

### **Anti-Harassment Policy**

As a social justice organization, the SSSP is committed to creating a safe and welcoming space at the annual meeting for the free exchange of ideas and professional development; an environment free from harassment based on, but not limited to, race, ethnicity, gender identity or gender expression, national origin, age, disability, health conditions, sexual orientation, religion, language, socioeconomic status, marital status, domestic status, or parental status. This includes the harassment of colleagues, students, guests, SSSP and hotel staff, vendors, exhibitors, and others present at the annual meeting. To that end, we ask you to help us to make it very clear that anyone engaging in this kind of behavior is not welcomed at the annual meeting.

*The Society for the Study of Social Problems is committed to the eradication of discrimination (both intentional and unintentional), harassment, intimidation, and violence directed at individuals and groups based on, but not limited to, race and ethnicity, sex, gender, gender identity and expression, sexual orientation, age, class, nationality and immigrant status, ability, and religion. Offensive and prohibited conduct may include, but is not limited to, offensive jokes, slurs, epithets, name calling, physical assaults and threats, unwanted touching and persistent unwanted attention and invasion of personal space, intimidation, ridicule or mockery, and insults and put-downs. Whenever and wherever possible, the Society will affirm this commitment to anti-racist, anti-sexist, anti-homophobic, anti-xenophobic, and anti-Islamophobic agenda, publicly and explicitly. As an organization dedicated to social justice, the Society will take very seriously, reports, formal or informal, of harassment or discrimination in the organization and at annual and other Society meetings. To the greatest degree possible, the Society will do what it can to respond appropriately to those who violate our policies and to protect victims and potential victims, from being subjected to this type of unwanted and offensive behavior. We will make every effort to ensure that this commitment is manifest in the policies, programs, and practices of the organization, including in the public positions the SSSP takes on issues, both national and international. SSSP expressly prohibits retaliation against individuals who report harassment and will take action against those who retaliate.*

**By joining SSSP and registering for meetings, members of SSSP agree to comply with this policy.**

View the SSSP's Anti-Harassment Policy in its entirety [here](#).