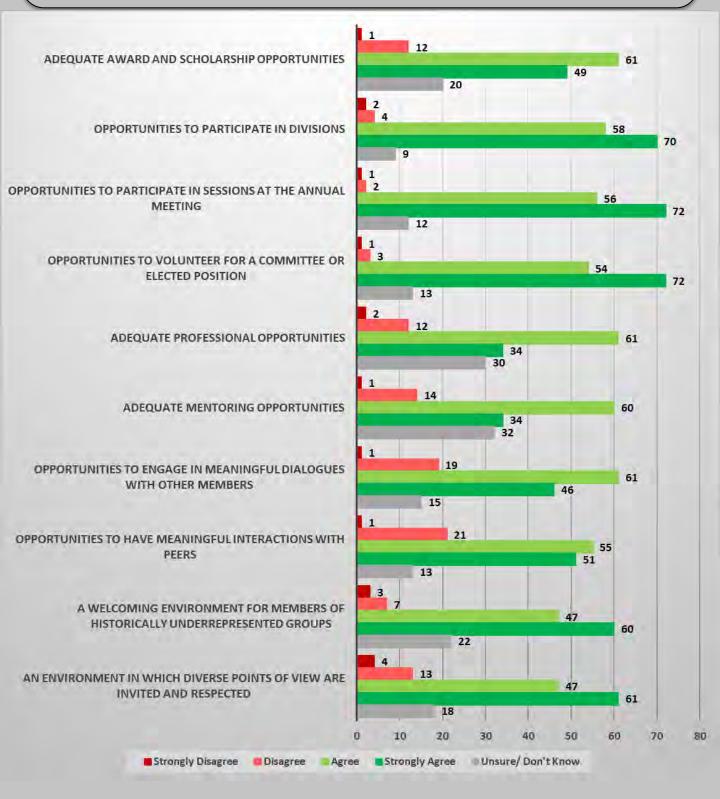
SSSP could be using social media better, especially the YouTube channel. Social media is a real opportunity to feature SSSP member's work. This could help increase membership and be more inclusive. It also creates an archive of our collective work that is available to use beyond SSSP meetings.

None

Leadership changes, so my satisfaction depends on how willing leaders are to make necessary changes that keep SSSP alive and thriving, and not maintaining the status quo.

The paid staff of SSSP are all essential workers, all highly qualified people who excel at their jobs!

Our website is badly outdated and we need more of a social media presence.



Adequate award and scholarship opportunities

	Responses	Percent
Strongly Disagree	1	0.70%
Disagree	12	8.39%
Agree	61	42.66%
Strongly Agree	49	34.27%
Unsure/ Don't Know	20	13.98%
TOTALS	143	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.28	0.67	0.45	123

Opportunities to participate in Divisions

	Responses	Percent
Strongly Disagree	2	1.40%
Disagree	4	2.80%
Agree	58	40.56%
Strongly Agree	70	48.95%
Unsure/ Don't Know	9	6.29%
TOTALS	143	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.46	0.63	0.40	134

Opportunities to participate in sessions at the annual meeting

	Responses	Percent
Strongly Disagree	1	0.70%
Disagree	2	1.40%
Agree	56	39.16%
Strongly Agree	72	50.35%
Unsure/ Don't Know	12	8.39%
TOTALS	143	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean		Variance	Don't Know)
1	4	3.52	0.57	0.33	131

Opportunities to volunteer for a committee or elected position

	Responses	Percent
Strongly Disagree	1	0.70%
Disagree	3	2.10%
Agree	54	37.76%
Strongly Agree	72	50.35%
Unsure/ Don't Know	13	9.09%
TOTALS	143	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean		Variance	Don't Know)
1	4	3.52	0.58	0.34	130

Adequate professional opportunities

	Responses	Percent
Strongly Disagree	2	1.44%
Disagree	12	8.64%
Agree	61	43.88%
Strongly Agree	34	24.46%
Unsure/ Don't Know	30	21.58%
TOTALS	139	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.71	0.68	0.47	109

Adequate mentoring opportunities

	Responses	Percent
Strongly Disagree	1	0.71%
Disagree	14	9.93%
Agree	60	42.55%
Strongly Agree	34	24.11%
Unsure/ Don't Know	32	22.70%
TOTALS	141	100%

Minimum	Maximum		Chal		Count (Excluding
(Strongly Disagree)	(Strongly Agree)	Mean	Std Deviation	Variance	Unsure/ Don't Know)
1	4	3.17	0.67	0.45	109

Opportunities to engage in meaningful dialogues with other members

	Responses	Percent
Strongly Disagree	1	0.70%
Disagree	19	13.38%
Agree	61	42.96%
Strongly Agree	46	32.39%
Unsure/ Don't Know	15	10.57%
TOTALS	142	100%

Minimum (Strongly Disagree)	Maximum (Strongly	Moon	Std Deviation	Varianco	Count (Excluding Unsure/ Don't Know)
Disagree	Agree)	Mean	Deviation	variance	Don t know)
1	4	3.20	0.71	0.50	127

Opportunities to have meaningful interactions with peers

	Responses	Percent
Strongly Disagree	1	0.71%
Disagree	21	14.89%
Agree	55	39.01%
Strongly Agree	51	36.17%
Unsure/ Don't Know	13	9.22%
TOTALS	141	100%

Minimum	Maximum				Count (Excluding
(Strongly	(Strongly		Std		Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.22	0.74	0.55	128

A welcoming environment for members of historically underrepresented groups

	Responses	Percent
Strongly Disagree	3	2.16%
Disagree	7	5.04%
Agree	47	33.81%
Strongly Agree	60	43.17%
Unsure/ Don't Know	22	15.82%
TOTALS	139	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.40	0.72	0.51	117

An environment in which diverse points of view are invited and respected

	Responses	Percent
Strongly Disagree	4	2.80%
Disagree	13	9.09%
Agree	47	32.87%
Strongly Agree	61	42.65%
Unsure/ Don't Know	18	12.59%
TOTALS	143	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.32	0.79	0.62	125

Text Entry

I chose to leave SSSP a couple of years ago due to the way that marginalized groups were being treated. Specifically, there was a conference chair a few years ago who was, in action, ideologically opposed to carceral abolitionist research and misused their power as the conference chair to shape the conference in ways that attemped to marginalize abolitionist research and activism. I and several other well-known abolitionists in SSSP recieved repeated requests to move our presentations to panels that were frankly irrelevant to abolitionist research from panels that we had been accepted to that were focused on abolition. If those panels were full (they were not to my knowledge), additional conference sessions should have been created to accomodate all of the accepted presentations. Those of us who experienced this agreed that this appeared to be an effort to water down the abolitionistfocused sessions to make it seem that SSSP was in more alignment with reform than abolition, despite major pushback at three consecutive conferences, which overwhelmingly came from scholar activists from the global majority, those who were disabled and those who were trans.

Text Entry

Comment Continued....

I want to emphasize that SSSP was my academic organizational home for 7 years prior to this incident. I went to UTK as an undergraduate - an institution that introduced me to SSSP, and whose sociology department where SSSP is housed, emphasized in radical abolitionist education rooted in the Black radical scholarly tradition. It was over my time as a graduate student that I witnessed SSSP steadily move away from standing with those of us whose communities were most directly impacted by mass incarceration, police and carceral violence, psychiatric violence, medical industrial complex violence, and societally-entrenched carcerality. As this continued, I chose to stay, hoping that SSSP would turn around over time. However, many of my mentors, who were decades-long members of SSSP, and who were prominent abolitionists, either left SSSP or stopped attending the conferences altogether due to this reformist trajectory of the organization.

Text Entry

Comment Continued....

I decided to withdraw my accepted presentations and entirely leave SSSP, when, during the ongoing pandemic, the organization decided to go back to fully in-person conference formats. This decision was an incredibly ableist and short-sighted move on SSSP's leadership's part. Not only do conferences take place at a time of year when COVID cases are often rampant after the summer months, but this choice effectively further marginalized already deeply marginalized communities who were most vulnerable to COVID. Despite having attended almost all of SSSP's conferences over an 11 year span, when SSSP decided to resume fully in-person conferences without ANY requirements for masking during the ongoing COVID pandemic, I found myself both unable to attend as a multiply marginalized disabled person, and unable to stomach continuing to support an organization that had, frankly, earned most of its reputation as a radical organization off the backs of the very people it was abandoning. Rather than hoding the line against eugenics and the abandonment of communities most vulnerable to COVID (disabled, trans, migrants, and communities of the global majority), SSSP chose instead to embrace a eugenicist, mainstream format, that effectively left behind many of the scholars and activists that had made SSSP what it was over the years.

Text Entry

Comment Continued....

I also would also be remiss not to mention that the way [name redacted] was treated when she was unable, as a disabled person, to attend the Los Angeles conference in 2022 in-person that failed to require masking despite very high rates of COVID, was, for me and many other disabled and otherwise marginalized scholar activists, a huge red flag of the fascist and eugenecist tendrels that were seeeping into the organization. [Name redacted] should have been allowed to present virtually at that conference and it was entirely unacceptable and incredibly insulting to see how she was effectively prevented from giving her much-anticipated presentation due to the fact that the conference leadership refused to make simply adjustments to accomodate her needs as a disabled person. That conference subsequently had numerous sessions where deep frustration and outrage was shared about how SSSP was choosing to take such an ableist and reformist path forward.

If SSSP wants to reclaim its mission as a progressive and radical academic organization, it cannot continue to go down this reformist, mainstream, eugenicist, and fascist-sympathizing path. It needs to be said that this path that SSSP has gone down is one paved by white supremacy. To be unable to put together how marginalizing and effectivley excluding scholar activists who are most impacted by incarceration and fascism's favorite pet project of eugenics, is completely unaccepted for an organization that likes to project itself as progressive, much less radical.

Text Entry

Comment Continued....

Lastly, it is crucial that SSSP bring in more disabled scholar activists whose work is firmly rooted within disability justice to help shape the devisions and conferences sessions that focus on the topic of disability. The disability-focused sessions were often intolerable for me as a multiply marginalized disabled person because they were firmly rooted in mainstream, white understandings of disability; much of the research in these sessions served as intellctual prosthesis for the violence of the medical industrial complex and held up carceral psychiatric violence that is so widely accepted in our society. Despite the fact that disability was central to my research, I never felt comfortable applying to present my research on these topics at these sessions because of the way that they center such white and mainstream perspectives of disability, neurodivergence, marginalization, and criminalization. While I and other multiply marginalized disabled activist scholars repeatedly attended these sessions at the conferences year after year, many of us had conversations following the sessions about how white centered, mainstream, and deeply exclusionary they were. These divisions and sessions, and SSSP in general, would be much better served by making a deliberate point to bring in more radical disabled leadership rooted in disability justice that can better shape these events so that they are inclusive and generative for more than just white, cishetero, disabled people.

[End of Comment]

Text Entry

strongly disagree on welcoming environment because of Zionism

When I had funds to attend annual meetings, then it gave me meaningful opportunities to connect with peers and network and give/receive mentorship. But I no longer have the funds to do that, so in many years it doesn't serve much of that purpose for me, other than through receiving newsletters and communication from Divisional chairs.

I was a student of Al Lee in 1970, and followed Al and Betty to the SSSP and then AHS, where I became President in 1990. I remain a faithful member of SSSP. When I think about SSSP and what it should be and what it should do, I ask myself, what would Al and Betty say.

I feel like we have a lot of awards, but: SSSP needs at least one service award. It's a service organization that doesn't recognize the service work of its constituents...we should fix that.

Outside of attending the annual meeting, there are not any/many chances to engage with membership.

The Administrative Office is exceptionally well run and we know that's because of Michele. She is friendly, kind, and welcoming as well as smart, efficient, and professional. We need to clone her. Elroi is doing an exceptional job as well. I do think that sometimes members and officers can be very strident in their views and try to shut down others who disagree with them. That can be very uncomfortable and marginalizing, even though those who do it claim they support marginalized groups.

Text Entry

Sometimes meeting session topics are all very specific and not good fits with my research. SSSP is welcoming in many ways but also many people find networking awkward and I know colleagues who avoid conferences because they avoid that environment. I wish SSSP would have ways to foster connections and networking not just randomly or show up to a social but through connecting people with similar interests and affinities.

NA

Award categories should be standardized across the divisions.

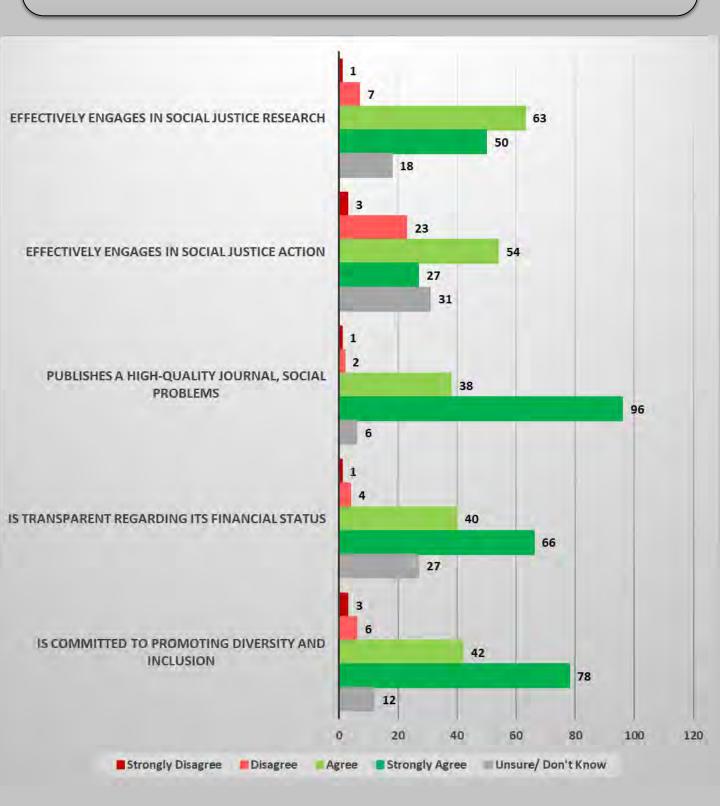
Outside of the annual meetings, I think having designated and created opportunities to interact with peers and other members could be a really nice addition to what SSSP already offers.

At the annual meetings, each division should do open sessions, not specialized sessions. The current specialized sessions are ULTRA specific, and thus in most years, I haven't been able to identify a session related to my research and have thus not submitted anything. This is part of why SSSP has had no real value to me.

The emphasis on the live, in-person annual meeting is exclusive, only giving opportunities to the most privileged members. If we do not use remote technology better we continue to lose membership.

None

If we gathered beyond the annual meeting, people would be able to connect more and get more out of their membership.



Effectively engages in social justice research

	Responses	Percent
Strongly Disagree	1	0.72%
Disagree	7	5.04%
Agree	63	45.32%
Strongly Agree	50	35.97%
Unsure/ Don't Know	18	12.95%
TOTALS	139	100%

Minimum	Maximum		C+d		Count (Excluding
(Strongly Disagree)	(Strongly Agree)	Mean	Std Deviation	Variance	Unsure/ Don't Know)
1	4	3.34	0.62	0.39	121

Effectively engages in social justice action

	Responses	Percent
Strongly Disagree	3	2.17%
Disagree	23	16.67%
Agree	54	39.13%
Strongly Agree	27	19.57%
Unsure/ Don't Know	31	22.46%
TOTALS	138	100%

Minimum (Strongly Disagree)	Maximum (Strongly Agree)	Mean	Std Deviation	Variance	Count (Excluding Unsure/ Don't Know)
Disagree	Agree	Incan	Deviation	variance	
1	4	2.98	0.76	0.58	107

Publishes a high-quality journal, Social Problems

	Responses	Percent
Strongly Disagree	1	0.70%
Disagree	2	1.40%
Agree	38	26.57%
Strongly Agree	96	67.13%
Unsure/ Don't Know	6	4.20%
TOTALS	143	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.67	0.54	0.29	137

Is transparent regarding its financial status

	Responses	Percent
Strongly Disagree	1	0.72%
Disagree	4	2.90%
Agree	40	28.98%
Strongly Agree	66	47.83%
Unsure/ Don't Know	27	19.57%
TOTALS	143	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.54	0.61	0.37	116

Is committed to promoting diversity and inclusion

	Responses	Percent
Strongly Disagree	3	2.13%
Disagree	6	4.26%
Agree	42	29.78%
Strongly Agree	78	55.32%
Unsure/ Don't Know	12	8.51%
TOTALS	141	100%

Minimum (Strongly	Maximum (Strongly		Std		Count (Excluding Unsure/
Disagree)	Agree)	Mean	Deviation	Variance	Don't Know)
1	4	3.51	0.69	0.48	129

3. Please indicate your response to the following statements. Leave blank if unable to rate. Please share your additional thoughts on these matters.

Text Entry

Again, my strongly disagrees are because of Zionism and a refusal to support Palestine.

I think its not true that the organization engages in social justice research and action, but that it supports its members to. But once I'd clicked "agree" I couldn't unclick it.

SSSP does not effectively engage in social justice action and as a small professional organization, I don't believe that it can be nor should it be a locus of social action. Most members are engaged in lots of social justice issues on a wide range of issues. I think it would not work for SSSP to prioritize some issues over other issues. I think it would lead people to think, "why not focus on the issue I care most about?" SSSP should support and help members to engage in social action of their own and to promote research that bears on solutions to social problems. SSSP should, as a professional organization support the mission of higher education and especially sociology (and whatever other disciplines) are under attack. If sociology ceases to exist, SSSP will likely cease to exist and none of us will be able to do our work.

But anyone who thinks that SSSP is a viable vehicle for social action, needs to study social movements. I think that most of us working for social justice can (and do) spend our energy in more impactful ways. SSSP should be a place where we can all recharge and learn how to be effective change agents on the issues we care about.

And, of course, Social Problems is an outstanding journal and promoting the research (empirical, evidence based, theoretically informed) is critical in this age of misinformation. Our research is our collective superpower.

 Please indicate your response to the following statements. Leave blank if unable to rate. Please share your additional thoughts on these matters.

Text Entry

There's a great deal of passion and angst that still remain to be tapped into to make the SSSP have a meaningful impact in advancing social justice, or at least slowing its reatreat. I think we focus too much on the annual meeting and not enough on fostering efforts to influence policy by generating working groups of interested members and focusing a lot more on social media activity--not just by SSSP leadership, but by divisions and working groups.

When you ask about research, is it research by members on their own, or is it research that is supported by SSSP?

Effectively engaging in facilitating / supporting social justice education and learning should be in here, too - and we don't do much for that, at all.

I was really surprised and disappointed to see the resolution in support of Palestine not get passed (in late 2023 or early 2024). I don't know enough about the internal dynamics to understand what happened, but I feel like this was (is) such an important issue for SSSP to take a timely stand on. The results of the vote led me to believe that the membership was not well-informed on the implication of abstaining vs simply not voting when there are two resolutions on the same topic but where a person might agree more closely with the wording of one over the other.

Not promoting members to make professional contributions

SSSP doesn't do social justice research, but the members do. Most do so under the auspices of their universities, not as SSSP members per se.

NA

Part 5: Satisfaction with SSSP

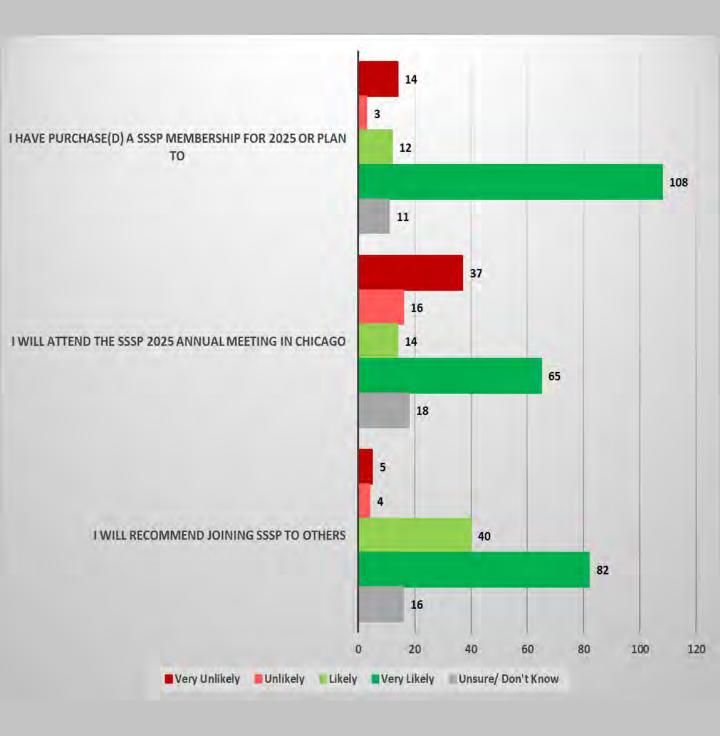
 Please indicate your response to the following statements. Leave blank if unable to rate. Please share your additional thoughts on these matters.

Text Entry

Sssp is much more inclusive than ASA. I think we need to toot our more inclusive, action-oriented horn more. A good idea might be public forums to share the work members are doing. Make it voluntary, but at least advertise the good sociologists are doing to one another—a little hope amid the despair!

None

SSSP needs to be more visible in taking social justice action. We need to do more and be more radical. The neoliberal status quo exhibited by some of SSSP's elected leaders won't protect us.



I have purchase(d) a SSSP membership for 2025 or plan to

	Responses	Percent
Very Unlikely	14	9.46%
Unlikely	3	2.03%
Likely	12	8.11%
Very Likely	108	72.97%
Unsure/ Don't Know	11	7.43%
TOTALS	148	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Unlikely)	Likely)	Mean		Variance	Don't Know)
1	4	3.56	0.95	0.90	137

Note: Unsure/Don't Know responses are not included in the table above.

I will attend the SSSP 2025 Annual Meeting in Chicago

	Responses	Percent
Very Unlikely	37	24.67%
Unlikely	16	10.67%
Likely	14	9.33%
Very Likely	65	43.33%
Unsure/ Don't Know	18	12.00%
TOTALS	150	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Unlikely)	Likely)	Mean		Variance	Don't Know)
1	4	2.81	1.30	1.70	132

Note: Unsure/Don't Know responses are not included in the table above.

I will recommend joining SSSP to others

	Responses	Percent
Very Unlikely	5	3.40%
Unlikely	4	2.72%
Likely	40	27.21%
Very Likely	82	55.78%
Unsure/ Don't Know	16	10.89%
TOTALS	147	100%

Minimum (Very	Maximum (Very		Std		Count (Excluding Unsure/
Unlikely)	Likely)	Mean	Deviation	Variance	Don't Know)
1	4	3.52	0.73	0.54	131

Note: Unsure/Don't Know responses are not included in the table above.

1.	2.	3.
Opportunities to present	Opportunities to network	Mentorship for students
research	with peers	and junior faculty/staff
		lower bar to entry re
	actually engaging in social	getting on the annual
counterpoint to ASA	justice action	meeting program
committed, warm, open		
meetings	social justice	
Commitment to diversity	Bringing awareness to	
and inclusion	social justice issues	Enabling collaboration
		Activist research and
Social justice research	Diversity of members	action
Support for Scholar	Support from senior	
Activism	faculty	Opportunity to develop
Educational annual		
meeting	Diverse divisions	
		Advocate for scholar
Alignment with insurgent	Commitment to critical	activism and public
sociology.	social justice.	sociology.
Its focus on social		
problems	Its values	Its collegiatity
		Somewhat
		interdisciplinary,
		somewhat inclusive of
The people	The values	non-academics
		critical of mainstream
Personable	open	sociology
good scholarly work in	good sessions at the	social justice
journal	annual meeting	commitments
Networking	presentation experience	publications

1.	2.	3.
	There is a wide enough	Welcoming environment
Smaller size makes it	array of topics to be of	and respectful
more approachable	interest to many	interactions
Smaller than ASA	More inviting than ASA	Well run
The journal.		
		opportunities for
Place for social justice	support for social justice	networking with people
scholarship in extremely	activism in extremely	who are doing social
frightening times	frightening times	justice work
Membership Participation		
in SJ Issues	Social Problems Journal	Awards and Recognition
focus of social justice	openness to members	publications
	Opportunities for	
	Students and academic	
	including contribute with	
Virtual meeting.	divisions	Mentor for students
Focus on social justice and	Smaller size than other	Friendlier, more caring
activism	national organizations	atmosphere
good place for students to	good community for	
present papers	activist scholars	
		feedback is great in
social action and justice	very committed leaders	sessions and awards are
oriented	including michele	importantly
Its focus on applying	Its potential to connect	
sociological research to	academics who want to	The fact that it has a
make the world a better	have a positive impact on	history of these things
place.	people's lives.	that legitimates it.

1.	2.	3.
Ability to connect		
meaningfully with		Clear stance on social
scholars aligned with	accessibility to new	issues and engagement in
interests	scholars and students	research
the journal	meetings	divisions
	Interesting and	Excellent walking tours at
Great people!	informative sessions!	the conferences.
Gives access to		
Mentorship from	Capacité to network and	
establishments research	become aware of research	
et	done in activisms circles	
	Inclusion in a research	
Reading some research	community	Pertinent information
Its values and focus on		
social justice	Its openness to everyone	Its concern for people
Scholarship opportunities	Strategic networking	Information seeking
Tangible actions toward eradicating injustice		Listening to minoritized folks
		Community works to
		bring together
Unapologetically a social	Community focused on	researchers, scholars,
justice mission and	action-oriented	activist, professionals, and
organization	scholarship and work	students
Professional development		Active mentoring
opportunities	Social justice focus	programs
Social justice	diversity	academic excellence
CV-building research and	Networking at the annual	
service	meeting	education and learning

1.	2.	3.
	Strong intellectual social	
International exposure	networks	Strong social capital
•		Assistance to source
Forum to discuss and	Look for resources to	professionals for
debate on social issues	improve my own skills	assignments
	alternative to more stuffy	
diversity of thought	· ·	focus on social justice
The faculty/grad student		
mentoring through the		
conference - I really feel		
that my mentor helped		
me land my dream job!		
I'm so grateful for her and		
her mentorship and		
would never have met her		
without SSSP. I think it's		
great for connecting		
people across institution		
type (i.e., I went to an R1		
for grad school but		
wanted to work at a SLAC;		
I was assigned a mentor		
at a SLAC and she was		
incredibly helpful)		
focus on social justice	its history	its transparency
	getting like-minded	
support for social justice	people together	offering support

1.	2.	3.
	2.	opportunities for awards
networking	representing my values	and presentations
It is a welcoming		
environment, which is		
especially good for grad		
students who are made to		
feel fully a part of the		
organization and have		It provides multiple
multiple opportunities for	It is social justice	venues for sharing ideas
participation.	oriented.	and research.
	I want to learnlook	
	forward to the	
	conferencewhat allows	
l joined when my paper	an actual problem to	
was accepted to the 2025	become a social problem	
conference. I love the	using a narrow definition	
content topic of the	of what constitutes a	
organization.	social problem.	
	solid social scientific	
	approach to social	the journal Social
focus on social problems	problems and social issues	Problems
	Accessible organization	
	and conferences esp. for	Opportunities for open
Critical lens, community	grad students and early	engagement on issues like
of scholars who care	career faculty	scholar-activism
Not sure	NA	Na
	Reasonable Registration	
Simplicity	Cost	Effective Communication

1.	2.	3.
social justice	networking with like-	virtual
focus/advocacy	-	workshops/opportunities
	Sharing social justice	
Professional networking	research	Mentoring students
Social Problems Journal	Annual meetings	
	Their diversification in	Their sensitivity to finical
	membership and	accessibility/lack of by
Its mission and vision.	leadership.	members.
politically progressive	friendly	fun
Provides networking	Provides professional	
opportunities among	development	
social justice-minded	opportunities for	Concerned with social
sociologists.	graduate students.	inequality.
Support for graduate		
students with		Desire to be more
Scholarly/Activism award.	Focus on social justice.	inclusive and progressive.
-	The membership and	
with the focus of my work	meetings are accessible	Networking and
(Social Justice)		opportunities for service
Professional interaction	Support of social justice	Access to Social Problems
and support	research	journal
		Provides opportunities
Inclusive	Encouraging	and community
Attention to social		
issues!!!!!		
		Brings scholars and
Conference is inclusive of		practitioners together in
wide range of research	More affordable than ASA	meaningful ways

1	2	2
1.	2.	3.
	The mission of the	The colleagues I have met
The administered office	organization	over the years
Awardsthough some		
divisions currently only		
offer student paper		DEIthe society is
awards; each division		relatively welcoming
should also offer faculty	Divisionsthough I wish	toward marginalized
paper awards	there were more of them	groups
Welcoming environment	Scholarly connections	Social interaction
		comfortable professional
social justice emphasis	diversity focus	atmosphere
		Potential to become a
	Opportunities for	global organization as
	scholars, community	many social problems
	organizers and activists to	require a global
Emphasis on social justice	-	perspective.
leadership opportunties	welcoming environment	diverse
"Cozier" and less		
intimidating annual		
meeting	Workshops	Award opportunities
I appreciate that it is very	It is a welcoming	
social justice- and action-	environment where	I enjoy the wide range of
oriented	networking is possible	divisions and sessions
Emphasis on social	Welcoming to graduate	
inequality	students and new PHDs	Focus on DEI

1.	2.	3.
		Opportunities for
		students and junior
Focus on social justice		scholars to receive
research	Inclusivity	mentorship
	Leadership/professional	Networking
	development	opportunities, especially
Welcoming/critical space	opportunities	at annual meetings
		Divsersity of backgrounds
Interdisciplinary and		of members, who include
multidisciplinary	Commitment to social	academics, researchers,
approach	justice	practitioners, and activists
Commitment to social	Graduate-student	
justice	accessible	Transparent
Interdisciplinary and		
Supportive Scholarly	Social Justice stance	
Community. A welcoming	through resolutions and	Focus on Publicly Engaged
environment for early-	statements. Actively	Scholarship. Members are
career researchers and	supports activist-oriented	engaged in community-
graduate students,	scholarship, bridging	based research, public
offering mentorship and	academia and real-world	sociology, and policy-
networking opportunities.	change.	oriented scholarship.
Its ability to take public		Supporting grad students
stances on issues that	Providing a space for	and their works in
matter, especially in this	people to connect and	progress and helping
current fascist climate.	share interests.	them connect with other.
Professional advancement	Networking	scholarship

1.	2.	3.
see above, SSSP needs to		
strengthen itself in all		
these areas		
	Visibility to other	
Organization	academics	
	Membership fees are	
	restrictive for many	Concerns of Canadian and
Need for virtual options	members	other global members
Committees need to be		
more inclusive		
Stop playing oppression		
olympics. Either we are	Public engagement. We	
committed to social	should be leading rather	
justice or we are not. We	than following other	
need to stop making	organizations in the good	
excuses for violence	fight. In truth we are and	
toward some groups over	we dobut we can be	
others.	more consistent about it.	

1.	2.	3.
A need to move away from eugenics and fascism and reclaim its radical	gained considerable	A need to meaningfullly include multiply- marginalized disabled scholars and activists as central to the membership and radical tradition of SSSP, which will require moving away from SSSP's recent eugenicist tendencies that continue to exclude and segregate disabled people for the benefit and
roots. Finances	mainstream acceptance.	comfort of abled people.
My primary issue is the cost of self-funding annual meeting attendance, which is a problem in all of these types of organizations. I suspect that most members and potential members have at least some employer support, as most are affiliated with academic institutions.	Membership	

1.	2.	3.
Practicing what they		
preach and supporting the		
self determination of		
oppressed nations		
		fixing broken conference
recruitment of members	retention of members	model
explore ideas about large	think about streamlining	develop new sources of
organization offices	small divisions	revenue (like advertising)
		collaboration with other
diversity of membership	diversity of ideas	orgs
Reduced cost of		
conferences, it's too		
expensive to travel and		
stay in big cities		
Financial stability		
perhaps better		
communication between		
the board and division		
chairs, but I know that		
people are busy and there		
is already a lot going on.		
Greater Recruitment		
efforts		
more visibility		
	Writing articles for high-	
Decrease membership	level journals with	
price	academics	virtual meeting

1.	2.	3.
	Communicating clearly about committee service	
	(this is specific to me - I	Overall organization (it
		feels like Michele carries A LOT of the heavy weight
	· · · · · ·	in terms of organizing,
Organizing sessions for	really threw me for a	and it's a lot for one
the annual meetings	loop)	person to keep afloat)
ideology seems a bit too extreme for me		
some of its statements		
have been narrow and		website and emailing look
missed nuance	attendance can be sparse	is kind of 90s
		The lack of focus on social
		media campaigns, which
		are so central to political action and public opinion
		today. The SSSP should
		have a much more active
		presence, and each
	The need to more	Division should have a
	effectively connect people	
annual conference instead	•	and sharing it across
of ongoing activities.	conferences.	platforms.
Financial sustainability		
Cost of conférence has		
increased lately		

1.	2.	3.
		greater media influence;
		maybe coordinate so 2 or
	more support (not	3 people can work
	necessarily financial) for	together on internet
more communication with	members who are	postings or newspaper
members	researchers and activists	opinions
	Not SSSP: but University	
Not all division leaders	Conference	
have done equivalent	reimbursements are on	
work on newsletters	the decline	
Unsure as I'm new		
Our strategic plan for		
successfully doing the	By not acting, past	We need to reimagine our
mission of SSSP is 20 years	leadership has put SSSP in	annual meetings and
behind	a very difficult situation	platforms of engagement
Greater efficiency	Website information	Awards to members
		More inclusion of
		Members from diverse
More involvement of	More funding	backgrounds in
South East Asia	opportunities	Committees
accountability for division		
leadership to follow	cost of membership,	
through with their	conference, and added	attendance at the annual
obligations	expenses	meeting
Funding for international	Opportunities for	
scholars from the less	professional job	
developed countries	opportunities	

1.	2.	3.
1.		3.
	Help members to improve	
	-	Further upliftment of
Encourage members to	so that it can be published	
write articles	in SSSP journal	and activities
	need to reduce cost of in-	
	person meetings, need to	need to really focus on
	think outside the box on	getting research read by
have too many divisions	location/etc	the public
Communicating and		
organizing more re the		
current socio-political		
moment		
	offer of webinars for	
conference virtual	professional development	international relations /
component	over the year	international membership
year-round content and	inclusion of members who	
training	can't attend meetings	
More openness to debate		
on controversial issues		
Representative of	International	
politicians at opening and	collaboration across	
closing of SSSP	countries of representing	
conferences	participants	

1.	2.	3.
We must be financially		
sound. I have found over		
the years that some		
members, including some		
members of the board,		
have a very poor		
understanding of financial		
matters. It's nice to "give		
stuff away" but it's not		
sustainable given that		
many of our members get		
upset whenever the cost		
of anything in the		
organization increases. I		
think the membership		
needs to have a more		
realistic understanding of		
financial issues.		
	move meetings to more	
	informal setting such as	
avoid ASA duplication	campuses/dorms	strengthen membership
		Meaningful engagement
		opportunities outside of
		annual meeting, including
L		for those who cannot
Financial sustainability	Antisemitism	attend it.
NA	NA	NA
Only recently joined so I		
cannot say		

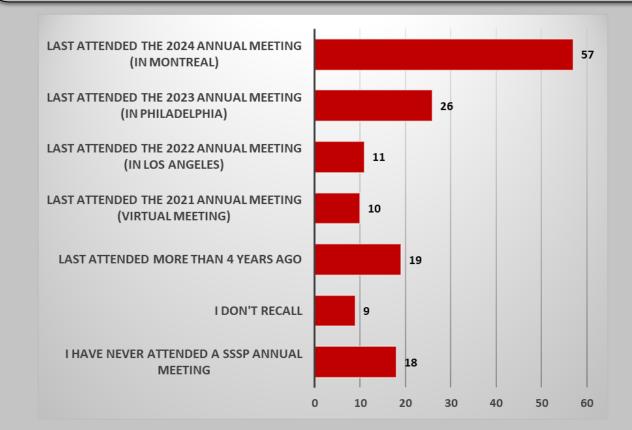
1.	2.	3.
1.		could do more virtually
		rather than just at an in-
can feel a bit cliquish	expensive membership	person conference
· · · · · · · · · · · · · · · · · · ·	<u> </u>	•
Engaging members	Engaging in social action Engagement of increase	Diversifying leadership
Increase mentoring for	professional, community	Increase involvement of
new committee	orientated members	Latino/Latina education
leadership	participation.	and community members.
· ·	ř · ·	
social media	the name is archaic	
	Public acknowledgement	
Malaaming discont and	about organizational	
Welcoming dissent and debate regarding	mistakes. (not making budgets transparent	
organizational	sooner; mandatory	Bo more welcoming of
statements.	masking/vaccine policy).	Be more welcoming of men.
		Increase contributions to
Reduce cost for	Increase racial and ethnic	community advocacy and
membership.	diversity of membership.	social justice.
I am not sure but after		
this survey it seems that		
financing could use		
improvements		
	Consider alternate ways	
	to hold annual meetings,	
Fundraising and	or create smaller venues	
friendraising	for members to interact.	

1.	2.	3.
		Using our professional
		analytical and writing
	Promotion of the	skills to scream back at
Outreach	discipline	these powerful monsters
No idea		
		Awards and publication
Panel topics that are	Divisions with names that	opportunities for
broad and attract papers	make sense	established scholars
		Increasing volunteers
Divisions seem to be		among those who believe
struggling; some more		they are too junior, senior,
than others.	Lowering costs.	or unknown.
Annual meetings	JournalSocial Problems	
sessions are of limited	has declined in quality in	
interest to me	recent years	Costway too high
Enticing top scholars in	Resolve the financial	Improve attendance at
areas of interest to attend	situation. I know this is a	sessions. Fewer sessions?
and present at the	tough one and much	More dialogue/critical
meetings.	effort is going into it.	thinking sessions?
Don`t know		
	Not using online resources	Exclusive practices that
Not using remote	well, especially social	make it too costly for
technology well	media	marginalized members
Not raising membership		
dues		

1.	2.	3.
Attending can be costly	There could be more	
(though this seems to	collaboration and	More transparency with
apply to most	interaction between	finances and other
conferences)	divisions	processes
		mentoring of grad
Increase membership	more online programs	students and new faculty
I've always had mixed		
feelings about the		
practice of accepting all	How much social justice	
abstracts for the annual	activism actually happens	
meeting. It offers great	through SSSP? I don't	
experience to students	seem to hear much about	
and new scholars, but I've	this, but it may be that I	
seen some really terrible	have not paid attention.	
presentations from	Either way, it would be	
people who should know	great to see the social	
better. Perhaps more rigor	justice research done by	Honestly can't think of a
in vetting, or stricter	members lead to more	third issue, except maybe
requirements for	visible social justice	needing ways to recruit
extended abstracts? Or	campaigns, op-eds, etc.	more members? (Plenty
some kind of workshop	Especially now, when they	of people really hate ASA
option for submissions	are needed more than	and might move if they
that are not really ready.	ever.	haven't already.)
	Cost of conference	
Cost of membership	registration	

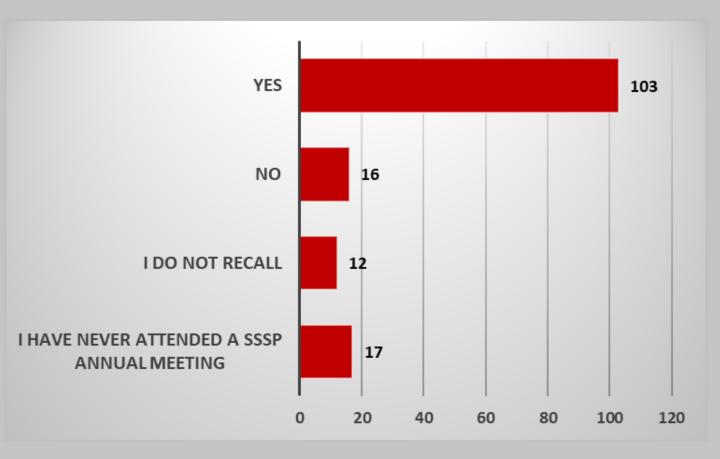
1.	2.	3.
	Funding for conference	
International	participants outside the	More awards for scholars
involvement/ presence	US and Canada	and practitioners
Website	Marketing	
		Increasing Accessibility and Inclusivity. Allocating
Bridging the Gap Between		a prayer area during the
Scholarship and Policy	Enhancing Member	SSSP conference.
Impact. Taking more	Engagement and	Expanding financial aid,
social justice actions	Professional	offering virtual
beyond just releasing	Development. Offering	conference participation
statements. Creating	more networking	options for students and
dedicated policy briefs or	opportunities and skill-	those from marginalized
an advocacy wing.	building workshops	backgrounds.
Leadership changes often		We need to have a
prevent the organization		committed virtual space
from moving forward in	Board of Directors can be	for events that interest
consistently clear ways.	slow to act each elected	members make the
New leaders are	board member should	membership more than
sometimes slow to catch	know the bylaws and take	the annual meeting so
up.	their roles more seriously.	that folks want to be here.
Needs to explore how it is		
uniquely distinct from		
ASA given ASA's shift to		
be more welcoming of		
justice action, and the		
creation of mentoring		
programs. Advertise what		
makes it unique.		

Part 6: Experiences at the Annual Meeting 1. When did you last attend the annual meeting of SSSP?



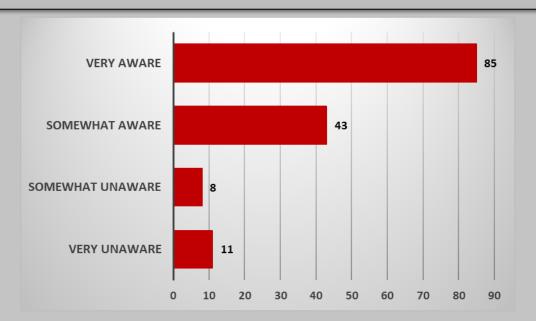
	Responses	Percent
Last attended the 2024 Annual Meeting (in Montréal)	57	38.00%
Last attended the 2023 Annual Meeting (in Philadelphia)	26	17.33%
Last attended the 2022 Annual Meeting (in Los Angeles)	11	7.33%
Last attended the 2021 Annual Meeting (virtual meeting)	10	6.67%
Last attended more than 4 years ago	19	12.67%
I don't recall	9	6.00%
I have never attended a SSSP Annual Meeting	18	12.00%
TOTAL	150	100%

Part 6: Experiences at the Annual Meeting2. During the last meeting you attended, did you participate as a presenter, organizer, presider, discussant and/or panelist?



	Responses	Percent
Yes	103	69.59%
No	16	10.81%
I do not recall	12	8.11%
I have never attended a SSSP Annual Meeting	17	11.49%
TOTAL	148	100%

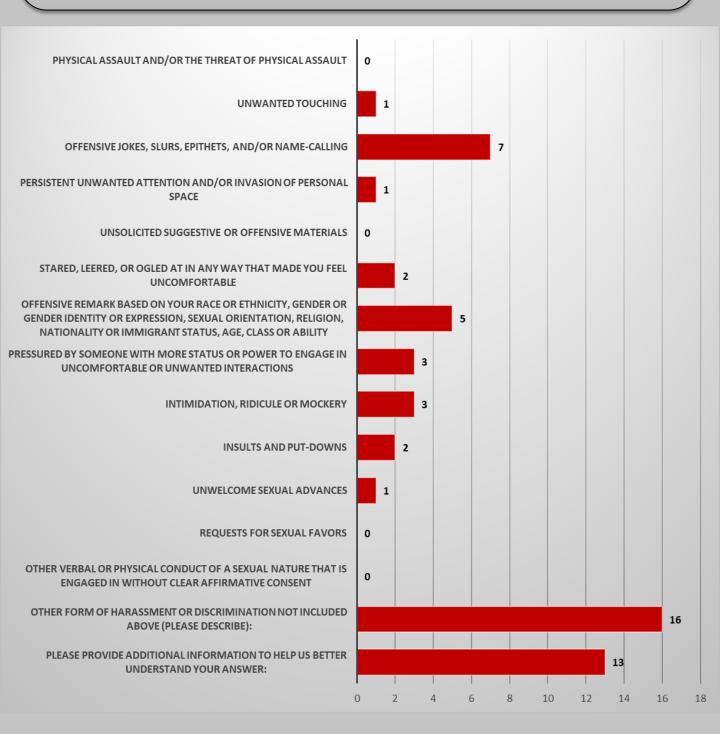
Part 6: Experiences at the Annual Meeting 3. SSSP has an Anti-Harassment Policy which details our commitment to the eradication of discrimination, harassment, intimidation, and violence directed at individuals and groups. The policy also includes options for reporting policy violations. How aware are you of this policy?



	Responses	Percent
Very Aware	85	57.82%
Somewhat Aware	43	29.25%
Somewhat Unaware	8	5.44%
Very Unaware	11	7.49%
TOTAL	147	100%

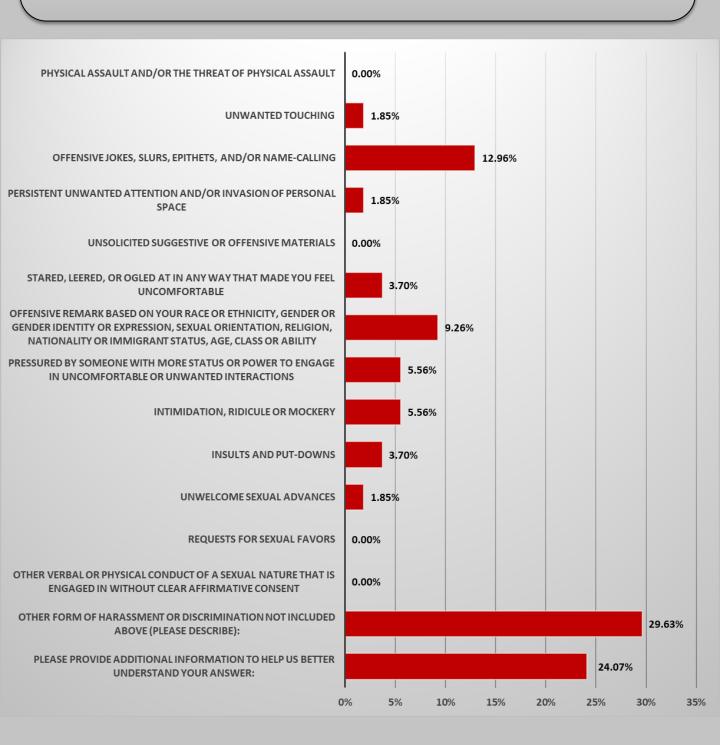
Minimum	Maximum (Very		Std		
(Very Aware)	Unaware)	Mean	Deviation	Variance	Count
1	4	1.63	0.89	0.79	147

Part 6: Experiences at the Annual Meeting 4. Have you experienced any of the following behaviors at any SSSP meeting or other SSSP context? Please check as many as apply



Responses: 54 | Respondents: 31

Part 6: Experiences at the Annual Meeting 4. Have you experienced any of the following behaviors at any SSSP meeting or other SSSP context? Please check as many as apply



Responses: 54 | Respondents: 31

Part 6: Experiences at the Annual Meeting Have you experienced any of the following behaviors at any SSSP meeting or other SSSP context? Other form of harassment or discrimination not included above

(please describe)

Text Entry
None
None of these
I have never been harassed at a SSSP event, but I was drugged and sexually assaulted by a sociology faculty colleague in my office at work. I am still fighting for reasonable workplace accommodations and a safe working environment.
Given that list, you've been 'schooled' well. 90% of those things could easily be address with a little interpersonal skills and communication. We are talking about grown adults, correct? We are talking about America's educated elite being unable to advocate for their own rights, like the poor, the homeless, the infirm and old, right? How about rather than being litigious, we go with our mission statement and educate and teach our 'growing' colleagues and communities.
a very long time ago!
None
none
I am a woman, so therefore, I have experienced unwanted all kinds of stuff, but no more so over the years at SSSP than anywhere else. I have seen improvements in recent years, especially when compared to some of the other professional organizations I am involved with.

NA

None of the above.

None of this and I am a bit shocked that others may have.

NOTHING

Part 6: Experiences at the Annual Meeting 4. Have you experienced any of the following behaviors at any SSSP meeting or other SSSP context? Other form of harassment or discrimination not included above (please describe)

Text Entry

Venues in the past have not always been disability friendly. It is interesting that when you asked above about offensive remarks, you did not include disabilities as one of the protected categories.

None of above

N/A

general misgendering remarks heard when addressing trans members

Part 6: Experiences at the Annual Meeting

4. Have you experienced any of the following behaviors at any SSSP meeting or other SSSP context?
 Please provide additional information to help us better understand your answer:

Text Entry

I have not experienced any of those, but I have witnessed intimidation and harassment at a meeting more than 10 years ago. It is important that we have an anti-harassment policy.

The sexual violence and bullying I have experienced and the un-safety that I feel in sociology has negatively impacted my attendance at sociology conferences. I wish I was healed enough to participate in SSSP.

It's simple:

1. Why fight for 'social' anything - it's a construct, the product of our perceptions, emotions and thoughts, not reality.

2. The focus of SSSP is incredibly INDIVIDUALISTIC, exclusively focussing on individual truth and reconciliation, not on community, not on building community - for example, I saw no resolutions asking members to organize and go to Linai and help rebuild the community. Don't like Hawaii, how about West Virgina, Tennessee, Texas or California - all disaster location. Did SSSP pitch in? Maybe, try putting your money where your mouth, oops narrative, is and getting SOCIALLY ACTIVE and organize OUR COMMUNITY, to HELP THEIR COMMUNITIES. Isn't that what SSSP was supposed to be about; that's what I thought it's purpose was: to be a model in the community and lead the way. How can you light other peoples way, when you won't get out of your comfort zones and light your own way out of the dark. It's time for SSSP not to be a light but a BEACON for FAIRNESS, EQUALITY, FREE WILL, COMMUNITY AND PEACE - those are our BIRTHRIGHTS and we shouldn't have to fight for them. It's time that those of us who can, must. Get off your butts and make a difference! All talk and no action makes the SSSP wither away So

This is the type of thing that turned me off to SSSP--I don't think they are problems and it is virtue signaling to stress them

Part 6: Experiences at the Annual Meeting Have you experienced any of the following behaviors at any SSSP meeting or other SSSP context? Please provide additional information to help us better understand your answer:

Text Entry

I have been much more comfortable at SSSP meetings than in most physical spaces. That doesn't mean it's been perfect. It was substantially worse when I first started attending as a student in the 1990s, when there was just much more of an ethos in the general culture under which power dynamics were sexualized outside of a consensual kink context, and those low in the hierarchy were expected to at best mime great enthusiasm and at worst eyeroll and tolerate it. There was also a period for me in the later aughties when I embarked on my gender transition and got a fair amount of stares and intrusive questions. So I have had some uncomfortable interactions over the years. But again, it has been a lot worse in most other social settings, at least for me.

N/a

NA

Just to address the comments ask that has not applied to me in my meeting experience with the organization.

N/A

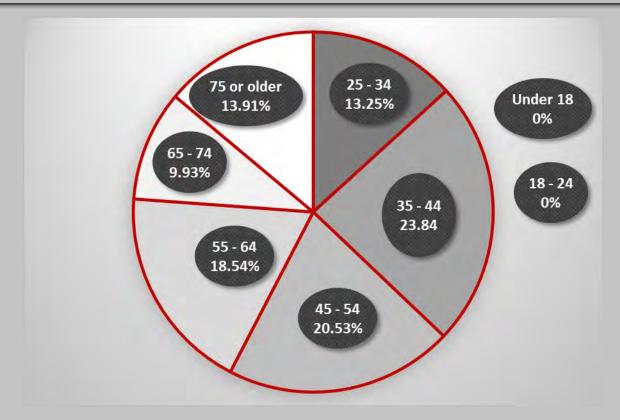
none of the above

I have had persons make comments that felt like harassment regarding disability, implying that the needs of persons with disabilities is somehow a "special" request and implying that issues I was raising were not important or at least not as important as the needs of able-bodied persons. My concerns were dismissed and not taken seriously.

N/A

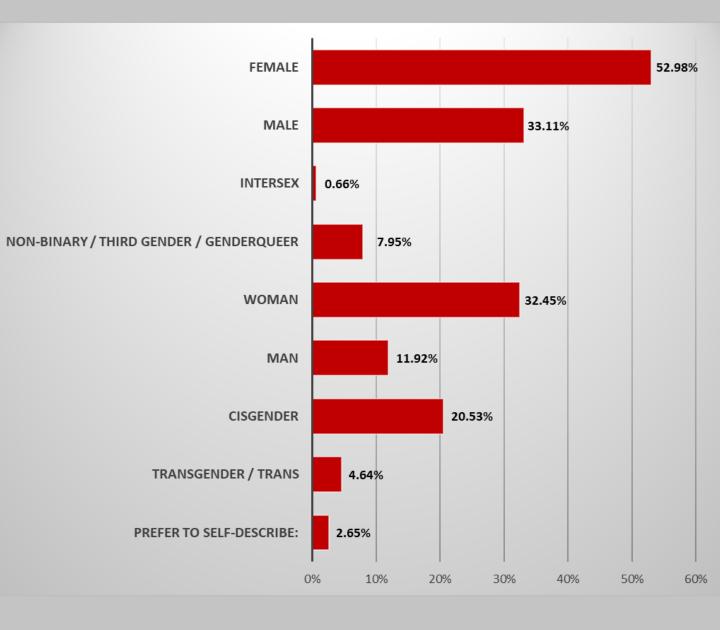
Pressure by someone with more power to make a specific decision regarding a committee.

Part 7: Demographic Information 1. What is your age?



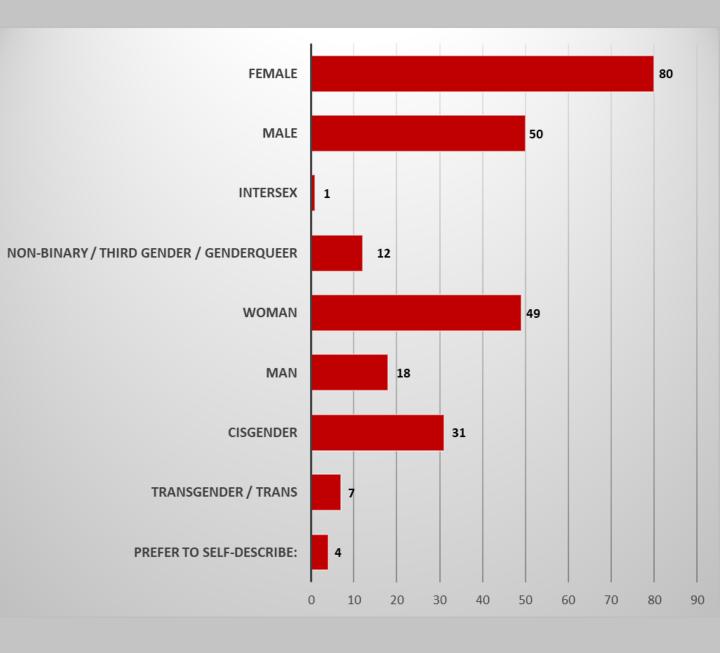
	Responses	Percent
Under 18	0	0.00%
18 - 24	0	0.00%
25 - 34	20	13.25%
35 - 44	36	23.84%
45 - 54	31	20.53%
55 - 64	28	18.54%
65 - 74	15	9.93%
75 or older	21	13.91%
TOTAL	151	100%

Part 7: Demographic Information 2. What gender and sex categories apply to you? (please check all that apply)



Responses: 252 | Respondents: 151

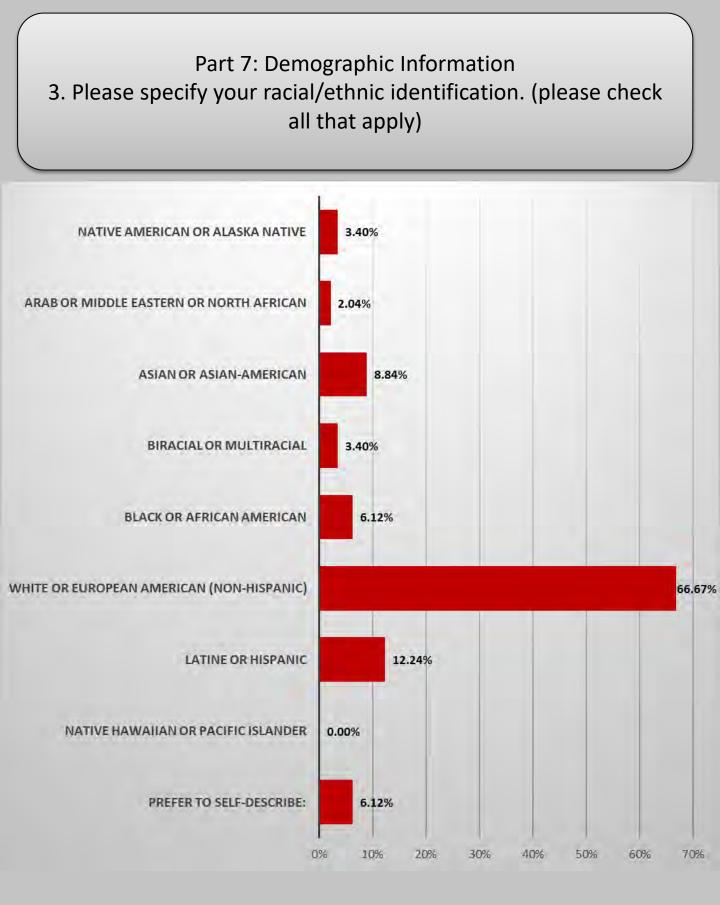
Part 7: Demographic Information 2. What gender and sex categories apply to you? (please check all that apply)



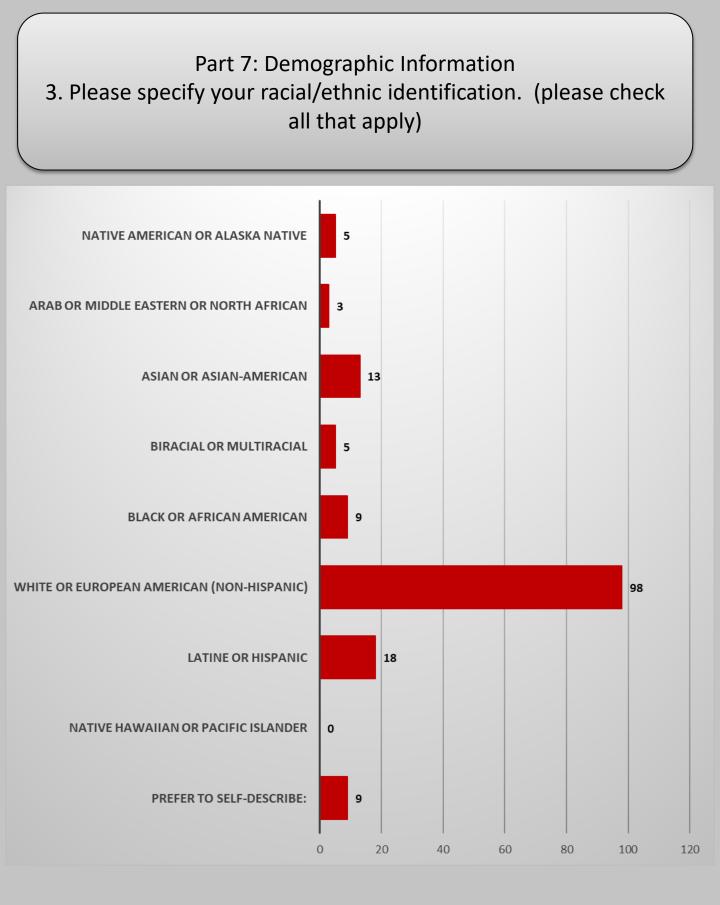
Responses: 252 | Respondents: 151

Part 7: Demographic Information 2. What gender and sex categories apply to you? (please check all that apply) **Prefer to self-describe:**

Text Entry			
Butch			
Lesbian			
Two Spirit			
Queer			



Responses: 160 | Respondents: 147

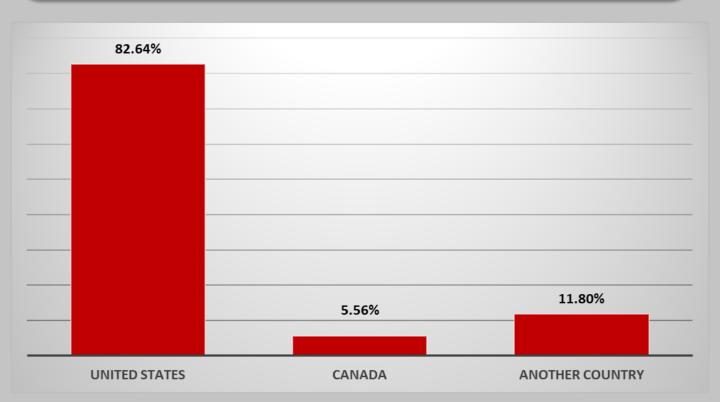


Responses: 160 | Respondents: 147

Part 7: Demographic Information 3. Please specify your racial/ethnic identification. (please check all that apply) **Prefer to self-describe:**

Text Entry		
White/caucasian		
Canadian		
slav-sicilian		
White		
I am white, most of the time. Because I'm Jewish, there are times when I am suddenly not white. These happen more often now than 15 years ago. But on most days, I am just perceived as white and experience white privilege.		
Mixed race woman of color		
French canadian (Québec)		
Black African		
Jewish		



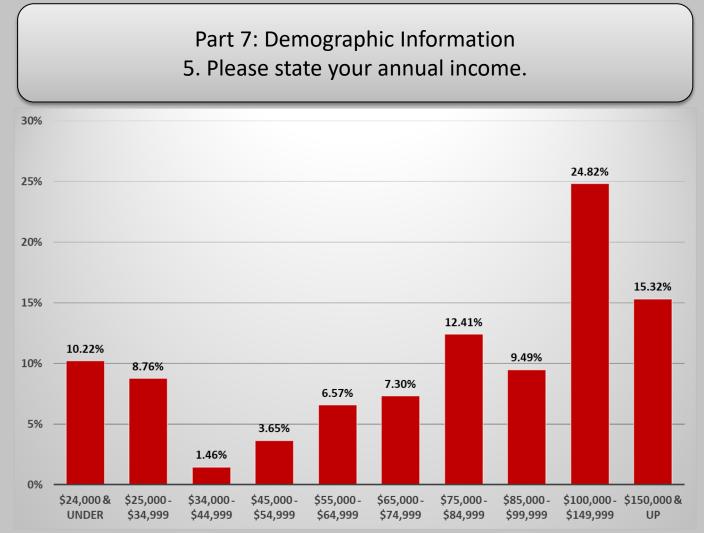


	Responses	Percent
United Stated	119	82.64%
Canada	8	5.56%
Another Country	17	11.80%
TOTAL	144	100%

Part 7: Demographic Information 4. Please state your primary country of residence. Another country (please specify):

Text Entry		
Iran, Tehran		
INDIA		
Nigeria		
New Zealand		
United Arab Emirates		
UK		
France		
divide my year between the US and Europe		
Bangladesh		
Trinidad and Tobago		
Vietnam		
Israel		
New Mexico		
Finland and UK		
Philippines		

Total Responses to Another Country: 17 | Responses With Text: 15



	Responses	Percent
\$24,000 & Under	14	10.22%
\$25,000 - \$34,999	12	8.76%
\$34,000 - \$44,999	2	1.46%
\$45,000 - \$54,999	5	3.65%
\$55,000 - \$64,999	9	6.57%
\$65,000 - \$74,999	10	7.30%
\$75,000 - \$84,999	17	12.41%
\$85,000 - \$99,999	13	9.49%
\$100,000 - \$149,999	34	24.82%
\$150,000 & Up	21	15.32%
Total	137	100%